



United States Department of Justice
Civil Rights Division
Federal Coordination and Compliance Section
DETAILEE PROGRAM

WHAT DETAILEES SAY:



“My detail with FCS was such a rewarding and enriching experience. FCS was supportive of my detail project and worked closely with me to produce a work product that exceeded my expectations. I also had the opportunity to attend training, participate in FCS’ enforcement activities and contribute to proposed legislation. I am forever indebted to my FCS colleagues for their guidance and mentorship. ”

-Carla Carter, Detailee from HHS

“It was an incredible opportunity to work with incredible people and build project management and Title VI skills. I would definitely do it again.”

-Marcia Wilson, Detailee from Treasury



“My time with FCS provided me the tools and the experience necessary to investigate the types of complicated Title VI complaints that we receive back at my home agency, along with working exposure to the creative best practices necessary for advancing successful Title VI programs.”

-Ryan Fitzpatrick, Presidential Management Fellow from Transportation

WHAT A SENDING AGENCY SAYS:

“Having Amy at FCS has really been invaluable to our office at DHS. The interaction and engagement with FCS staff has helped us tremendously in developing our Title VI program and in advancing coordinated efforts between our two agencies.”

-Tamara Kessler, Former Acting Officer for Civil Rights and Civil Liberties

WHAT WORK DOES A DETAILEE DO?

Policy – Is legal research and writing your thing? Help develop guidance to prevent and address discrimination. Review agency regulatory issues and legislative proposals.

Enforcement -- Are you seeking hands-on experience in conducting and resolving administrative investigations involving allegations of race, color, or national origin (including language) discrimination? Take part in investigations including as part of our courts initiative. <http://www.lep.gov/resources/resources.html#SC>

Technical Assistance – Are you web savvy? Do you enjoy training, producing videos, or creating technical assistance tools? Help create and provide technical assistance and training to federal agencies, recipients, and the public.

Outreach – Do you enjoy making presentations and developing community education materials? Help engage with stakeholders regarding our work and civil rights concerns.

WHAT THE CIVIL RIGHTS DIVISION SAYS:

“Detailees are provided the opportunity to work directly on a diversity of Title VI cases as well as gain firsthand experience working on challenging legal issues that will only serve to enhance their skills.”

-Vanita Gupta
Acting Assistant Attorney General

“The program provides Detailees with fresh perspectives on Title VI compliance efforts and facilitates greater collaboration between DOJ and the sending agency that is vital to strong enforcement at both agencies.”

- Deena Jang
Chief
Federal Coordination and Compliance Section

APPLYING FOR THE FCS DETAILEE PROGRAM:

- ♦ FCS accepts applications for: (1) non-reimbursable detail positions from attorneys and paraprofessional staff already employed with the federal government in a permanent position and serving on an appointment with no time limitation; and (2) Presidential Management Fellow rotations. Decisions are made on a rolling basis.
- ♦ Submit a resume and a cover letter describing your specific qualifications, interests, and time period you are available to work to fcs.crt@usdoj.gov. Please put the word DETAIL in the subject line.
- ♦ For more information about FCS, please go to www.usdoj.gov/crt/fcs and <http://www.lep.gov>
- ♦ The Civil Rights Division is an equal opportunity/reasonable accommodation employer. <http://www.justice.gov/crt/employment/>