

# If You Have the Right to Work, Don't Let Anyone Take It Away.

U.S. Department of Justice  
Civil Rights Division  
Office of Special Counsel  
for Immigration-Related  
Unfair Employment Practices



## MANUEL AND CRISTINA LOOK FOR WORK...

I'm Cristina Torres. I have experience working as a fruit packer and cleaning offices. I'm ready to work. I only need to know when you want me to start.

ESH PRODUCE



Your English is not that good. You weren't born in this country, were you?

No, sir. But I've lived here for many years.

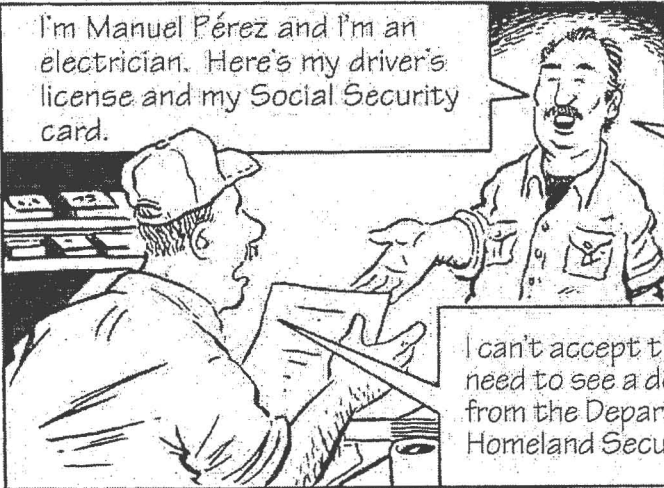
Well, I'll take a look at your employment application, and we'll call you back.



I'm Manuel Pérez and I'm an electrician. Here's my driver's license and my Social Security card.

But...why? These documents are enough.

I'm sorry, but we don't want any problems with DHS.



I can't accept these. I need to see a document from the Department of Homeland Security (DHS).



## MANUEL AND CRISTINA VISIT JULIA RAMOS

... and then, they didn't hire me because of my accent and because I wasn't born here.

And they didn't hire me because I don't have my green card.



That's called employment discrimination. You have to complain.

Complain?

Where?

Do what I did when I was discriminated against... You should call the Office of Special Counsel (OSC) right away. They'll assist you quickly, with no charge.



Let me look for the telephone number.

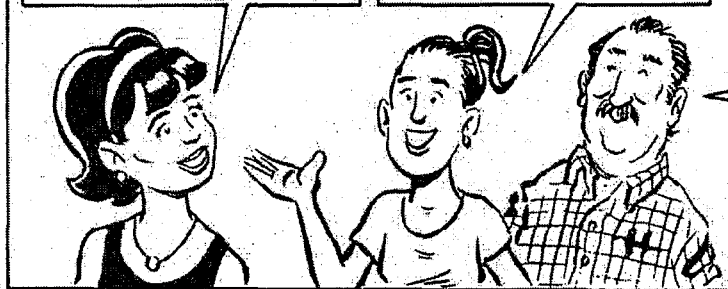
... and we believe they discriminated against us. We would like you to help us with this problem.



A FEW DAYS LATER...

How did it go with the employment discrimination complaints?

They helped us! The lawyers were able to convince the employers to hire us.



Yes, and they also had to pay us for the time we didn't work since the day we would have started work.

Give me all the facts and I will begin the investigation right away.

The only thing that we were worried about was that the employers would give us a hard time, but luckily, nothing happened, because the lawyers from the Department of Justice were ready to defend us.



I'm so glad that you didn't let them discriminate.

If you have the right to work, don't let anyone take it away!



You too can do the same! Protect your right to work! If you believe you've been discriminated against at your job, call right away. The number is 1-800-255-7688. TDD for the hearing impaired: 1-800-237-2515. In the Washington, D.C., area, call (202) 616-5594. TDD (202) 616-5525 [www.justice.gov/crt/osc](http://www.justice.gov/crt/osc)

or write to the Office of Special Counsel (OSC) Civil Rights Division — NYA 950 Pennsylvania Ave., NW Washington, DC 20530

## **If You Have the Right to Work, Don't Let Anyone Take It Away.**

**Manuel and Cristina look for work...**

Cristina: I'm Cristina Torres. I have experience working as a fruit packer and cleaning offices. I'm ready to work. I only need to know when you want me to start.

Manager: Your English is not that good. You weren't born in this country, were you?

Cristina: No, sir. But I've lived here for many years.

Manager: Well, I'll take a look at your employment application, and we'll call you back.

Manuel: I'm Manuel Perez and I'm an electrician. Here's my driver's license and my Social Security card.

Manager: I can't accept these. I need to see a document from the Department of Homeland Security (DHS).

Manuel: But... why? These documents are enough.

Manager: I'm sorry, but we don't want any problems with DHS.

### **Manuel and Cristina Visit Julia Ramos**

Cristina: ... and then, they didn't hire me because of my accent and because I wasn't born here.

Manuel: And they didn't hire me because I don't have my green card.

Julia: That's called employment discrimination. You have to complain.

Manuel: Complain?

Cristina: Where?

Julia: Do what I did when I was discriminated against... You should call the Office of Special Counsel (O.S.C.) right away. They'll assist you quickly, with no charge. Let me look for the telephone number.

Manuel (on the phone): ...and we believe they discriminated against us. We would like you to help us with this problem.

Attorney: Give me all the facts and I will begin the investigation right away.

**A few days later...**

Julia: How did it go with the employment discrimination complaints?

Cristina: They helped us! The lawyers were able to convince the employers to hire us.

Manuel: Yes, and they also had to pay us for the time we didn't work since the day we would have started work.

Cristina: The only thing that we were worried about was that the employers would give us a hard time, but luckily, nothing happened, because the lawyers from the Department of Justice were ready to defend us.

Julia: I'm so glad you didn't let them discriminate. (To the audience) If you have the right to work, don't let anyone take it away! You too can do the same! Protect your right to work! If you believe you've been discriminated against at your job, call right away. The number is 1-800-255-7688. TDD for the hearing impaired is at 1-800-237-2515. Our website is [www.justice.gov/crt/osc](http://www.justice.gov/crt/osc). Or write to the Office of Special Counsel - NYA, 950 Pennsylvania Ave. NW, Washington, DC 20530.