

# **U.S. Department of Justice**

Criminal Division
International Criminal Investigative
Training Assistance Program (ICITAP)

To assist foreign governments to develop effective, professional, and transparent law enforcement capacity that protects human rights, combats corruption, and reduces the threat of transnational crime and terrorism in support of U.S. foreign policy and national security objectives.

ICITAP - Established in 1986

# ICITAP Pakistan Police Development Program

## **Program Summary**

In August 2002 ICITAP initiated an assistance program to increase the capacity of the Pakistan law enforcement agencies to combat major internal criminal activities and terrorist threats. Through collaborative efforts between the U.S. government (USG) and the Government of Pakistan (GOP), successful strategies were identified, developed, and implemented in FY 2003.

The ICITAP program in Pakistan has evolved into a three-tier approach, which includes the development of law enforcement investigative skills, training capacities, and leadership and management skills of senior law enforcement officials. Simultaneously, ICITAP is collaborating with the GOP training institutions to integrate ICITAP curricula into the various police academy programs to build long-term capacity and sustainability.

ICITAP training has primarily been targeted to address three specific needs: (1) building training capacity by training institutional staff and assisting in revision of core curricula; (2) improving investigative skills and capability through training in crime scene processing and basic criminal investigation; and (3) improving management and leadership ability through training in modern police management practices.

Currently, the ICITAP program in Pakistan encompasses three major areas of responsibility: (1) border security; (2) law enforcement reform; and (3) Automated Fingerprint Identification System (AFIS). The program is staffed by a federal program manager and assistant program manager, as well as two Foreign Service Nationals.

### **Program Activities**

#### Training Programs

 The Pakistan program began as a border security program in which training was developed for the following border security agencies: Frontier Corps, North West Frontier Province (NWFP) and Balu-

- chistan, Customs Intelligence, and Federal Investigative Agency (FIA) Immigration.
- Since its inception, the program has developed and presented more than 150 training programs in both the border security and law enforcement reform areas
- ICITAP has also provided training and technical assistance to the Pakistani border police in the areas of leadership management, rural operations, small unit tactics, searching vehicles, containers and persons, and port-of-entry (POE) operations.
- ICITAP has also assisted the GOP in expanding its
  police training curriculum, to include the following
  courses: Criminal Investigations Management, Crisis Response Management, Civil Disorder Management, Leadership Development, Organizational Development and Planning, Introduction to Community Policing, Training Management, Basic Criminal
  Investigation, Interview and Interrogation, Police
  First Responder, Developing Professional Standards
  for internal affairs units, and Improvised Explosive
  Device/Post Blast Investigations.
- Investigative training has been developed and presented specifically for the newly created investigation wings in all provinces.
- All courses presented by ICITAP instructors have been fully accredited by the GOP and can be used in place of mandated in-service training.

### Academy and System Development

- ICITAP worked directly with the Sihala Police College to redesign the basic and advanced inspector curriculum. This effort was used as a model to extend the training to all police colleges in Pakistan with the goal of integration and standardization of all training for inspectors.
- The Pakistan AFIS was developed from the ground

up with the assistance of ICITAP. Extensive research produced a concept of operations, which was used in procuring the system. The system is installed in FIA headquarters, and operational control has been passed onto the GOP.

- Developed the organizational structure and operational plans for three investigative units at the FIA:
   the Special Investigations Group, which was created to investigate terrorist activities; the Antitrafficking Unit, which investigates human trafficking; and the Intellectual Property Rights Unit, which investigates piracy and other intellectual property rights violations.
- Training has expanded to include five police colleges, where all investigators receive ICITAP designed training.
- Integration of ICITAP training into core curricula continues within the various training facilities across the country.
- In cooperation with Federal Bureau of Investigation and Bureau of Alcohol, Tobacco, Firearms, and Explosives, ICITAP is continuing to expand the focus of the Pakistan Border Security program, providing improvised explosive device identification and detection to members of the Pakistan border security force, and disposal training to selected units.
- New training initiatives will be provided to the Frontier Constabulary, which is charged with border security between the tribal areas and the settled areas. Training will also be offered to the levy forces that provide law enforcement services within the tribal areas of the Northwest Frontier Province.
- ICITAP recently completed Instructor Development training to 105 newly appointed instructors of the levy forces, and these instructors have begun to deliver basic training to levy recruits.
- A Community Policing pilot project has been initiated in a police jurisdiction in Islamabad. Initial community assessments have been conducted and a strategic plan is under development.

#### **Future Objectives**

- Implementation of IED training throughout the border regions of Pakistan, as well as the delivery of skills-based training to the constabulary and levy forces.
- Bringing the AFIS system online.

Further Information Contact:

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