THE UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF TEXAS HOUSTON DIVISION

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UNITED STATES OF AMERICA * CRIMINAL NO. 08-795

Houston, Texas 3:30 p.m. Versus

* December 10, 2008 MISAO HIOKI

REARRAIGNMENT/SENTENCING HEARING

BEFORE THE HONORABLE SIM LAKE UNITED STATES DISTRICT JUDGE

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Proceedings recorded by computer stenography Produced by computer-aided transcription

1	APPEARANCES:
2	For the United States of America:
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5	Washington, DC 20530
6	MR. BRIGHAM Q. CANNON United States Department of Justice
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9	For the Defendant:
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THE COURT: We are here this afternoon for the rearraignment and sentencing in United States versus Misao Hioki, Criminal Action H-08-795. Will counsel please identify themselves and their clients for the record? MR. GRUNDVIG: Your Honor, my name is Mark I'm an attorney with the Antitrust Division, Grundvig. Department of Justice, on behalf of the United States. With me is my colleague, Brigham Cannon, from the Criminal Division. THE COURT: Thank you. Good afternoon, Judge. MR. HILDER: Philip Hilder, and I'm here on behalf of Mr. Hioki. And I also have counsel who has moved pro hac vice, Jim Mutchnik. MR. MUTCHNIK: Good afternoon, Your Honor. THE COURT: Will the defendant please stand at the podium. Would you please state your name, sir? DEFENDANT HIOKI: Yes, my name is Misao Hioki. THE COURT: Mr. Hioki, I understand that pursuant to a Plea Agreement, you wish to plead quilty to Count One, which charges you with conspiracy to violate the Sherman Antitrust Act, 15 United States Code, Section 1; and also to conspiracy to violate the Foreign Corrupt Practices Act, in violation of Title 18 United States

1	Code, Section 371.
2	Is that correct?
3	DEFENDANT HIOKI: Yes.
4	THE COURT: Would you please raise your right
5	hand and be sworn.
6	[Defendant sworn by the case manager]
7	Before I can accept your plea, I must ask
8	you a number of questions. It is very important that you
9	listen carefully to all of my questions and that you
10	answer all of my questions truthfully and completely, for
11	several reasons.
12	First, since you are now under oath, if you
13	gave an untrue answer to one of my questions, you could
14	be charged with the separate crime of perjury.
15	Do you understand that?
16	DEFENDANT HIOKI: Yes, Your Honor.
17	THE COURT: Also, before I can accept your plea,
18	I must make a number of findings. My findings are based
19	on your answers. In order for my findings to be correct,
20	it is therefore necessary that all of your answers be
21	truthful and complete.
22	Do you understand that?
23	DEFENDANT HIOKI: Yes, Your Honor.
24	THE COURT: If you do not understand anything
25	that I say this afternoon, will you please ask me to

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1	repeat or explain anything that you do not understand?
2	Will you do that?
3	DEFENDANT HIOKI: Yes, Your Honor.
4	THE COURT: Also, you may stop at any time and
5	talk to your attorneys. You do not need anyone's
6	permission to talk to them.
7	DEFENDANT HIOKI: Yes, Your Honor.
8	THE COURT: How old are you?
9	DEFENDANT HIOKI: Yes, I'm 55 years old.
10	THE COURT: I've read substantial information
11	about you, but I nevertheless need to ask you questions
12	about your background.
13	Would you please summarize your education?
14	DEFENDANT HIOKI: Yes. I graduated college in
15	Tokyo, so Master's Degree I have.
16	THE COURT: You graduated what?
17	DEFENDANT HIOKI: University in Tokyo.
18	THE COURT: And what degree did you receive?
19	DEFENDANT HIOKI: Master.
20	MR. MUTCHNIK: He received a Master's from
21	undergraduate degree.
22	THE COURT: How long have you used the English
23	language?
24	DEFENDANT HIOKI: Almost 30 years I used
25	English.

1	THE COURT: I understand that you have lived and
2	worked in this country; is that true?
3	DEFENDANT HIOKI: Yes, I stayed in USA for five
4	years.
5	THE COURT: Did you use English as your primary
6	language then?
7	DEFENDANT HIOKI: Primary language. In USA I
8	used the English as primary language.
9	THE COURT: Have you ever been diagnosed or
10	treated for any type of mental problem?
11	DEFENDANT HIOKI: No, I have never I don't
12	have such an experience.
13	THE COURT: I don't want you to think that by
14	asking you these questions, I'm suggesting that you have
15	a problem. I merely need to establish on the record that
16	there would be no impediment for your understanding the
17	consequences of your plea.
18	Have you ever been diagnosed or treated for
19	addiction to drugs or alcohol?
20	DEFENDANT HIOKI: No, I don't.
21	THE COURT: Has anyone ever told you that you
22	should be treated for any type of mental problem or for
23	any type of addiction?
24	DEFENDANT HIOKI: No.
25	THE COURT: How many times have you spoken with

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1	your attorneys about this case?
2	DEFENDANT HIOKI: So many times I already talked
3	with my attorneys.
4	THE COURT: I would estimate you probably talked
5	to them at least 20 times; is that correct?
6	DEFENDANT HIOKI: Yes, surely more than 20
7	times.
8	THE COURT: Have your attorneys discussed with
9	you the charges against you contained in the Information
10	and what the Government would have to prove to establish
11	your guilt at trial if the case were tried?
12	DEFENDANT HIOKI: Yes, I understand.
13	THE COURT: Have your attorneys discussed with
14	you the evidence that the Government has against you?
15	DEFENDANT HIOKI: Yes, I discuss.
16	THE COURT: Have your attorneys discussed how
17	the Federal Advisory Sentencing Guidelines might apply in
18	your case?
19	DEFENDANT HIOKI: Yes.
20	THE COURT: Have your attorneys reviewed with
21	you the Plea Agreement?
22	DEFENDANT HIOKI: Yes.
23	THE COURT: How long when did you first see
24	the Plea Agreement?
25	DEFENDANT HIOKI: Final version I read on

October 30. 1 2 THE COURT: And have you had ample time to 3 discuss with your attorneys the terms of the Plea 4 Agreement? 5 DEFENDANT HIOKI: Yes, I do. 6 THE COURT: Have your attorneys answered all of 7 your questions? 8 DEFENDANT HIOKI: Yes. 9 THE COURT: Have they done everything that you have asked them to do? 10 11 DEFENDANT HIOKI: Yes. 12 Are you fully satisfied with the THE COURT: 13 advice and counsel that your attorneys have provided to 14 you? DEFENDANT HIOKI: Yes, I am satisfied. 15 16 THE COURT: You do not have to plead quilty. 17 You have a right to go to trial. 18 If you went to trial, you would have the 19 right to the assistance of counsel, you would have the right to see and hear the Government's witnesses and have 20 21 your lawyer question them. You would have the right to 22 compel other people to come into court and provide 23 evidence. You would not be required to testify unless 24 you voluntarily chose to do so. You could not be 25 convicted unless the jury unanimously found beyond a

reasonable doubt that you were quilty. 1 2 If you plead quilty today, however, there 3 will not be a trial and you will give up the right to a trial and all the protections that are associated with a 4 5 trial. 6 Do you understand that? 7 DEFENDANT HIOKI: Yes, I understand. 8 THE COURT: Are you a United States citizen? 9 DEFENDANT HIOKI: 10 THE COURT: Then it is very likely that after 11 you serve your sentence, you will be deported. 12 Do you understand that? DEFENDANT HIOKI: Yes, I understand. 13 14 THE COURT: The Plea Agreement and the 15 applicable quideline range provide for a term of 16 There is no parole in federal court. imprisonment. 17 That means if you were sentenced to prison, you would 18 actually have to serve in prison whatever sentence of 19 imprisonment I imposed. 20 Do you understand that? DEFENDANT HIOKI: Yes, I understand. 21 22 THE COURT: The maximum sentence you face on 23 Count One is 10 years in prison and a fine of \$1 million 24 or twice the gross gain or loss resulting from the 25 offense, and supervised release of not more than three

1 years, and restitution to any victims, and a special 2 assessment of \$100. As to Count Two, the maximum sentence you 3 face is five years in prison and a fine of \$250,000 or 4 5 twice the gross gain or loss resulting from the offense, and restitution to victims, and supervised release of not 6 7 more than three years, and a special assessment of \$100. Do you understand that? 8 9 DEFENDANT HIOKI: Yes, Your Honor. 10 THE COURT: Let me stop at this point and ask 11 the Government a couple of questions. 12 Are there any identifiable victims to the 13 offenses to which he is pleading guilty to? 14 MR. GRUNDVIG: Your Honor, there are class action suits that we believe are sufficiently addressing 15 16 the needs of the victims. We have not identified as part 17 of these proceedings any victims that are a party to the 18 suit that are not being represented --19 THE COURT: Can you speak up? I have trouble 20 hearing you. 21 MR. GRUNDVIG: Yes, I apologize, Your Honor. 22 There are victims, but the Government 23 believes that their concerns are being adequately addressed in civil lawsuits in the availability of civil 24 25 damages.

1	THE COURT: What I'm getting to, obviously, is
2	the Victim Rights Act requires victims be notified of a
3	plea hearing and victims be notified of a sentencing.
4	Has the Government provided notice to any
5	victims?
6	MR. GRUNDVIG: The Government is providing
7	notice via the publication on its website, as we
8	typically do in antitrust cases, but not via specific
9	notice through mailings, if that's what you're asking,
10	Your Honor.
11	THE COURT: Well, did you provide on your
12	website notice that this rearraignment and sentencing was
13	going to occur today?
14	MR. GRUNDVIG: No, Your Honor, a press release
15	will be released after the sentencing.
16	THE COURT: How would the press release give
17	people an opportunity to appear and oppose either the
18	guilty plea or the sentencing?
19	MR. GRUNDVIG: Let me back up. There are no
20	victims that are easily identifiable for purposes of this
21	hearing today that we've been able to notify.
22	THE COURT: All right. It's your risk if there
23	are victims who later oppose this.
24	Do you understand that?
25	MR. GRUNDVIG: I understand, Your Honor.

THE COURT: All right, have a seat.

I want now to discuss with you the terms of the Plea Agreement. It's very complex and I don't intend to discuss each paragraph of it, but I do want to be sure you understand certain parts of it. So, if your attorney would please put a copy before you.

In Paragraph 2 you agree to plead guilty to the two offenses I described earlier. You also acknowledge that normally you would have a right to appeal and normally you would have a right to collaterally attack your conviction or your sentence.

In this agreement you waive or give up your right to file any appeal, including an appeal of your sentence, and you waive the right to collaterally attack your conviction or sentence by means of any post-conviction proceeding, if my sentence is consistent with the recommendation in Paragraph 10.

Have you discussed with your lawyers the rights you would normally have to appeal your sentence and to appeal your conviction and your rights to collaterally attack your conviction and sentence?

DEFENDANT HIOKI: Yes.

THE COURT: And in return for the promises made by the Government, is it your wish to give up those rights?

DEFENDANT HIOKI: Yes, I understand. 1 2 THE COURT: The agreement provides in Paragraph 3 8 a stipulated guideline calculation. I'm not going to go over it in great detail. But the bottom line is that 4 5 the adjusted offense level for Count One is 20 and the 6 adjusted offense level for Count Two is 30, and the 7 combined offense level for both counts is 30; and that after all applicable adjustments, the Total Offense Level 8 9 is 27, the Criminal History Category is 1, and the quideline range is 70 to 87 months. 10 11 Do you understand that? 12 DEFENDANT HIOKI: Yes, Your Honor. 13 There is a sentencing agreement in THE COURT: 14 Paragraph 10, which provides that you will pay a fine of 15 \$80,000 in installments, one installment within 15 days 16 of \$40,000, and the other \$40,000 installment in a year, 17 and that you will serve a prison sentence of 24 months, and that there will be no supervised release after your 18 19 imprisonment, and that the parties will not seek a 20 sentence outside the quidelines, nor any quideline adjustment for reasons not set forth in the Plea 21

Have you talked to your lawyers about what those provisions involve?

Agreement, and that the United States will not object to

the defendant's waiver of a presentence investigation.

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DEFENDANT HIOKI: Yes, I have.

THE COURT: The United States also agrees that it will file a motion pursuant to Section 5K1.1 for a departure from the guideline range.

In Paragraph 15, you agree to cooperate fully with the United States in investigating and prosecuting other people for crimes. In particular, you agree to produce, in the United States and at other mutually agreed upon locations, documents in your possession or subject to your control. You agree to make yourself available for interviews, in the United States and at other mutually agreed upon locations, at your own expense upon the request of attorneys and agents of the United States. And that you agree to provide truthful and complete information both in interviews and in other venues. And you agree to testify truthfully before any grand jury or trial or any other judicial proceeding.

The United States agrees in Paragraph 16 that it will not bring further criminal charges against you for any act or offense committed before the date of this agreement that was undertaken in furtherance of either an antitrust conspiracy involving the manufacture or sale of marine hose, or the corrupt payments conspiracy, including bribery and related offenses arising out of the facts described in this agreement.

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1	The Government's agreement not to prosecute
2	you does not apply to civil matters of any kind or to
3	violation of the federal tax or securities laws or to any
4	crime of violence.
5	Now, other than as to the Factual Basis,
6	which I'll come to in a minute, have I correctly
7	described your agreement with the Government as you
8	understand it?
9	DEFENDANT HIOKI: Yes.
10	THE COURT: Other than what is stated in this
11	written Plea Agreement, has any agent or attorney of the
12	United States Government made any promises to you in
13	connection with your plea?
14	DEFENDANT HIOKI: No.
15	THE COURT: Has anyone threatened or forced you
16	to plead guilty?
17	DEFENDANT HIOKI: No.
18	THE COURT: Other than what is stated in this
19	agreement, has anyone promised you what your sentence
20	will be if you plead guilty?
21	DEFENDANT HIOKI: No.
22	THE COURT: In order for the Government to prove
23	your guilt at trial as to Count One, the Government
24	would have to show that the conspiracy as charged in the
25	Information was knowingly formed and was in existence

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from 1999 through May of 2007. The Government would have to prove that you knowingly agreed to join and participate in the conspiracy, specifically that you were aware and agreed to suppress and eliminate competition by rigging bids, fixing prices, and allocating market share for the sale of marine hose in the United States and elsewhere; and that you participated in the conspiracy from at least as early as 2000 until as late as May 2007, with the intent to further the unlawful purpose of the conspiracy; and finally, that the conspiracy was in unreasonable restraint of interstate and foreign trade and commerce. As to Count Two, the Government would have to show that you and at least one other person made an agreement to commit the crime of conspiracy to violate the Foreign Corrupt Practices Act by making corrupt payments to Government officials in Latin America and

Second, that you knew of the unlawful purpose of that agreement and joined in it willfully with the intent to further the unlawful purpose;

elsewhere to obtain and retain benefits in the form of

international engineered products business for your

And finally, that one of the conspirators, during the existence of the conspiracy, knowingly

1 committed at least one of the overt acts described in the 2 Information in order to accomplish some object or purpose 3 of the conspiracy. The Plea Agreement provides in Paragraph 4, 4 5 at Pages 3, 4, 5, 6, 7, 8, 9, a Factual Basis for the two 6 The Plea Agreement provides that in pleading 7 quilty to Counts One and Two of the Information, the defendant acknowledges and admits that the facts as 8 9 stated in the Plea Agreement are true; that he was aware 10 of these facts during his employment; and that if the 11 case proceeded to trial, the United States would be able 12 to prove these facts beyond a reasonable doubt. 13 Now, the Factual Basis says that the 14 defendant was employed at Company-1. What is the name of Company-1? 15 16 DEFENDANT HIOKI: Bridgestone Corporation. 17 THE COURT: Thank you. 18 Have you carefully read the Factual Basis 19 for the offenses charged? 20 DEFENDANT HIOKI: Yes, I did. And are all of those facts true? 21 THE COURT: 22 DEFENDANT HIOKI: Yes. 23 Did you do everything that is THE COURT: 24 attributed to you on those pages of the Plea Agreement? 25 MR. MUTCHNIK: Did you do what it says in the

1 Factual Basis? Did you actually do the things? 2 DEFENDANT HIOKI: Yes. Mr. Hilder, do you think any other 3 THE COURT: advice of rights is required before I can accept your 4 5 client's plea? 6 MR. HILDER: No, Judge, I don't think so. 7 Mr. Hioki, how do you plead to THE COURT: 8 Counts One and Two? Guilty or not quilty? 9 DEFENDANT HIOKI: Yes, I pled guilty. 10 THE COURT: It is the finding of the Court that 11 the defendant is fully competent and capable of entering 12 an informed plea, and that the plea is a knowing and 13 voluntary plea, supported by an independent basis in 14 fact, establishing each of the essential elements of the 15 offense. I therefore accept your plea and now adjudge 16 you quilty. I have read the defendant's sentencing 17 18 memorandum. The Government has just provided me a short 19 memorandum, so I'm going to stop for a second and read 20 the Government's memorandum. In the future, it would be 21 helpful if you can deliver a copy to chambers. 22 [Pause] 23 Mr. Hioki, you may now make a statement and 24 present any information in mitigation. Then I will let 25 the lawyer for the defendant and the lawyer for the

1 Government make any argument. I'll remind Mr. Hilder 2 that I have read the entire sentencing memorandum and all 3 of the attachments to it. Thank you, Judge. 4 MR. HILDER: 5 DEFENDANT HIOKI: Your Honor, I'm deeply sorry 6 that I was wrong, and I'm here to accept responsibility 7 and judgment of the Court. 8 This is my statement. 9 THE COURT: All right, Mr. Hilder. 10 MR. HILDER: Yes, Judge, I'm going to defer to 11 Mr. Mutchnik. 12 THE COURT: That's fine. 13 Hello, Your Honor. MR. MUTCHNIK: We're here 14 asking for the Court to impose the recommended sentence. 15 We submitted our sentencing memoranda to lay out 16 additional facts so the Court can fairly exercise its 17 independent discretion to impose an appropriate 18 sentence. 19 I've had the pleasure of representing 20 Mr. Hioki and gotten to know his wife, who's present in 21 court today. She's here. She's been at his side since 22 he was arrested in a few short weeks in May of '07. 23 We think the sentencing memo fairly lays out the circumstances that Mr. Hioki has suffered 24 25 greatly. There is no risk of a continuing violation.

His career at Bridgestone and essentially as a professional manager is over. He retired on Friday at the company's request. There is no promise whatsoever that he would return to Bridgestone or any other entity for future employment.

He's going to be, as the Court noted, leaving the United States. There is essentially no likelihood he can return to the United States to commit any other offense or provide for his family. So he and his wife will be leaving. It's uncertain where they are going to go at the end of his term of imprisonment.

I think the Court has a sense from the materials that we submitted; but to be clear, having represented many Japanese companies and Japanese individuals in matters like these before, the press scrutiny around this matter has been extreme in Japan. It's forced Mr. Hioki and his wife to very much change what their prior life has been about. It has been solely the press scrutiny about Mr. Hioki. There has been no other individuals identified in Japan.

THE COURT: Let me ask you about that. Is it likely that there will be indictments of other Japanese citizens?

MR. MUTCHNIK: We believe, well, his cooperation would certainly support the Government's effort to move

up and down Bridgestone, both those who went before 1 Mr. Hioki and those who are below him that he tried to 2 3 protect, but certainly were participating. It's our anticipation that additional charges would be brought 4 5 based on his cooperation, including charges against the 6 company. 7 THE COURT: Well, let me ask the Government, I assume you are going to file a 5K motion. I haven't seen 8 9 It's referred to in the Plea Agreement. it yet. 10 MR. GRUNDVIG: And I apologize if the Court 11 hasn't received it. It's my understanding that that was 12 filed on Monday. And again, I apologize for both that and --13 14 Does it say anything that's not in THE COURT: the Plea Agreement? 15 The 5K motion? 16 MR. GRUNDVIG: 17 THE COURT: Yes. 18 MR. GRUNDVIG: As far as factually, no. 19 THE COURT: All right. Is it likely that other 20 people will be charged? 21 MR. GRUNDVIG: What I can say is there is an 22 ongoing investigation. The defendant has provided 23 substantial cooperation, which includes information 24 relating to others both at his company and at others, 25 and so we definitely anticipate that there will be

1 additional charges filed. 2 THE COURT: Well, what I'm leading up to is, 3 he cooperates in the future, is it likely that a Rule 35 Motion would be filed? 4 5 MR. GRUNDVIG: The Government is not 6 contemplating that, Your Honor, no. 7 THE COURT: So the 5K basically contemplates any 8 future cooperation? 9 MR. GRUNDVIG: That's correct. 10 THE COURT: Sorry to interrupt you, but I wanted 11 that to be established. 12 MR. MUTCHNIK: That was actually my very next 13 We've asked the Government, in the context of 14 their 5K1, to sort of fast-forward, you know, the course 15 of their investigation. Mr. Hioki has identified a 16 number of individuals and companies and has offered, even 17 after he leaves the United States, to return -- that's 18 unusual -- and be able to cooperate both in the Fraud 19 Section investigation, as well as the Antitrust Division 20 investigation, and his expectation is that he'll be happy to cooperate wherever they need it, for as long as they 21 22 need it. 23 I would add, Your Honor, beyond all of 24 those things, he has been here under arrest, under home 25 confinement, with an electronic monitoring device.

know the Court sees far different circumstances every day. But for a businessman, it's been extremely difficult, embarrassing, unusual, painful.

We're asking the Court to remember other defendants that appeared before you and take into account their service and confinement when you are considering what's the appropriate punishment here.

THE COURT: All right.

Does the Government wish to say anything else?

MR. GRUNDVIG: If the Court would like to be heard on the 5K motion that it apparently didn't receive, I'm happy to address that, Your Honor.

THE COURT: I've read the Plea Agreement. It describes what the motion will say. I just want to be sure the motion doesn't say anything else.

MR. GRUNDVIG: No, Your Honor.

THE COURT: All right. I am aware of my sentences in other cases. And the case in which you are alluding to involved a defendant whose agreed guideline range was 6 to 12 months, substantially lower, a defendant who participated in only one transaction, and a defendant who was not charged with violating the Foreign Corrupt Practices Act. So that case serves as precedent in few, if any cases, and certainly not in this one.

1 Mr. Hioki, I sentence you to 24 months in 2 custody on Count One and 24 months in custody on Count 3 Two, to be served concurrently. There will be no supervised release, there will be no restitution. 4 5 will pay now a \$200 special assessment. You will pay a 6 fine of \$80,000, 40,000 will be paid within 15 days and 7 the additional 40,000 will be paid in one year. will be no interest on the 40,000 that's due within one 8 9 year. 10 I recommend that you be confined at the 11 Federal Correctional Complex in Lompoc, California. 12 will allow voluntary surrender. You will be on the same 13 conditions of pretrial supervision pending notification 14 of the Bureau of Prisons of the surrender date. 15 Does either counsel have any questions or 16 wish to say anything else? 17 MR. HILDER: No, Judge. 18 MR. GRUNDVIG: No, Your Honor. 19 THE COURT: All right. You will remain on the 20 same conditions. 21 I have a question of the Government. 22 When is it going to be appropriate to 23 sentence Mr. Gillespie? 24 MR. GRUNDVIG: Your Honor, I have not been 25 directly handling that case, but I believe any time

that's appropriate with the Court's schedule, we could 1 accommodate. 2 Heather, give me an order for 3 THE COURT: Presentence Report. That's 08-CR-234. 4 5 CASE MANAGER: Yes, sir. 6 THE COURT: All right. Mr. Hioki, I wish you 7 good luck. I sentenced you to what I believe will be a 8 fair sentence. I hope you can serve your sentence with 9 dignity and lead the rest of your life with dignity, that 10 you and your wife can look back upon this unpleasant 11 episode and lead your life productively after that. 12 Thank you. 13 DEFENDANT HIOKI: Thank you, Your Honor. 14 MR. MUTCHNIK: Your Honor, may we request that 15 the Court note that the self-surrender date, if it's 16 appropriate, be honored after January 20, 2009? 17 Ms. Hioki is having a family member join her in the United States to help her get organized. Her English is 18 19 very poor. 20 THE COURT: Yeah, I will request that. extremely unlikely it will be before then, anyway. 21 22 MR. MUTCHNIK: I understand that. 23 THE COURT: Will you communicate with the BOP 24 that, please? 25 PROBATION OFFICER: I'm sorry, what was the

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date, Your Honor?
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             MR. MUTCHNIK: On or after January 20.
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             PROBATION OFFICER: Certainly.
             MR. MUTCHNIK: Thank you.
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             THE COURT: Anything else from anyone?
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             MR. HILDER: No, Judge.
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             MR. GRUNDVIG: No, Your Honor.
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             THE COURT: Counsel are excused.
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                      REPORTER'S CERTIFICATE
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   I certify that the foregoing is a correct transcript
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   from the record of proceedings in the above-entitled
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   <u>/s/ Ed Reed</u>
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