



Community Relations Service (CRS)

FY 2013 Budget Request At A Glance

FY 2012 Enacted:	\$11.5 million (56 positions; 2 attorneys)
Current Services Adjustments:	+\$205,000
Program Changes:	+\$375,000
FY 2013 Budget Request:	\$12.0 million (61 positions; 2 attorneys)
Change From FY 2012 Enacted:	+\$580,000 (+5.1%) (+5 positions)

Mission:

Created by the Civil Rights Act of 1964, CRS serves as the Department's "peacemaker," dedicated to assisting state and local units of government, private and public organizations, and community groups to address community conflicts and tensions arising from differences of race, color, and national origin. CRS also helps communities develop the capacity to prevent and respond to violent hate crimes on the basis of actual or perceived race, color, national origin, gender, gender identity, sexual orientation, religion, or disability. CRS facilitates the development of viable, mutual understandings and agreements as alternatives to coercion, violence, or litigation.

Resources:

The FY 2013 budget request for CRS totals \$12.0 million, which is a 5.1% increase over the FY 2012 Enacted.

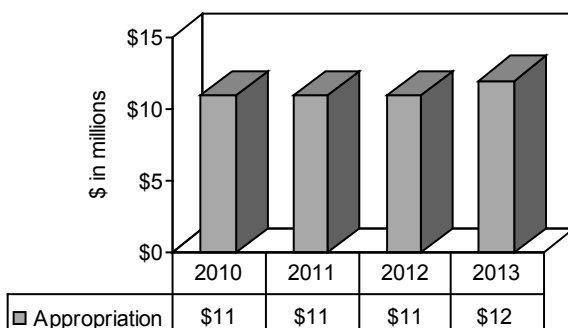
Organization:

CRS is headed by a Director, who is appointed by the President and confirmed by the Senate. CRS has 10 regional offices and 4 field offices across the United States.

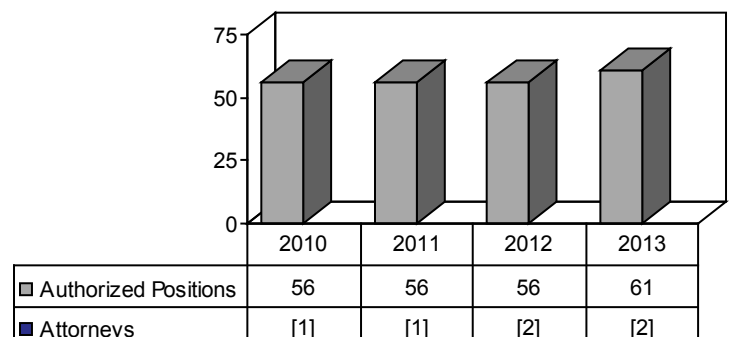
Personnel:

The CRS's direct authorized positions for FY 2013 total 61 positions. CRS's FY 2013 request includes an increase of 5 positions over the FY 2012 Enacted of 56 direct authorized positions.

Funding (FY 2010 - 2013)



Personnel (FY 2010 - 2013)



FY 2013 Strategy:

CRS serves as the Department's "peacemaker" for community conflicts and tensions arising from real or perceived discriminatory practices based on race, color, or national origin and helps communities prevent and respond to alleged violent hate crimes committed on the basis of actual or perceived race, color, national origin, gender, gender identity, sexual orientation, religion or disability. CRS provides specialized mediation and conciliation services to state, local and federal officials and communities throughout the United States. CRS's goal is to assist in resolving and preventing racial, ethnic and national origin community conflicts, violence, and civil disorder and to help communities prevent or recover from an alleged violent hate crime committed on the basis of actual or perceived race, color, national origin, religion, disability, gender, gender identity, or sexual orientation.

To carry out its mission, CRS has implemented several strategies, which are intended to effectively address the issues of discriminatory practices based on race, color, or national origin that impair the rights of people. Examples of various CRS strategies and programs include: Law Enforcement Mediation Skills Program; Anti-Racial Profiling Program; Arab-Muslim, Sikh (AMS) Cultural Awareness Program; and City-Problem Identification and Resolution of Issues Together (City-SPIRIT) Program. Community leaders and law enforcement and government officials also call on CRS to help them develop the capacity to prevent and respond more effectively to violent hate crimes allegedly committed on the basis of actual or perceived race, color, national origin, religion, disability, gender, gender identity, or sexual orientation.

CRS must constantly reintroduce its services to community and local government leaders due to election turnover, term-limited positions, and a statutory mandate that prevents CRS from publicizing much of its work. Evolving community "flash points" increase the need to be knowledgeable and aware of the host of vulnerabilities that communities face. In sum, though, obstacles to entry and the fluctuating nature of jurisdictional conflicts do not deter CRS from offering its services to communities in need. Through skillful conciliation and mediation, CRS' services can limit disruptions to community peace and stability. For any jurisdictional conflict, CRS stands ready to offer its conflict resolution services to communities across the United States.

FY 2013 Program Changes:

Hate Crime Prevention: \$391,000 and 5 positions

This request supports an increase in workload and responsibilities related to the passage of the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act (HCPA). The HCPA has greatly expanded CRS' mandate, requiring the Service to help communities prevent and respond to violent hate crimes committed on the basis of gender, gender identity, sexual orientation, religion, and disability in addition to race, color, and national origin. These enhancements will maximize CRS' crisis response across the entire United States and enable it to fulfill both its original mandate and expanded mandate under the HCPA. Current services for this initiative are 8 positions and \$1.7 million.

Program Offset - IT Savings: -\$16,000 and 0 positions

This offset represents savings that will be generated through greater inter-component collaboration in IT contracting. Funds will be redirected to support the Department's Cyber-security and IT transformation efforts as well as other high priority requests.

Community Relations Service
(Dollars in Thousands)

	Community Relations Service		
	Pos	FTE	Amount
2011 Enacted	56	56	11,456
2012 Enacted	56	56	11,456
2013 Request	61	59	12,036
Change 2013 from 2012 Enacted	5	3	580
Technical Adjustments	0	0	0
Total Technical Adjustments	0	0	0
Adjustments to Base			
Increases:			
ATB Transfers	0	0	24
Pay & Benefits	0	0	98
Domestic Rent & Facilities	0	0	83
Subtotal Increases:	0	0	205
Decreases:	0	0	0
Total Adjustments to Base	0	0	205
Total Adjustments to Base and Technical Adjustments	0	0	205
2013 Current Services	56	56	11,661
Program Changes			
Increases:			
Hate Crime Prevention	5	3	391
Subtotal, Program Increase	5	3	391
Decreases:			
Program Offset - IT Savings	0	0	-16
Subtotal, Program Decrease	0	0	-16
Total Program Changes	5	3	375
2013 Request	61	59	12,036
Change 2013 from 2012 Enacted	5	3	580

Community Relations Service

(Dollars in Thousands)

Comparison by activity and program	2012 Enacted			2013 Current Services		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	56	56	11,456	56	56	11,661
Total	56	56	11,456	56	56	11,661
Reimbursable FTE	0	0	0	0	0	0
Grand Total	56	56	11,456	56	56	11,661

Comparison by activity and program	2013 Total Program			2013 Request		
	Perm	FTE	Amount	Perm	FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	5	3	375	61	59	12,036
Total	5	3	375	61	59	12,036
Reimbursable FTE	0	0	0	0	0	0
Grand Total	5	3	375	61	59	12,036