

**COMPONENT:** Federal Bureau of Prisons

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2<sup>nd</sup> Quarter FY2009</b>	<b>3<sup>rd</sup> Quarter FY 2009</b>	<b>4th Quarter FY 2009</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	545	644	0	0	644
B. Filed during the quarter	115	81	0	0	81
C. Pending, at any time, during the quarter	660	725	0	0	725
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2<sup>nd</sup> Quarter FY 2009</b>	<b>3rd Quarter FY 2009</b>	<b>4th Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	545	644	0	0	644
B. Who filed a complaint during this quarter	115	81	0	0	81
C. Who had a complaint pending at any time during this quarter	660	725	0	0	725
D. Who filed two or more complaints during this quarter	0	0	0	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2nd Quarter FY 2009</b>	<b>3rd Quarter FY 2009</b>	<b>4th Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	62	28	0	0	90
a. American Indian/Alaskan Native:	3	0	0	0	3
b. American Asian/Pacific Islander:	1	0	0	0	1
c. Black:	23	18	0	0	41
d. White:	35	10			45

2. Color:	2	2	0	0	4
3. Sex:	37	30	0	0	67
a. Male:	7	7	0	0	14
b. Female:	30	23	0	0	53
4. Age:	17	7	0	0	24
5. Religion:	6	1	0	0	7
6. Reprisal:	51	45	0	0	96
7. National Origin:	6	6	0	0	12
a. Hispanic:	2	3	0	0	5
b. Other:	4	3	0	0	7
8. Equal Pay Act	0	1	0	0	1
a. Male:	0	0	0	0	0
b. Female	0	1	0	0	1
9. Disability:	15	20	0	0	35
10. Non-EEO Basis	7	2	0	0	9
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	1	0	0	0	1
2. Assignment of Duties	18	8	0	0	26
3. Awards:	3	3	0	0	6
4. Conversion to Full Time:	0	0			
5. Disciplinary Action	12	7	0	0	19
a. Demotion	0	0	0	0	0
b. Reprimand	5	2	0	0	7
c. Suspension	3	3	0	0	6
d. Removal	0	0	0	0	0
e. Other:	4	2	0	0	6

6. Duty Hours	6	7	0	0	13
7. Evaluation/Appraisal	8	16	0	0	24
8. Examination/Test:	0	0	0	0	0
9. Harassment:	28	22	0	0	50
a. Non-sexual:	18	15	0	0	33
b: Sexual	10	7	0	0	17
10. Medical Examination:	0	1	0	0	1
11. Pay Including Overtime:	2	7	0	0	9
12. Promotion/Non-Selection	20	20	0	0	40
13. Reassignment:	2	3	0	0	5
a. Denied:	0	2	0	0	2
b. Directed:	2	1	0	0	3
14. Reasonable Accommodation:	0	8	0	0	8
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	3	5	0	0	8
18: Terms & Conditions of Employment:	47	14	0	0	61
19. Time & Attendance:	4	14	0	0	18
20. Training:	7	2	0	0	9
21. Other: :includes Hostile Work Environment	11	24	0	0	35
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2nd Quarter FY 2009</b>	<b>3rd Quarter FY 2009</b>	<b>4th Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	297	28 6	0	0	583
B. Average number of days for Final Agency Decision:	700	539	0	0	619

C. Average number of days for Final Agency Action	700	539	0	0	619
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	18	36	0	0	27
E. Average number of days complaints were pending at the time of dismissal	163	102	0	0	132
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2<sup>nd</sup> Quarter FY 2009</b>	<b>3rd Quarter FY 2009</b>	<b>4<sup>th</sup> Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination <b>without a hearing</b> :	0	0	0	0	0
C. Decisions finding discrimination <b>without a hearing</b> broken down by basis:	0	0	0	0	0
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0

6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination <b>without a hearing</b> broken down by issue:	0	0	0	0	0
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0

10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0		0	
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	
2. Color:	0	0	0	0	0
3. Sex:		0	0		0

	0			0	
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis			0	0	
G. Decisions involving discrimination after a hearing broken down by issue:	0	0	0	0	0
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0

7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2nd Quarter FY 2009</b>	<b>3<sup>rd</sup> Quarter FY 2009</b>	<b>4<sup>th</sup> Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	55	44	0		99
B. Number of complaints pending hearing:	53	58	0	0	111
C. Number of complaints pending final agency action:	33	30	0	0	60

D. Number of complaints pending decision on appeal:	8	1	0	0	9
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2<sup>nd</sup> Quarter FY 2009</b>	<b>3<sup>rd</sup> Quarter FY 2009</b>	<b>4<sup>th</sup> Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	59	80	0	0	139