

COMPONENT: U.S. Department of Justice

EEO COMPLAINT DATA	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	1188	1301			1301
B. Filed during the quarter	179	178			178
C. Pending, at any time, during the quarter	1285	1479			1479
II. Number of Filers	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Who had a complaint pending at the start of the quarter	1130	1242			1242
B. Who filed a complaint during this quarter	179	178			178
C. Who had a complaint pending at any time during this quarter	1221	1418			1418
D. Who filed two or more complaints during this quarter	0	0			0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	77	49			126
a. American Indian/Alaskan Native:	4	1			5
b. American Asian/Pacific Islander:	1	4			5
c. Black:	34	29			63
d. White:	38	15			53

2. Color:	9	7			16
3. Sex:	54	55			109
a. Male:	12	14			26
b. Female:	42	41			83
4. Age:	33	53			86
5. Religion:	9	5			14
6. Reprisal:	78	83			161
7. National Origin:	11	14			25
a. Hispanic:	5	6			11
b. Other:	6	8			14
8. Equal Pay Act	0	3			3
a. Male:	0	0			0
b. Female	0	3			3
9. Disability:	23	33			56
10. Non-EEO Basis	19	6			25
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	4	5			9
2. Assignment of Duties	22	15			37
3. Awards:	5	4			9
4. Conversion to Full Time:	0	0			0
5. Disciplinary Action	20	14			34
a. Demotion	0	1			1
b. Reprimand	7	3			10
c. Suspension	4	7			11
d. Removal	3	1			4
e. Other:	6	2			8

6. Duty Hours	7	7			14
7. Evaluation/Appraisal	13	27			40
8. Examination/Test:	0	0			0
9. Harassment:	47	52			99
a. Non-sexual:	35	44			79
b: Sexual	12	8			20
10. Medical Examination:	2	2			4
11. Pay Including Overtime:	2	10			12
12. Promotion/Non-Selection	35	35			70
13. Reassignment:	10	30			40
a. Denied:	1	5			6
b. Directed:	9	25			34
14. Reasonable Accommodation:	1	9			10
15. Reinstatement:	0	0			0
16. Retirement:	0	0			0
17. Termination:	7	8			15
18: Terms & Conditions of Employment:	48	21			69
19. Time & Attendance:	5	17			22
20. Training:	8	6			14
21. Other:	7	28			35
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Average number of days for Investigation:	283.0	246.0			264.5
B. Average number of days for Final Agency Decision:	239.3	376.8			308.1

C. Average number of days for Final Agency Action	296.3	234.7			265.5
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	27	44			71
E. Average number of days complaints were pending at the time of dismissal	127.4	271.1			199.3
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2009 # / %	2nd Quarter FY 2009 # / %	3rd Quarter FY 2009 # / %	4th Quarter FY 2009 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter					
B. Decisions finding discrimination without a hearing:		1			1
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:					
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:					
2. Color:					
3. Sex:		1			1
a. Male:					
b. Female:		1			1
4. Age:					
5. Religion:					

6. Reprisal:					
7. National Origin:					
a. Hispanic:					
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					
10. Non-EEO Basis					
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:					
a. Non-sexual:					
b. Sexual:					

10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:		1			1
21. Other:					
E. Decisions involving discrimination after a hearing:					
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:					
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:					
2. Color:					

3. Sex:					
a. Male:					
b. Female:					
4. Age:					
5. Religion:					
6. Reprisal:					
7. National Origin:					
a. Hispanic:					
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					
10. Non-EEO Basis					
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					

7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:					
a. Non-sexual:					
b. Sexual:					
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:					
VI. Status of all pending complaints	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Number of complaints pending investigation:	281	347			347
B. Number of complaints pending hearing:	249	242			242
C. Number of complaints pending final agency action:	152	174			174

D. Number of complaints pending decision on appeal:	78	71			71
VII. Complaints not timely investigated	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	172	208			208