

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:
FEDERAL BUREAU OF PRISONS

RCS NUMBER 0288-EEO-AN
REPORTING PERIOD: FY 1999

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

PART I. SUMMARY OF PRE-COMPLAINT
COUNSELING ACTIVITIES

TOTAL
NUMBER

949	1.	TOTAL NUMBER OF INDIVIDUALS COUNSELED THIS REPORTING PERIOD
612	a.	NUMBER COUNSELED WITHIN 30 DAYS
337	b.	NUMBER COUNSELED WITHIN 60 DAYS EXTENSION
0	c.	NUMBER COUNSELED THROUGH AGENCY DISPUTE RESOLUTION PROCEDURE (DRP)
0	d.	NUMBER COUNSELED ON REMAND (LIKE AND RELATED ISSUES OR OTHER REASONS)

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

PART II. SUMMARY OF FORMAL
COMPLAINT ACTIVITIES

TOTAL
NUMBER

- 689 1. COMPLAINTS ON HAND AT THE END OF
PRIOR REPORTING PERIOD.
- 645 2. COMPLAINTS ON HAND AT THE BEGINNING
OF REPORTING PERIOD (ITEMS 1 AND 2
SHOULD BE THE SAME. IF NOT, PLEASE
EXPLAIN IN COMMENTS).
- 318 3. COMPLAINTS FILED THIS REPORTING PERIOD.
- 0 4. REMANDS
(COUNSELING, LIKE AND RELATED ISSUES;
FROM APPEALS; AND OTHER(S))
- 210 5. FORMAL COMPLAINTS CLOSED THIS
REPORTING PERIOD.
- 753 6. FORMAL COMPLAINTS OPEN AT THE END OF
THIS REPORTING PERIOD.
- 263 7. INDIVIDUALS FILING COMPLAINTS

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

PART III. AGENCY RESOURCES (WORKFORCE AND EEO PROGRAM)

	NUMBER	PERCENT (%)
1. AGENCY WORKFORCE	31052	
a. NUMBER OF CAREER EMPLOYEES	29014	93.44
2. NUMBER OF EEO COUNSELORS	257	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	257	100.00
3. NUMBER OF INVESTIGATORS	63	
a. FULL-TIME	7	11.11
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	56	88.89
4. NUMBER OF COUNSELORS/ INVESTIGATORS	0	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	0	0.00

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

PART IV. (A) SUMMARY OF BASES AND ISSUES IN COMPLAINTS FILED

BASES OF ALLEGED DISCRIMINATION

ISSUE(S) OF ALLEGED DISCRIMINATION	RACE AND COLOR				RELIGION	SEX	
	BLACK	WHITE	NATIVE	ASIAN		MALE	FEMALE
APPOINTMENT/HIRE	0	0	0	0	0	0	0
ASSIGNMENT OF DUTIES	3	4	3	1	1	3	2
AWARDS	2	1	0	0	0	0	0
CONVERSION TO FULL-TIME	0	0	0	0	0	0	0
DISCIPLINARY ACTION							
a. DEMOTION	0	0	0	0	0	0	0
b. REPRIMAND	3	0	0	0	0	1	2
c. SUSPENSION	6	0	0	0	0	1	1
d. TERMINATION	2	3	0	0	1	2	4
e. OTHER	0	0	0	0	0	0	0
DUTY HOURS	1	0	0	0	0	1	2
EQUAL PAY VIOLATION						0	0
EXAMINATION/TEST	0	0	0	0	0	0	0
EVALUATION/APPRaisal	4	2	0	0	0	1	4
HARRASSMENT							
a. NON-SEXUAL	6	3	0	2	2	3	6
b. SEXUAL						4	27
PAY INCLUDING OVERTIME	1	0	0	0	0	0	0
PROMOTION/NON-SELECTION	7	0	0	0	1	11	9
REASSIGNMENT							
a. REQUEST DENIED	1	1	0	0	0	1	0
b. DIRECTED	0	0	0	0	0	0	0
REINSTATEMENT	0	0	0	0	0	0	0
RETIREMENT	0	0	0	0	0	0	0
TIME AND ATTENDANCE	2	0	0	0	2	2	0
TRAINING	0	0	0	0	0	0	3
TERMS OF EMPLOYMENT	31	20	2	1	11	19	46
REASONABLE ACCOMODATION					0		
OTHER	0	0	0	0	0	0	0
TOTAL	69	42	5	4	18	49	106

11/08/00 17:14 P.002/003

ADMIN COMPLAINTS ETHICS

0202 616 2080