

**ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS**
(REPORTING PERIOD BEGINS 1 October 2000 AND ENDS 30 September 2001)

AGENCY OR DEPARTMENT: Bureau of Prisons

PART I PRE-COMPLAINT COUNSELING		
COUNSELING		
667	1. TOTAL NUMBER OF INDIVIDUALS COUNSELED	
595	A. NUMBER OF INDIVIDUAL COUNSELED WITHIN 30 DAYS	
72	B. NUMBER OF INDIVIDUALS COUNSELED WITHIN 31 TO 90	
0	C. NUMBER OF INDIVIDUALS COUNSELED BEYOND 90 DAYS	
0	D. NUMBER OF INDIVIDUALS COUNSELED DUE TO REMANDS	
NON-ADR SETTLEMENTS DURING COUNSELING		
2. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS		
	Number	Amount
	0	\$0
	0	\$0
	0	\$0
	0	\$0
		OTHER (Please specify on Comments Page)
		OTHER (Please specify on Comments Page)
		OTHER (Please specify on Comments Page)

55	3. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS	
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PART II FORMAL COMPLAINT ACTIVITIES		
762	1. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	
243	2. COMPLAINTS FILED	
1	3. REMANDS	
1006	4. TOTAL COMPLAINTS (sum of lines 1+2+3)	
975	5. COMPLAINTS IN LINE 4 THAT WERE NOT CONSOLIDATED	
255	6. COMPLAINTS IN LINE 5 CLOSED DURING REPORT PERIOD	
31	7. COMPLAINTS IN LINE 4 THAT WERE CONSOLIDATED	
5	8. COMPLAINTS IN LINE 7 CLOSED DURING REPORT PERIOD	
746	9. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (line 4 - (sum of lines 6+8))	
219	10. INDIVIDUALS FILING COMPLAINTS	
14	11. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS	

PART III			
A. AGENCY RESOURCES		NUMBER	PERCENT
1. WORK FORCE			
A. TOTAL WORK FORCE		33726	
B. PERMANENT		33544	
2. COUNSELOR			
A. FULL-TIME		0	0.00
B. PART-TIME		0	0.00
C. COLLATERAL DUTY		266	100.00
3. INVESTIGATOR			
A. FULL-TIME		6	100.00
B. PART-TIME		0	0.00
C. COLLATERAL DUTY		0	0.00
4. COUNSELOR/INVESTIGATOR			
A. FULL-TIME		0	0.00
B. PART-TIME		0	0.00
C. COLLATERAL DUTY		0	0.00

B. STAFF TRAINING				
		COUNSELOR	INVESTIGATOR	COUNSELOR/ INVESTIGATOR
1. NEW STAFF - TOTAL		52	1	0
A. STAFF RECEIVING REQUIRED 32 OR MORE HOURS		52	1	0
B. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF		0	0	0
C. STAFF RECEIVING NO TRAINING AT ALL		0	0	0
2. EXPERIENCED STAFF - TOTAL		214	5	0
A. STAFF RECEIVING REQUIRED 8 OR MORE HOURS		214	5	0
B. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF		0	0	0
C. STAFF RECEIVING NO TRAINING AT ALL		0	0	0

C. REPORTING LINE		
1. DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD?	YES	NO
		X
2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?		
PERSON:	Yvonne Hinkson	
TITLE:	Assoc. General Counsel, OGC/DCE	

PART IV. BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION																TOTAL BASES BY ISSUE	TOTAL COMPLAINTS BY ISSUE <<NEW>>	TOTAL COMPLAINANTS BY ISSUE <<NEW>>
	RACE AND COLOR				RELIGION	REPRISAL	SEX		NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY					
	AMER. INDIAN ALASKAN NATIVE	AMER. ASIAN PACIFIC ISLANDER	BLACK	WHITE			MALE	FEMALE	HISPANIC	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
1. Appointment/Hire	0	0	1	0	0	0	1	0	0	0			0	1	0	3	3	3	
2. Assignment Of Duties	1	0	8	4	1	10	5	10	2	0			6	0	4	51	23	23	
3. Awards	0	1	1	0	0	2	0	0	0	0			0	0	0	4	3	2	
4. Conversion To Full Time	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
5. Disciplinary Action	1	0	8	5	2	7	3	5	1	1			1	4	4	42	25	25	
a. A. Demotion	0	0	3	0	0	1	3	0	1	0			0	0	0	8	5	5	
b. B. Reprimand	0	0	0	0	0	2	0	0	0	0			0	1	0	3	2	2	
c. C. Suspension	0	0	1	2	0	1	0	0	0	0			0	1	0	5	4	4	
d. D. Removal	1	0	4	3	2	3	0	5	0	1			1	2	4	26	14	14	
e. Letter of Instruction																			
f. Referred to OPR																			
g. Oral Reprimand																			
6. Duty Hours	0	0	0	0	1	0	0	1	0	0			0	0	0	2	2	2	
7. Evaluation/Appraisal	0	0	7	2	1	13	0	6	1	1			1	0	1	33	21	17	
8. Examination/Test	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
9. Harassment	1	0	24	11	4	37	7	45	5	4			16	6	5	165	76	75	
a. A. Non-Sexual	1	0	24	11	4	30	5	27	5	4			16	6	5	138	56	55	
b. B. Sexual						7	2	18								27	20	20	
10. Medical Examination	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
11. Pay Including Overtime	0	0	2	1	0	2	0	0	0	0	0	0	0	0	0	5	4	3	
12. Promotion/Non-Selection	2	1	10	16	1	17	8	14	3	3			18	1	9	103	54	51	
13. Reassignment	0	0	2	3	0	4	1	3	0	0			3	1	0	17	7	7	
a. A. Denied	0	0	2	2	0	4	0	3	0	0			2	1	0	14	6	6	
b. B. Directed	0	0	0	1	0	0	1	0	0	0			1	0	0	3	1	1	
14. Reasonable Accommodation					1	20								3	4	28	12	12	
15. Reinstatement	0	0	0	0	0	0	0	1	1	0			0	0	0	2	1	1	
16. Retirement	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
17. Termination	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
18. Terms/Conditions Of	0	0	4	1	1	11	2	11	2	1			2	1	2	38	20	20	
19. Time And Attendance	0	0	0	0	0	1	1	2	0	0			0	0	1	5	4	4	
20. Training	0	0	1	1	0	3	0	1	0	0			1	1	1	9	5	4	
21. Other (Please specify below)																			
a. Internal Affairs Investigation	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
b. N/A	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
c. Whistle Blowing	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
d. Disparate Treatment	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
e. Insufficient Notice	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
Total Issues By Bases	5	2	68	44	12	127	28	99	15	10	0	0	48	18	31				
Total Complaints Filed by Bases	4	2	60	37	10	104	27	89	13	10	0	0	42	13	28				
Total Complainants by Bases	4	2	58	34	9	96	25	84	13	10	0	0	41	13	28				

PART V SUMMARY OF CLOSURES BY STATUTE

1. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE)

210	A. TITLE VII
43	B. AGE DISCRIMINATION IN EMPLOYMENT ACT (ADEA)
44	C. REHABILITATION ACT
0	D. EOUAL PAY ACT (EPA)

2. TOTAL BY STATUTES

297 THIS NUMBER MAY BE LARGER THAT TOTAL NUMBER OF COMPLAINTS CLOSED.
(1A+1B+1C+1D)

PART VI SUMMARY OF CLOSURES BY CATEGORY

		TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
1.	TOTAL NUMBER OF CLOSURES (A+B+C)	260	135533	
	A. WITHDRAWALS	47	18518	
	B. SETTLEMENTS	27	14340	
	C. FINAL AGENCY DECISIONS (2+3)	186	102675	
2.	FINAL AGENCY DECISIONS <i>WITHOUT</i> AN ADMINISTRATIVE JUDGE DECISION (A+B+C)	121	68244	
	A. FINDING DISCRIMINATION	1	387	
	B. FINDING NO DISCRIMINATION	76	51181	
	C. DISMISSAL OF COMPLAINTS	44	16676	
3.	FINAL AGENCY ACTIONS <i>WITH</i> AN ADMINISTRATIVE JUDGE (AJ) DECISION (A+B+C)	65	34431	
	A. AJ DECISION FULLY IMPLEMENTED (1+2)	19	13386	
	(1) FINDING DISCRIMINATION	2	1389	
	(2) FINDING NO DISCRIMINATION	17	11997	
	B. AJ DECISION NOT FULLY IMPLEMENTED (1+2)	2	1681	
	(1) FINDING DISCRIMINATION (a+b+c)	2	1681	
	a. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	
	b. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	
	c. AGENCY APPEALED BOTH FINDING AND REMEDY	2	1681	
	(2) FINDING NO DISCRIMINATION	0	0	
	C. DISMISSAL OF COMPLAINTS	44	19364	