

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Bureau of Prisons

REPORTING PERIOD: FY 2002

PART I PRE-COMPLAINT COUNSELING

COUNSELING

788 A. TOTAL NUMBER OF INDIVIDUALS COUNSELED

735 1. NUMBER OF INDIVIDUALS COUNSELED WITHIN 30 DAYS

53 2. NUMBER OF INDIVIDUALS COUNSELED WITHIN 31 TO 90 DAYS

0 3. NUMBER OF INDIVIDUALS COUNSELED BEYOND 90 DAYS

0 4. NUMBER OF INDIVIDUALS COUNSELED DUE TO REMANDS

NON-ADR SETTLEMENTS DURING COUNSELING

B. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS

	Number	Amount	
	0	\$ 0.00	1. COMPENSATORY DAMAGES
	0	\$ 0.00	2. BACKPAY/FROTPAY
	0	\$ 0.00	3. LUMP SUM PAYMENT
	0	\$ 0.00	4. ATTORNEYS FEES AND COSTS
		\$	5
		\$	6
		\$	7

132 C. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS

PART II FORMAL COMPLAINT ACTIVITIES

746 A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD

332 B. COMPLAINTS FILED

0 C. REMANDS

1078 D. TOTAL COMPLAINTS (sum of lines A+B+C)

1064 E. COMPLAINTS IN LINE D THAT WERE **NOT** CONSOLIDATED

281 F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD

14 G. COMPLAINTS IN LINE D THAT **WERE** CONSOLIDATED

0 H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD

797 I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (sum of Lines F+H))

305 J. INDIVIDUALS FILING COMPLAINTS

6 K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III AGENCY RESOURCES, TRAINING, REPORTING LINE

A. AGENCY RESOURCES

	NUMBER	PERCENT
1. WORK FORCE		
a. TOTAL WORK FORCE	33885	
b. PERMANENT EMPLOYEES	33734	
2. COUNSELOR	197	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	197	100.00
3. INVESTIGATOR	8	
a. FULL-TIME	8	100.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	0	0.00
4. COUNSELOR/INVESTIGATOR	0	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	0	0.00

B. STAFF TRAINING

	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
1. NEW STAFF - TOTAL	66	0	0	4	0	0
a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	66	0	0	4	0	0
b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	0	0	0	0	0	0
c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0
2. EXPERIENCED STAFF - TOTAL	131	0	8	68	0	0
a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	131	0	8	68	0	0
b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	0	0	0	0	0	0
c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0

C. REPORTING LINE

1. DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD? YES NO

X

2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?

PERSON: Yvonne Hinkson

TITLE: Associate General Counsel, OGC/DCE

PART IV. BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION																TOTAL BASES BY ISSUE	TOTAL COMPLAINTS BY ISSUE <<NEW>>	TOTAL COMPLAINANTS BY ISSUE <<NEW>>
	RACE				COLOR	RELIGION	REPRISAL	SEX		NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY				
	AMER. INDIAN/ ALASKAN NATIVE	AMER. ASIAN/ PACIFIC ISLANDER	BLACK	WHITE				MALE	FEMALE	HISPANIC	OTHER	MALE	FEMALE		MENTAL	PHYSICAL			
A. APPOINTMENT/HIRE	0	0	0	1	0	0	2	0	1	0	0			0	0	2	6	4	4
B. ASSIGNMENT OF DUTIES	0	0	7	9	0	1	12	2	7	1	0			7	1	2	49	24	24
C. AWARDS	0	1	2	0	0	0	5	2	3	0	1			2	0	0	16	9	9
D. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
E. DISCIPLINARY ACTION	2	1	16	5	0	1	24	7	18	2	3			6	2	9	96	40	40
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
2. REPRIMAND	0	0	0	2	0	0	3	1	1	1	0			1	0	0	9	3	3
3. SUSPENSION	1	0	8	2	0	0	12	4	4	0	2			3	1	2	39	16	16
4. REMOVAL	1	1	8	1	0	1	9	2	13	1	1			2	1	7	48	21	21
5. Letter of Instruction	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
6. Referred to OPR	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
7. Oral Reprimand	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
F. DUTY HOURS	0	1	1	2	0	0	5	0	3	0	1			1	1	0	15	5	5
G. EVALUATION/APPRaisal	1	0	10	3	0	0	8	2	4	3	0			5	0	1	37	19	19
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
I. HARASSMENT	0	2	46	21	0	6	84	21	66	3	10			20	6	15	300	153	148
1. NON-SEXUAL	0	2	46	21	0	6	72	19	45	3	10			20	6	15	265	128	123
2. SEXUAL							12	2	21								35	25	25
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1	1
L. PROMOTION/NON-SELECTION	1	1	20	9	0	2	31	14	14	4	6			28	3	9	142	63	63
M. REASSIGNMENT	0	0	2	2	0	0	3	2	1	0	0			3	0	2	15	8	8
1. DENIED	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
2. DIRECTED	0	0	2	2	0	0	3	2	1	0	0			3	0	2	15	8	8
N. REASONABLE ACCOMMODATION						0	5								1	5	11	5	5
O. REINSTATEMENT	0	0	1	0	0	0	0	0	1	0	0			0	0	0	2	1	1
P. RETIREMENT	0	0	1	0	0	0	0	0	0	0	0			0	0	1	2	1	1
Q. TERMINATION	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
R. TERMS/CONDITIONS OF EMPLOYMENT	0	2	7	2	0	2	9	2	7	2	4			2	1	4	44	24	24
S. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
T. TRAINING	0	1	4	0	0	0	5	1	3	0	1			2	0	1	18	8	8
U. OTHER (Please specify below)																			
1. OPR Investigation	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
2. Erroneous Information	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
3. Performance Improvement Plan	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
4. SAPP Score	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
5. Benefits	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
TOTAL ISSUES BY BASES	4	9	117	54	0	12	193	53	128	15	26	0	1	76	15	51			
TOTAL COMPLAINTS FILED BY BASES	3	8	106	52	0	12	156	48	104	11	23	0	1	65	13	45			
TOTAL COMPLAINANTS BY BASES	3	8	103	52	0	12	147	48	103	11	23	0	1	63	13	45			

PART V - SUMMARY OF CLOSURES BY STATUTE

A. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)

245	1. TITLE VII
59	2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
46	3. REHABILITATION ACT
1	4. EQUAL PAY ACT (EPA)

B. TOTAL BY STATUTES

351	THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.
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(A1+A2+A3+A4)

PART VI SUMMARY OF CLOSURES BY CATEGORY

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES (1+2+3)	281	174424	620.73
1. WITHDRAWALS	27	12408	459.56
2. SETTLEMENTS	29	19975	688.79
3. FINAL AGENCY DECISIONS (B+C)	225	142041	631.29
B. FINAL AGENCY DECISIONS <i>WITHOUT</i> AN ADMINISTRATIVE JUDGE DECISION (1+2+3)	144	154886	
1. FINDING DISCRIMINATION	4	4333	1083.25
2. FINDING NO DISCRIMINATION	68	73153	1075.78
3. DISMISSAL OF COMPLAINTS	72	77400	1075.00
C. FINAL AGENCY ACTIONS <i>WITH</i> AN ADMINISTRATIVE JUDGE (AJ) DECISION (1+2+3)	81	91474	
1. AJ DECISION FULLY IMPLEMENTED (a+b)	61	68888	
(a) FINDING DISCRIMINATION	0	0	0.00
(b) FINDING NO DISCRIMINATION	61	68888	1129.31
2. AJ DECISION NOT FULLY IMPLEMENTED (a+b)	0	0	
(a) FINDING DISCRIMINATION (i+ii+iii)	0	0	0.00
i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	0.00
(b) FINDING NO DISCRIMINATION	0	0	0.00
3. DISMISSAL OF COMPLAINTS	20	22586	1129.30