

**ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS**

(REPORTING PERIOD BEGINS 1 October 2000 AND ENDS 30 September 2001)

AGENCY OR DEPARTMENT: Drug Enforcement Administration

**PART I PRE-COMPLAINT COUNSELING
COUNSELING**

85	1. TOTAL NUMBER OF INDIVIDUALS COUNSELED
85	A. NUMBER OF INDIVIDUAL COUNSELED WITHIN 30 DAYS
0	B. NUMBER OF INDIVIDUALS COUNSELED WITHIN 31 TO 90
0	C. NUMBER OF INDIVIDUALS COUNSELED BEYOND 90 DAYS
0	D. NUMBER OF INDIVIDUALS COUNSELED DUE TO REMANDS

NON-ADR SETTLEMENTS DURING COUNSELING

2. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS

Number	Amount	
0	\$0	COMPENSATORY DAMAGES
0	\$0	BACKPAY/FRONTPAY
0	\$0	LUMP SUM PAYMENT
0	\$0	ATTORNEY'S FEES AND COSTS
		OTHER (Please specify on Comments Page)
		OTHER (Please specify on Comments Page)
		OTHER (Please specify on Comments Page)

0 3. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS

PART II FORMAL COMPLAINT ACTIVITIES

105	1. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
37	2. COMPLAINTS FILED
0	3. REMANDS
142	4. TOTAL COMPLAINTS (sum of lines 1+2+3)
133	5. COMPLAINTS IN LINE 4 THAT WERE NOT CONSOLIDATED
47	6. COMPLAINTS IN LINE 5 CLOSED DURING REPORT PERIOD
9	7. COMPLAINTS IN LINE 4 THAT WERE CONSOLIDATED
4	8. COMPLAINTS IN LINE 7 CLOSED DURING REPORT PERIOD
91	9. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (line 4 - (sum of lines 6+8))
33	10. INDIVIDUALS FILING COMPLAINTS
4	11. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III

A. AGENCY RESOURCES		NUMBER	PERCENT
1. WORK FORCE			
A. TOTAL WORK FORCE		8850	
B. PERMANENT		8656	
2. COUNSELOR			
A. FULL-TIME		3	3.85
B. PART-TIME		0	0.00
C. COLLATERAL DUTY		75	96.15
3. INVESTIGATOR			
A. FULL-TIME		0	0.00
B. PART-TIME		0	0.00
C. COLLATERAL DUTY		0	0.00
4. COUNSELOR/INVESTIGATOR			
A. FULL-TIME		0	0.00
B. PART-TIME		0	0.00
C. COLLATERAL DUTY		0	0.00

B. STAFF TRAINING

	COUNSELOR	INVESTIGATOR	COUNSELOR/ INVESTIGATOR
1. NEW STAFF - TOTAL	16	0	0
A. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	13	0	0
B. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	0	0	0
C. STAFF RECEIVING NO TRAINING AT ALL	3	0	0
2. EXPERIENCED STAFF - TOTAL	62	0	0
A. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	0	0	0
B. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	0	0	0
C. STAFF RECEIVING NO TRAINING AT ALL	62	0	0

C. REPORTING LINE

1. DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD?	YES	NO
		X
2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?		
PERSON:	Jean D. Mathis	
TITLE:	Assistant Administrator, Human Resources Division	

PART IV. BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

BASES OF ALLEGED DISCRIMINATION

ISSUES OF ALLEGED DISCRIMINATION	RACE AND COLOR						RELIGION	REPRISAL	SEX		NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		TOTAL BASES BY ISSUE	TOTAL COMPLAINTS BY ISSUE <<NEW>>	TOTAL COMPLAINTS BY ISSUE <<NEW>>
	AMER. INDIAN ALASKAN NATIVE	AMER. ASIAN PACIFIC ISLANDER	BLACK	WHITE	MALE	FEMALE			HISPANIC	OTHER	MALE	FEMALE	MENTAL	PHYSICAL						
1. Appointment/Hire	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	2	2	2	
2. Assignment Of Duties	0	0	0	0	0	1	0	2	0	0	0	0	0	0	0	2	7	3	3	
3. Awards	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	1	
4. Conversion To Full Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
5. Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
a. A. Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
b. B. Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
c. C. Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
d. D. Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
e. Letter of Instruction																				
f. Referred to OPR																				
g. Oral Reprimand																				
6. Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
7. Evaluation/Appraisal	0	0	1	0	0	2	0	2	1	0	0	0	0	0	0	3	11	4	4	
8. Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
9. Harassment	0	0	1	2	0	3	1	7	1	0	0	0	0	0	0	5	23	14	13	
a. A. Non-Sexual	0	0	1	2	0	3	0	5	1	0	0	0	0	0	0	5	20	11	10	
b. B. Sexual																				
10. Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3	
11. Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
12. Promotion/Non-Selection	0	1	1	1	0	8	3	1	5	0	0	0	0	0	0	0	26	12	10	
13. Reassignment	0	0	1	0	0	3	0	3	2	1	0	0	0	0	0	1	11	6	6	
a. A. Denied	0	0	1	0	0	2	0	2	0	1	0	0	0	0	0	1	7	3	3	
b. B. Directed	0	0	0	0	0	1	0	1	2	0	0	0	0	0	0	0	4	3	3	
14. Reasonable Accommodation																				
15. Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	4	2	2	
16. Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
17. Termination	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	
18. Terms/Conditions Of	0	0	2	0	0	1	0	3	1	2	0	0	0	0	0	0	2	2	2	
19. Time And Attendance	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	9	5	5	
20. Training	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	4	1	1	
21. Other (Please specify below)																				
a. Internal Affairs Investigation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
b. N/A	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
c. Whistle Blowing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
d. Disparate Treatment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
e. Insufficient Notice	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Issues By Bases	0	1	8	3	0	24	4	19	12	3	0	0	0	9	0	19	0	0	0	
Total Complaints Filed by Bases	0	1	7	3	0	17	4	11	9	2	0	0	0	7	0	9	0	0	0	
Total Complaints by Bases	0	1	1	3	0	13	4	11	7	2	0	0	0	5	0	7	0	0	0	

PART V SUMMARY OF CLOSURES BY STATUTE

1. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE)

<u>46</u>	A. TITLE VII
<u>11</u>	B. AGE DISCRIMINATION IN EMPLOYMENT ACT (ADEA)
<u>12</u>	C. REHABILITATION ACT
<u>0</u>	D. EQUAL PAY ACT (EPA)

2. TOTAL BY STATUTES

69 THIS NUMBER MAY BE LARGER THAT TOTAL NUMBER OF COMPLAINTS CLOSED.
(1A+1B+1C+1D)

PART VI SUMMARY OF CLOSURES BY CATEGORY

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
1. TOTAL NUMBER OF CLOSURES (A+B+C)	51	41634	
A. WITHDRAWALS	7	6086	
B. SETTLEMENTS	2	1299	
C. FINAL AGENCY DECISIONS (2+3)	42	34249	
2. FINAL AGENCY DECISIONS <i>WITHOUT</i> AN ADMINISTRATIVE JUDGE DECISION (A+B+C)	37	28173	
A. FINDING DISCRIMINATION	0	0	
B. FINDING NO DISCRIMINATION	20	15459	
C. DISMISSAL OF COMPLAINTS	17	12714	
3. FINAL AGENCY ACTIONS <i>WITH</i> AN ADMINISTRATIVE JUDGE (AJ) DECISION (A+B+C)	5	6076	
A. AJ DECISION FULLY IMPLEMENTED (1+2)	5	6076	
(1) FINDING DISCRIMINATION	0	0	
(2) FINDING NO DISCRIMINATION	5	6076	
B. AJ DECISION NOT FULLY IMPLEMENTED (1+2)	0	0	
(1) FINDING DISCRIMINATION (a+b+c)	0	0	
a. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	
b. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	
c. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	
(2) FINDING NO DISCRIMINATION	0	0	
C. DISMISSAL OF COMPLAINTS	0	0	