

# ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Drug Enforcement Administration

REPORTING PERIOD: FY 2002

**PART I PRE-COMPLAINT COUNSELING**

**COUNSELING**

132 A. TOTAL NUMBER OF INDIVIDUALS COUNSELED

125 1. NUMBER OF INDIVIDUALS COUNSELED WITHIN 30 DAYS

7 2. NUMBER OF INDIVIDUALS COUNSELED WITHIN 31 TO 90 DAYS

0 3. NUMBER OF INDIVIDUALS COUNSELED BEYOND 90 DAYS

0 4. NUMBER OF INDIVIDUALS COUNSELED DUE TO REMANDS

**NON-ADR SETTLEMENTS DURING COUNSELING**

**B. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS**

Number	Amount	Description
0	\$ 0.00	1. COMPENSATORY DAMAGES
0	\$ 0.00	2. BACKPAY/FRONTPAY
0	\$ 0.00	3. LUMP SUM PAYMENT
0	\$ 0.00	4. ATTORNEYS FEES AND COSTS
\$		5.
\$		6.
\$		7.

11 C. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS

**PART II FORMAL COMPLAINT ACTIVITIES**

91 A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD

58 B. COMPLAINTS FILED

0 C. REMANDS

149 D. TOTAL COMPLAINTS (sum of lines A+B+C)

0 E. COMPLAINTS IN LINE D THAT WERE **NOT** CONSOLIDATED

39 F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD

0 G. COMPLAINTS IN LINE D THAT **WERE** CONSOLIDATED

0 H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD

110 I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (sum of Lines F+H))

58 J. INDIVIDUALS FILING COMPLAINTS

0 K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

**PART III AGENCY RESOURCES, TRAINING, REPORTING LINE**

**A. AGENCY RESOURCES**

	NUMBER	PERCENT
<b>1. WORK FORCE</b>		
a. TOTAL WORK FORCE	8770	
b. PERMANENT EMPLOYEES	8727	
<b>2. COUNSELOR</b>	69	
a. FULL-TIME	2	2.90
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	67	97.10
<b>3. INVESTIGATOR</b>	0	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	0	0.00
<b>4. COUNSELOR/INVESTIGATOR</b>	0	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	0	0.00

**B. STAFF TRAINING**

	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
<b>1. NEW STAFF - TOTAL</b>	5	0	0	0	0	0
a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	4	0	0	0	0	0
b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	0	0	0	0	0	0
c. STAFF RECEIVING NO TRAINING AT ALL	1	0	0	0	0	0
<b>2. EXPERIENCED STAFF - TOTAL</b>	64	0	0	0	0	0
a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	54	0	0	0	0	0
b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	0	0	0	0	0	0
c. STAFF RECEIVING NO TRAINING AT ALL	10	0	0	0	0	0

**C. REPORTING LINE**

1. DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD?

	YES	NO
		X

2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?

PERSON: Jean Mathis

TITLE: Acting Executive Assistant

**PART IV. BASES AND ISSUES ALLEGED IN COMPLAINTS FILED**

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION																TOTAL BASES BY ISSUE	TOTAL COMPLAINTS BY ISSUE <<NEW>>	TOTAL COMPLAINANTS BY ISSUE <<NEW>>
	RACE				COLOR	RELIGION	REPRISAL	SEX		NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY				
	AMER. INDIAN/ ALASKAN NATIVE	AMER. ASIAN PACIFIC ISLANDER	BLACK	WHITE				MALE	FEMALE	HISPANIC	OTHER	MALE	FEMALE		MENTAL	PHYSICAL			
A. APPOINTMENT/HIRE	0	0	9	0	0	0	2	1	1	0	0			2	0	6	21	15	15
B. ASSIGNMENT OF DUTIES	0	0	2	0	0	0	1	0	2	0	1			1	0	2	9	4	4
C. AWARDS	0	0	1	0	0	0	3	0	1	0	0			1	0	0	6	3	3
D. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	1	0	0	0	1	0	1	0	0			1	0	0	4	1	1
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
3. SUSPENSION	0	0	1	0	0	0	1	0	1	0	0			1	0	0	4	1	1
4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
5. Letter of Instruction	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
6. Referred to OPR	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
7. Oral Reprimand	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
G. EVALUATION/APPRaisal	0	0	5	0	0	0	4	0	1	1	0			4	0	4	19	8	8
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
I. HARASSMENT	0	0	6	6	0	0	10	3	21	2	0			7	0	6	61	34	31
1. NON-SEXUAL	0	0	6	6	0	0	10	1	13	2	0			7	0	6	51	24	21
2. SEXUAL							0	2	8								10	10	10
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	2	24	5	1	1	29	7	4	16	2			10	0	2	103	46	29
M. REASSIGNMENT	0	3	4	2	0	0	6	0	6	6	1			2	0	3	33	15	14
1. DENIED	0	1	2	1	0	0	4	0	4	2	1			1	0	3	19	5	4
2. DIRECTED	0	2	2	1	0	0	2	0	2	4	0			1	0	0	14	10	10
N. REASONABLE ACCOMMODATION						0	2								0	2	4	2	2
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
P. RETIREMENT	0	0	1	0	0	0	1	1	0	0	0			1	0	0	4	1	1
Q. TERMINATION	0	1	1	0	0	0	3	2	1	1	0			0	0	1	10	4	4
R. TERMS/CONDITIONS OF EMPLOYMENT	0	0	8	5	1	1	10	3	6	3	3			7	0	2	49	27	27
S. TIME AND ATTENDANCE	0	0	2	0	0	0	1	1	5	1	0			2	0	2	14	5	5
T. TRAINING	0	0	1	0	0	0	1	0	0	0	0			0	0	1	3	2	2
U. OTHER (Please specify below)																			
1. OPR Investigation	0	0	0	0	0	0	0	0	0	1	0			0	0	0	1	1	1
2. Erroneous Information	0	0	1	0	0	0	1	0	0	0	0			0	0	0	2	1	1
3. Performance Improvement Plan	0	0	0	0	0	1	0	0	0	0	0			1	0	1	3	1	1
4. SAPP Score	0	0	2	0	0	0	0	1	0	0	0			1	0	0	4	2	2
5. Benefits	0	0	0	0	0	0	0	0	0	1	0			2	0	1	4	2	2
<b>TOTAL ISSUES BY BASES</b>	0	6	68	18	2	3	75	19	49	32	7	0	0	42	0	33			
<b>TOTAL COMPLAINTS FILED BY BASES</b>	0	6	45	13	1	1	66	14	32	30	3	0	0	30	0	24			
<b>TOTAL COMPLAINANTS BY BASES</b>	0	4	41	13	1	1	46	13	30	17	3	0	0	27	0	22			

**PART V - SUMMARY OF CLOSURES BY STATUTE**

**A. STATUTE** (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)

<u>39</u>	1. TITLE VII
<u>9</u>	2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
<u>5</u>	3. REHABILITATION ACT
<u>0</u>	4. EQUAL PAY ACT (EPA)

**B. TOTAL BY STATUTES**

53 THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.  
(A1+A2+A3+A4)

**PART VI SUMMARY OF CLOSURES BY CATEGORY**

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
<b>A. TOTAL NUMBER OF CLOSURES</b> (1+2+3)	39	29560	757.95
1. WITHDRAWALS	4	767	191.75
2. SETTLEMENTS	10	7215	721.50
3. FINAL AGENCY DECISIONS (B+C)	25	21578	863.12
<b>B. FINAL AGENCY DECISIONS <i>WITHOUT</i> AN ADMINISTRATIVE JUDGE DECISION</b> (1+2+3)	22	17911	
1. FINDING DISCRIMINATION	0	0	0.00
2. FINDING NO DISCRIMINATION	18	17469	970.50
3. DISMISSAL OF COMPLAINTS	4	442	110.50
<b>C. FINAL AGENCY ACTIONS <i>WITH</i> AN ADMINISTRATIVE JUDGE (AJ) DECISION</b> (1+2+3)	3	3667	
1. AJ DECISION FULLY IMPLEMENTED (a+b)	3	3667	
(a) FINDING DISCRIMINATION	0	0	0.00
(b) FINDING NO DISCRIMINATION	3	3667	1222.33
2. AJ DECISION NOT FULLY IMPLEMENTED (a+b)	0	0	
(a) FINDING DISCRIMINATION (i+ii+iii)	0	0	0.00
i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	0.00
(b) FINDING NO DISCRIMINATION	0	0	0.00
3. DISMISSAL OF COMPLAINTS	0	0	0.00