

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Drug Enforcement Administration

REPORTING PERIOD: FY 2003

PART I - PRE-COMPLAINT COUNSELING

EEO COUNSELOR		
	COUNSELINGS	INDIVIDUALS
A. TOTAL COUNSELED	87	87
1. COUNSELED WITHIN 30 DAYS	85	85
2. COUNSELED WITHIN 31 TO 90 DAYS	2	2
3. COUNSELED BEYOND 90 DAYS	0	0
4. COUNSELED DUE TO REMANDS	0	0

ADR INTAKE OFFICER		
	COUNSELINGS	INDIVIDUALS
B. TOTAL COUNSELED	0	0
1. COUNSELED WITHIN 30 DAYS	0	0
2. COUNSELED WITHIN 31 TO 90 DAYS	0	0
3. COUNSELED BEYOND 90 DAYS	0	0

COMBINED TOTAL		
	COUNSELINGS	INDIVIDUALS
C. TOTAL COUNSELED	87	87
1. COUNSELED WITHIN 30 DAYS	85	85
2. COUNSELED WITHIN 31 TO 90 DAYS	2	2
3. COUNSELED BEYOND 90 DAYS	0	0
4. COUNSELED DUE TO REMANDS	0	0

D. COUNSELING THAT DID NOT RESULT IN FILING OF COMPLAINT		
	COUNSELINGS	INDIVIDUALS
TOTAL	38	38
1. EEO COUNSELOR	38	38
2. ADR INTAKE OFFICER	0	0

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS				
	TOTAL	COUNSELINGS	INDIVIDUALS	AMOUNT
TOTAL	0	0		\$ 0.00
1. COMPENSATORY DAMAGES	0	0		\$ 0.00
2. BACKPAY/FRONTPAY	0	0		\$ 0.00
3. LUMP SUM PAYMENT	0	0		\$ 0.00
4. ATTORNEYS FEES AND COSTS	0	0		\$ 0.00
5.				\$
6.				\$
7.				\$

F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS			
	TOTAL	COUNSELINGS	INDIVIDUALS
TOTAL	0	0	
1. NEW HIRES	0	0	
2. PROMOTIONS	0	0	
3. REINSTATEMENTS	0	0	
4. EXPUNGEMENTS	0	0	
5. TRANSFERS	0	0	
6. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS	0	0	
7. REASONABLE ACCOMMODATIONS	0	0	
8. TRAINING	0	0	
9. APOLOGY	0	0	
10. Resignation Date Change	0	0	
11. Counseled Manager	0	0	
12.			

G. ADR SETTLEMENTS WITH MONETARY BENEFITS				
	TOTAL	COUNSELINGS	INDIVIDUALS	AMOUNT
TOTAL	0	0		\$ 0.00
1. COMPENSATORY DAMAGES	0	0		\$ 0.00
2. BACKPAY/FRONTPAY	0	0		\$ 0.00
3. LUMP SUM PAYMENT	0	0		\$ 0.00
4. ATTORNEYS FEES AND COSTS	0	0		\$ 0.00
5.				\$
6.				\$
7.				\$

H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS			
	TOTAL	COUNSELINGS	INDIVIDUALS
TOTAL	0	0	
1. NEW HIRES	0	0	
2. PROMOTIONS	0	0	
3. REINSTATEMENTS	0	0	
4. EXPUNGEMENTS	0	0	
5. TRANSFERS	0	0	
6. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS	0	0	
7. REASONABLE ACCOMMODATIONS	0	0	
8. TRAINING	0	0	
9. APOLOGY	0	0	
10. Leave Restored	0	0	
11. Re-do Evaluation	0	0	
12. ALL OTHER (See comments)	0	0	

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PART II FORMAL COMPLAINT ACTIVITIES	
110	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
49	B. COMPLAINTS FILED
0	C. REMANDS
159	D. TOTAL COMPLAINTS (sum of lines A+B+C)
159	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
58	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
0	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
0	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
101	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (sum of Lines F+H))
49	J. INDIVIDUALS FILING COMPLAINTS
0	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III AGENCY RESOURCES, TRAINING, REPORTING LINE		
A. AGENCY RESOURCES		
	NUMBER	PERCENT
1. WORK FORCE		
a. TOTAL WORK FORCE	9072	
b. PERMANENT EMPLOYEES	8227	
2. COUNSELOR		
a. FULL-TIME	1	1.61
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	61	98.39
3. INVESTIGATOR		
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	0	0.00
4. COUNSELOR/INVESTIGATOR		
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	0	0.00

B. STAFF TRAINING						
	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
1. NEW STAFF - TOTAL	26	0	0	0	0	0
a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	2	0	0	0	0	0
b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	21	0	0	0	0	0
c. STAFF RECEIVING NO TRAINING AT ALL	3	0	0	0	0	0
2. EXPERIENCED STAFF - TOTAL	62	0	0	0	0	0
a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	48	0	0	0	0	0
b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	2	0	0	0	0	0
c. STAFF RECEIVING NO TRAINING AT ALL	12	0	0	0	0	0

C. REPORTING LINE		
1. DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD?	YES	NO
		X
2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?		
PERSON: Retha M. Fulmore		
TITLE: Acting Exec.Asst. for EEO & EAP		

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PART IV. BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION												AGE	DISABILITY		TOTAL BASES BY ISSUE	TOTAL COMPLAINTS BY ISSUE	TOTAL COMPLAINANTS BY ISSUE	
	RACE				COLOR	RELIGION	REPRISAL	SEX		NATIONAL ORIGIN		EQUAL PAY ACT		MENTAL	PHYSICAL				
	AMER. INDIAN/ ALASKAN NATIVE	ASIAN PACIFIC ISLANDER	BLACK	WHITE				MALE	FEMALE	HISPANIC	OTHER	MALE							FEMALE
A. APPOINTMENT/HIRE	0	0	2	0	0	0	0	1	0	0	0			0	0	2	5	3	3
B. ASSIGNMENT OF DUTIES	0	0	2	0	1	0	4	0	1	0	0			1	0	0	9	4	4
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
D. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	2	0	1	0	2	0	1	0	0			1	0	0	7	3	3
1. DEMOTION	0	0	1	0	0	0	0	0	1	0	0			0	0	0	2	1	1
2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
3. SUSPENSION	0	0	1	0	1	0	1	0	0	0	0			0	0	0	3	1	1
4. REMOVAL	0	0	0	0	0	0	1	0	0	0	0			1	0	0	2	1	1
5. Letter of Instruction	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
6. Polygraph	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
7. Search and Seizure	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
G. EVALUATION/APPRaisal	0	0	3	0	1	1	4	0	0	1	0			2	0	1	13	6	6
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	1	0	0			0	0	0	1	1	1
I. HARASSMENT	0	0	2	2	1	1	7	1	3	2	0			1	0	2	22	11	11
1. NON-SEXUAL	0	0	2	2	1	1	6	1	2	2	0			1	0	2	20	10	10
2. SEXUAL							1	0	1								2	1	1
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	5	0	0	0	5	2	6	3	0			3	0	1	25	14	10
M. REASSIGNMENT	0	0	3	0	0	0	4	0	2	1	0			4	0	1	15	6	6
1. DENIED	0	0	0	0	0	0	1	0	0	0	0			1	0	1	3	1	1
2. DIRECTED	0	0	3	0	0	0	3	0	2	1	0			3	0	0	12	5	5
N. REASONABLE ACCOMMODATION						0	0									0	0	0	0
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
P. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
Q. TERMINATION	0	0	1	1	0	0	0	0	1	0	0			0	0	2	5	4	4
R. TERMS/CONDITIONS OF EMPLOYMENT	0	0	3	1	0	0	6	1	0	3	0			3	0	1	18	10	10
S. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
T. TRAINING	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
U. OTHER (Please specify below)																			
1A/OIG Investigation	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
2Disparate Treatment	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
3EAP Referral	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
4.																			
5.																			
TOTAL ISSUES BY BASES	0	0	23	4	4	2	32	5	15	10	0	0	0	15	0	10			
TOTAL COMPLAINTS FILED BY BASES	0	0	16	3	1	1	21	4	13	6	0	0	0	9	0	10			
TOTAL COMPLAINANTS BY BASES	0	0	16	3	1	1	19	4	10	5	0	0	0	8	0	9			