

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS  
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:  
U.S. DEPARTMENT OF JUSTICE

RCS NUMBER 0288-EEO-AN  
REPORTING PERIOD: FY 2000

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PART I. PRE-COMPLAINT ALTERNATIVE DISPUTE  
 RESOLUTION (ADR) AND COUNSELING

		ADR
37	1.	TOTAL NUMBER OF INDIVIDUALS SELECTING ADR
4	a.	NUMBER OF INDIVIDUALS DIRECTLY SELECTING ADR
33	b.	NUMBER OF INDIVIDUALS SELECTING ADR DURING COUNSELING
		COUNSELING
2419	2.	TOTAL NUMBER OF INDIVIDUALS COUNSELED
1692	a.	NUMBER OF INDIVIDUALS COUNSELED WITHIN 30 DAYS
594	b.	NUMBER OF INDIVIDUALS COUNSELED WITHIN 90 DAYS
133	c.	NUMBER OF INDIVIDUALS COUNSELED BEYOND 90 DAYS
0	d.	NUMBER OF INDIVIDUALS COUNSELED BECAUSE OF REMAND
		3. SETTLEMENTS WITH BENEFITS
NUMBER		AMOUNT
4		46827.27
2		16967.00 COMPENSATORY DAMAGES
2		29860.27 BACKPAY/FRONTPAY
0		0.00 LUMP SUM
0		0.00 ATTORNEY'S FEES
0		0.00 OTHER (Please specify below)
22	4.	SETTLEMENTS WITH NO BENEFITS

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PART II. FORMAL COMPLAINT ACTIVITIES

TOTAL  
NUMBER

- 2865 1. COMPLAINTS ON HAND AT THE BEGINNING  
OF THE REPORTING PERIOD. (This number should  
be the same as complaints on hand at the end of  
previous reporting period).
- 983 2. COMPLAINTS FILED
- 17 3. REMANDS
- 1017 4. COMPLAINTS CLOSED
- 2848 5. COMPLAINTS ON HAND AT THE END  
OF THE REPORTING PERIOD.
- 889 6. INDIVIDUALS FILING COMPLAINTS

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PART III. AGENCY RESOURCES (WORKFORCE/EEO PROGRAM)

	NUMBER	PERCENT (%)
1. TOTAL AGENCY WORKFORCE	126001	
a. CAREER EMPLOYEES	118970	94.42
2. COUNSELORS	958	
a. FULL-TIME	15	1.57
b. PART-TIME	6	0.63
c. COLLATERAL DUTY	937	97.81
d. NUMBER OF NEWLY HIRED COUNSELORS WHO RECEIVED 32 HOURS OR MORE TRAINING	234	24.43
e. NUMBER OF EXPERIENCED COUNSELORS WHO RECEIVED 8 HOURS OR MORE TRAINING	307	32.05
3. INVESTIGATORS	283	
a. FULL-TIME	16	5.65
b. PART-TIME	2	0.71
c. COLLATERAL DUTY	265	93.64
d. NUMBER OF NEWLY HIRED INVESTIGATORS WHO RECEIVED 32 HOURS OR MORE TRAINING	48	16.96
e. NUMBER OF EXPERIENCED INVESTIGATORS WHO RECEIVED 8 HOURS OR MORE TRAINING	14	4.95
4. COUNSELORS/INVESTIGATORS	22	
a. FULL-TIME	11	50.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	11	50.00
d. NUMBER OF NEWLY HIRED COUNSELORS/INVESTIGATORS WHO RECEIVED 32 HOURS OR MORE TRAINING	0	0.00
e. NUMBER OF EXPERIENCED COUNSELORS/INVESTIGATORS WHO RECEIVED 8 HOURS OR MORE TRAINING		
5. DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD?		N
IF NO, WHO DOES THE EEO DIRECTOR REPORT TO PERSON:	STEPHEN R. COLGATE	
TITLE:	ASSISTANT ATTORNEY GENERAL FOR ADMIN.	