

**ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS**

(REPORTING PERIOD BEGINS 1 October 2000 AND ENDS 30 September 2001)

AGENCY OR DEPARTMENT: Department of Justice

PART I PRE-COMPLAINT COUNSELING
COUNSELING

1796 1. TOTAL NUMBER OF INDIVIDUALS COUNSELED

1291 A. NUMBER OF INDIVIDUAL COUNSELED WITHIN 30 DAYS

379 B. NUMBER OF INDIVIDUALS COUNSELED WITHIN 31 TO 90

126 C. NUMBER OF INDIVIDUALS COUNSELED BEYOND 90 DAYS

0 D. NUMBER OF INDIVIDUALS COUNSELED DUE TO REMANDS

NON-ADR SETTLEMENTS DURING COUNSELING

2. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS

Number	Amount	
0	\$0	COMPENSATORY DAMAGES
0	\$0	BACKPAY/FRONTPAY
1	\$1800	LUMP SUM PAYMENT
0	\$0	ATTORNEY'S FEES AND COSTS
		OTHER (Please specify on Comments Page)
		OTHER (Please specify on Comments Page)
		OTHER (Please specify on Comments Page)

76 3. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS

PART II FORMAL COMPLAINT ACTIVITIES

2860 1. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD

960 2. COMPLAINTS FILED

12 3. REMANDS

3832 4. TOTAL COMPLAINTS (sum of lines 1+2+3)

3484 5. COMPLAINTS IN LINE 4 THAT WERE NOT CONSOLIDATED

1146 6. COMPLAINTS IN LINE 5 CLOSED DURING REPORT PERIOD

335 7. COMPLAINTS IN LINE 4 THAT WERE CONSOLIDATED

114 8. COMPLAINTS IN LINE 7 CLOSED DURING REPORT PERIOD

2572 9. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (line 4 - (sum of lines 6+8))

864 10. INDIVIDUALS FILING COMPLAINTS

115 11. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III

A. AGENCY RESOURCES	NUMBER	PERCENT
1. WORK FORCE		
A. TOTAL WORK FORCE	127972	
B. PERMANENT	122595	
2. COUNSELOR		
A. FULL-TIME	18	1.90
B. PART-TIME	6	0.63
C. COLLATERAL DUTY	925	97.47
3. INVESTIGATOR		
A. FULL-TIME	14	6.31
B. PART-TIME	0	0.00
C. COLLATERAL DUTY	208	93.69
4. COUNSELOR/INVESTIGATOR		
A. FULL-TIME	0	0.00
B. PART-TIME	1	7.14
C. COLLATERAL DUTY	13	92.86

B. STAFF TRAINING

	COUNSELOR	INVESTIGATOR	COUNSELOR/ INVESTIGATOR
1. NEW STAFF - TOTAL			
	218	2	0
A. STAFF RECEIVING REQUIRED 32 OR MORE HOURS			
	214	2	0
B. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF			
	0	0	0
C. STAFF RECEIVING NO TRAINING AT ALL			
	4	0	0
2. EXPERIENCED STAFF - TOTAL			
	731	220	14
A. STAFF RECEIVING REQUIRED 8 OR MORE HOURS			
	386	62	1
B. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF			
	41	0	0
C. STAFF RECEIVING NO TRAINING AT ALL			
	304	158	13

C. REPORTING LINE

1. DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD?	YES	NO
		X
2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?		
PERSON:	Janis Sposato	
TITLE:	Acting Assitant Attorney General for Administration	

PART V SUMMARY OF CLOSURES BY STATUTE

1. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE)

<u>1151</u>	A. TITLE VII
<u>260</u>	B. AGE DISCRIMINATION IN EMPLOYMENT ACT (ADEA)
<u>173</u>	C. REHABILITATION ACT
<u>2</u>	D. EQUAL PAY ACT (EPA)

2. TOTAL BY STATUTES

1586 THIS NUMBER MAY BE LARGER THAT TOTAL NUMBER OF COMPLAINTS CLOSED.
(1A+1B+1C+1D)

PART VI SUMMARY OF CLOSURES BY CATEGORY

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
1. TOTAL NUMBER OF CLOSURES (A+B+C)	1260	888634	
A. WITHDRAWALS	112	49346	
B. SETTLEMENTS	150	96062	
C. FINAL AGENCY DECISIONS (2+3)	998	743226	
2. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION (A+B+C)	645	418818	
A. FINDING DISCRIMINATION	9	8779	
B. FINDING NO DISCRIMINATION	377	277146	
C. DISMISSAL OF COMPLAINTS	259	132893	
3. FINAL AGENCY ACTIONS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION (A+B+C)	353	324408	
A. AJ DECISION FULLY IMPLEMENTED (1+2)	293	288933	
(1) FINDING DISCRIMINATION	9	7578	
(2) FINDING NO DISCRIMINATION	284	281355	
B. AJ DECISION NOT FULLY IMPLEMENTED (1+2)	3	3205	
(1) FINDING DISCRIMINATION (a+b+c)	3	3205	
a. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	
b. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	
c. AGENCY APPEALED BOTH FINDING AND REMEDY	3	3205	
(2) FINDING NO DISCRIMINATION	0	0	
C. DISMISSAL OF COMPLAINTS	57	32270	