

PART IV. BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION										AGE	DISABILITY		TOTAL BASES BY ISSUE	TOTAL COMPLAINTS BY ISSUE	<<NEW>>		
	RACE				SEX		NATIONAL ORIGIN					EQUAL PAY ACT						
	AMER INDIAN/ALASKAN NATIVE	PACIFIC ISLANDER	BLACK	WHITE	MALE	FEMALE	HISPANIC	OTHER	MALE	FEMALE		MENTAL	PHYSICAL					
A. APPOINTMENT/HIRE	0	0	15	2	0	0	0	6	4	6	3	2	7	0	8	53	37	37
B. ASSIGNMENT OF DUTIES	2	3	65	31	3	1	92	5	32	9	7	7	31	4	13	298	138	129
C. AWARDS	0	1	5	7	0	3	10	6	7	3	1	1	5	0	0	48	31	30
D. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	1	1
E. DISCIPLINARY ACTION	2	2	59	33	0	2	60	15	38	9	5	5	17	6	19	267	147	146
1. DEMOTION	0	0	2	6	0	0	1	0	0	0	0	0	0	0	0	9	6	6
2. REPRIMAND	0	0	14	8	0	0	14	4	10	3	1	1	4	1	3	62	43	43
3. SUSPENSION	1	1	19	15	0	0	19	5	7	2	3	3	8	3	4	87	40	39
4. REMOVAL	1	1	22	1	0	2	16	6	16	4	1	1	4	2	10	86	48	48
1. Letter of Instruction	0	0	1	1	0	0	4	0	1	0	0	0	1	0	1	9	6	6
4. Referred to OPR	0	0	1	2	0	0	6	0	4	0	0	0	0	0	1	14	4	4
1. Oral Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	1	1	4	4	0	1	13	0	7	2	1	1	5	1	2	42	24	24
G. EVALUATION/APPRaisal	3	2	26	9	4	3	42	11	19	10	0	0	15	1	5	150	82	79
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	3	3	3
I. PROMASSMENT	3	7	113	53	7	9	185	70	151	24	18	18	66	20	28	756	440	404
1. NON-SEXUAL	3	7	113	53	7	9	169	52	107	24	18	18	66	20	28	678	380	348
2. SEXUAL	0	0	0	0	0	0	16	18	44	0	0	0	0	0	0	78	60	56
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	1	1
K. PAY INCLUDING OVERTIME	1	0	0	0	0	0	5	2	2	3	0	0	1	0	0	17	8	8
L. PROMOTION/NON-SELECTION	3	7	60	52	6	10	132	39	52	50	13	13	98	13	26	562	273	235
M. REASSIGNMENT	0	3	8	12	0	3	24	4	22	9	2	2	9	0	7	103	47	45
1. DENIED	0	1	2	5	0	2	9	0	10	4	1	1	3	0	5	42	14	12
2. DIRECTED	0	2	6	7	0	1	15	4	12	5	1	1	6	0	2	61	33	33
N. REASONABLE ACCOMMODATION	0	0	0	0	0	0	3	20	0	0	0	0	0	0	0	42	20	19
O. REINSTATEMENT	0	0	1	0	0	0	2	0	2	0	0	0	1	0	1	7	4	4
P. RETIREMENT	0	0	2	0	0	0	1	2	0	0	0	0	3	0	1	9	5	5
Q. TERMINATION	0	1	6	1	1	0	15	7	11	5	2	2	10	5	14	78	38	38
R. TERMS/CONDITIONS OF EMPLOYMENT	5	4	28	34	2	7	94	27	50	22	23	23	38	6	13	353	153	140
S. TIME AND ATTENDANCE	2	2	9	5	0	0	15	1	12	2	2	2	5	0	3	58	33	29
T. TRAINING	2	1	9	6	0	0	21	14	10	5	4	4	2	0	3	77	51	48
U. OTHER (Please specify below)																		
1. OPR Investigation	1	0	1	1	0	0	6	0	1	2	0	0	2	0	0	14	7	6
2. Erroneous Information	0	0	3	0	0	1	11	0	4	0	0	0	1	0	0	20	12	11
3. Performance Improvement Plan	0	0	3	2	0	1	2	1	4	1	1	1	1	0	1	17	11	11
4. SAPP Score	0	0	2	0	0	0	2	1	1	1	0	0	1	0	0	8	4	4
5. Benefits	0	0	0	0	0	0	1	0	0	1	0	0	2	0	1	5	3	3
TOTAL ISSUES BY BASES	25	34	419	252	23	44	759	209	434	161	81	81	326	59	161	161	161	161
TOTAL COMPLAINTS FILED BY BASES	16	29	307	211	7	26	524	174	305	120	63	63	246	45	133	133	133	133
TOTAL COMPLAINTS BY BASES	14	25	280	191	6	26	464	156	280	91	58	58	225	40	123	123	123	123

PART V - SUMMARY OF CLOSURES BY STATUTE

A. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)

<u>999</u>	1. TITLE VII
<u>265</u>	2. AGE DISCRIMINATION IN EMPLOYMENT ACT (ADEA)
<u>198</u>	3. REHABILITATION ACT
<u>5</u>	4. EQUAL PAY ACT (EPA)

B. TOTAL BY STATUTES

1467 THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.
(A1+A2+A3+A4)

PART VI SUMMARY OF CLOSURES BY CATEGORY

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES (1+2+3)	1066	775660	727.64
1. WITHDRAWALS	85	46269	544.34
2. SETTLEMENTS	183	108748	594.25
3. FINAL AGENCY DECISIONS (B+C)	798	620643	777.75
B. FINAL AGENCY DECISIONS <i>WITHOUT</i> AN ADMINISTRATIVE JUDGE DECISION (1+2+3)	546	429550	
1. FINDING DISCRIMINATION	8	8596	1074.50
2. FINDING NO DISCRIMINATION	307	257583	839.03
3. DISMISSAL OF COMPLAINTS	231	163371	707.23
C. FINAL AGENCY ACTIONS <i>WITH</i> AN ADMINISTRATIVE JUDGE (AJ) DECISION (1+2+3)	252	295112	
1. AJ DECISION FULLY IMPLEMENTED (a+b)	202	243736	
(a) FINDING DISCRIMINATION	6	8400	1400.00
(b) FINDING NO DISCRIMINATION	196	235336	1200.69
2. AJ DECISION NOT FULLY IMPLEMENTED (a+b)	8	13398	
(a) FINDING DISCRIMINATION (i+ii+iii)	8	13398	1674.75
i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	1020	0.00
ii. AGENCY APPEALED REMEDY BUT NOT FINDING	6	8961	1493.50
iii. AGENCY APPEALED BOTH FINDING AND REMEDY	2	3417	1708.50
(b) FINDING NO DISCRIMINATION	0	0	0.00
3. DISMISSAL OF COMPLAINTS	42	37978	904.24