

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Executive Office for U.S. Attorneys

REPORTING PERIOD: FY 2003

PART I - PRE-COMPLAINT COUNSELING

EEO COUNSELOR		
	COUNSELINGS	INDIVIDUALS
A. TOTAL COUNSELED	45	45
1. COUNSELED WITHIN 30 DAYS	21	21
2. COUNSELED WITHIN 31 TO 90 DAYS	19	19
3. COUNSELED BEYOND 90 DAYS	5	5
4. COUNSELED DUE TO REMANDS	0	0

ADR INTAKE OFFICER		
	COUNSELINGS	INDIVIDUALS
B. TOTAL COUNSELED	5	5
1. COUNSELED WITHIN 30 DAYS	0	0
2. COUNSELED WITHIN 31 TO 90 DAYS	5	5
3. COUNSELED BEYOND 90 DAYS	0	0

COMBINED TOTAL		
	COUNSELINGS	INDIVIDUALS
C. TOTAL COUNSELED	50	50
1. COUNSELED WITHIN 30 DAYS	21	21
2. COUNSELED WITHIN 31 TO 90 DAYS	24	24
3. COUNSELED BEYOND 90 DAYS	5	5
4. COUNSELED DUE TO REMANDS	0	0

D. COUNSELING THAT DID NOT RESULT IN FILING OF COMPLAINT		
	COUNSELINGS	INDIVIDUALS
TOTAL	7	7
1. EEO COUNSELOR	5	5
2. ADR INTAKE OFFICER	2	2

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS			
	COUNSELINGS	INDIVIDUALS	AMOUNT
TOTAL	0	0	\$ 0.00
1. COMPENSATORY DAMAGES	0	0	\$ 0.00
2. BACKPAY/FRONTPAY	0	0	\$ 0.00
3. LUMP SUM PAYMENT	0	0	\$ 0.00
4. ATTORNEYS FEES AND COSTS	0	0	\$ 0.00
5.			\$
6.			\$
7.			\$

F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS		
	COUNSELINGS	INDIVIDUALS
TOTAL	4	4
1. NEW HIRES	0	0
2. PROMOTIONS	2	2
3. REINSTATEMENTS	0	0
4. EXPUNGEMENTS	0	0
5. TRANSFERS	0	0
6. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS	0	0
7. REASONABLE ACCOMMODATIONS	2	2
8. TRAINING	0	0
9. APOLOGY	0	0
10. Resignation Date Change		
11. Counseled Manager		
12.		

G. ADR SETTLEMENTS WITH MONETARY BENEFITS			
	COUNSELINGS	INDIVIDUALS	AMOUNT
TOTAL	2	2	\$ 3300.00
1. COMPENSATORY DAMAGES	2	2	\$ 3300.00
2. BACKPAY/FRONTPAY	0	0	\$ 0.00
3. LUMP SUM PAYMENT	0	0	\$ 0.00
4. ATTORNEYS FEES AND COSTS	0	0	\$ 0.00
5.			\$
6.			\$
7.			\$

H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS		
	COUNSELINGS	INDIVIDUALS
TOTAL	1	1
1. NEW HIRES	0	0
2. PROMOTIONS	0	0
3. REINSTATEMENTS	0	0
4. EXPUNGEMENTS	0	0
5. TRANSFERS	0	0
6. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS	0	0
7. REASONABLE ACCOMMODATIONS	0	0
8. TRAINING	1	1
9. APOLOGY	0	0
10. Leave Restored		
11. Re-do Evaluation		
12. ALL OTHER (See comments)		

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PART II FORMAL COMPLAINT ACTIVITIES	
56	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
43	B. COMPLAINTS FILED
3	C. REMANDS
102	D. TOTAL COMPLAINTS (sum of lines A+B+C)
83	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
37	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
19	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
3	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
62	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (sum of Lines F+H))
43	J. INDIVIDUALS FILING COMPLAINTS
7	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III AGENCY RESOURCES, TRAINING, REPORTING LINE			
A. AGENCY RESOURCES			
		NUMBER	PERCENT
1. WORK FORCE			
	a. TOTAL WORK FORCE	11701	
	b. PERMANENT EMPLOYEES	10256	
2. COUNSELOR			
	a. FULL-TIME	2	3.45
	b. PART-TIME	27	46.55
	c. COLLATERAL DUTY	29	50.00
3. INVESTIGATOR			
	a. FULL-TIME	0	0.00
	b. PART-TIME	1	1.72
	c. COLLATERAL DUTY	57	98.28
4. COUNSELOR/INVESTIGATOR			
	a. FULL-TIME	0	0.00
	b. PART-TIME	0	0.00
	c. COLLATERAL DUTY	0	0.00

B. STAFF TRAINING						
	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
1. NEW STAFF - TOTAL						
	0	0	1	0	0	0
a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS						
	0	0	1	0	0	0
b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF						
	0	0	0	0	0	0
c. STAFF RECEIVING NO TRAINING AT ALL						
	0	0	0	0	0	0
2. EXPERIENCED STAFF - TOTAL						
	58	0	57	0	0	0
a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS						
	58	0	57	0	0	0
b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF						
	0	0	0	0	0	0
c. STAFF RECEIVING NO TRAINING AT ALL						
	0	0	0	0	0	0

C. REPORTING LINE				
1. DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD?			YES X	NO
2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?				
PERSON:				
TITLE:				

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PART IV. BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION															AGE	DISABILITY		TOTAL BASES BY ISSUE	TOTAL COMPLAINTS BY ISSUE	TOTAL COMPLAINANTS BY ISSUE
	RACE				COLOR	RELIGION	REPRISAL	SEX		NATIONAL ORIGIN		EQUAL PAY ACT		MENTAL	PHYSICAL						
	AMER. INDIAN/ ALASKAN NATIVE	ASIAN PACIFIC ISLANDER	BLACK	WHITE				MALE	FEMALE	HISPANIC	OTHER	MALE	FEMALE								
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	1			0	0	2	3	2	2		
B. ASSIGNMENT OF DUTIES	1	3	4	1	0	0	13	2	11	2	0			4	4	5	50	24	24		
C. AWARDS	0	0	1	0	0	0	2	0	1	1	0			0	0	0	5	2	2		
D. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0		
E. DISCIPLINARY ACTION	2	0	3	1	0	0	8	1	2	1	0			1	1	1	21	12	12		
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0		
2. REPRIMAND	1	0	3	0	0	0	7	1	2	0	0			0	0	1	15	9	9		
3. SUSPENSION	1	0	0	0	0	0	1	0	0	1	0			1	1	0	5	2	2		
4. REMOVAL	0	0	0	1	0	0	0	0	0	0	0			0	0	0	1	1	1		
5. Letter of Instruction	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0		
6. Polygraph	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0		
7. Search and Seizure	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0		
F. DUTY HOURS	0	0	1	0	0	0	0	2	0	0	0			0	0	0	3	1	1		
G. EVALUATION/APPRaisal	0	0	3	1	0	0	7	1	6	1	0			3	0	0	22	5	5		
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0		
I. HARASSMENT	0	0	4	1	0	0	9	1	7	0	0			2	0	1	25	9	9		
1. NON-SEXUAL	0	0	4	1	0	0	7	1	5	0	0			2	0	1	21	7	7		
2. SEXUAL							2	0	2								4	2	2		
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	1	0	0			0	0	0	1	1	1		
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
L. PROMOTION/NON-SELECTION	0	1	3	1	0	0	3	0	3	0	0			1	0	3	15	9	8		
M. REASSIGNMENT	0	0	1	1	0	0	1	0	5	0	0			1	0	1	10	4	3		
1. DENIED	0	0	0	1	0	0	1	0	3	0	0			1	0	1	7	3	2		
2. DIRECTED	0	0	1	0	0	0	0	0	2	0	0			0	0	0	3	1	1		
N. REASONABLE ACCOMMODATION						0	1								2	3	6	4	4		
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0		
P. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0			1	0	0	1	1	1		
Q. TERMINATION	0	0	1	0	0	0	1	0	2	0	0			1	1	2	8	4	4		
R. TERMS/CONDITIONS OF EMPLOYMENT	0	0	2	1	0	0	2	0	2	0	0			0	0	0	7	7	5		
S. TIME AND ATTENDANCE	0	0	1	0	0	0	4	1	1	1	0			1	2	1	12	8	7		
T. TRAINING	0	0	0	0	0	0	0	0	1	0	0			0	0	0	1	1	1		
U. OTHER (Please specify below)																					
1A/OIG Investigation	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0		
2Disparate Treatment	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0		
3EAP Referral	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0		
4.																					
5.																					
TOTAL ISSUES BY BASES	3	4	24	7	0	0	51	8	42	6	1	0	0	15	10	19					
TOTAL COMPLAINTS FILED BY BASES	1	1	17	4	0	0	30	7	29	3	1	0	0	6	8	12					
TOTAL COMPLAINANTS BY BASES	1	1	11	4	0	0	19	3	16	3	1	0	0	6	5	8					