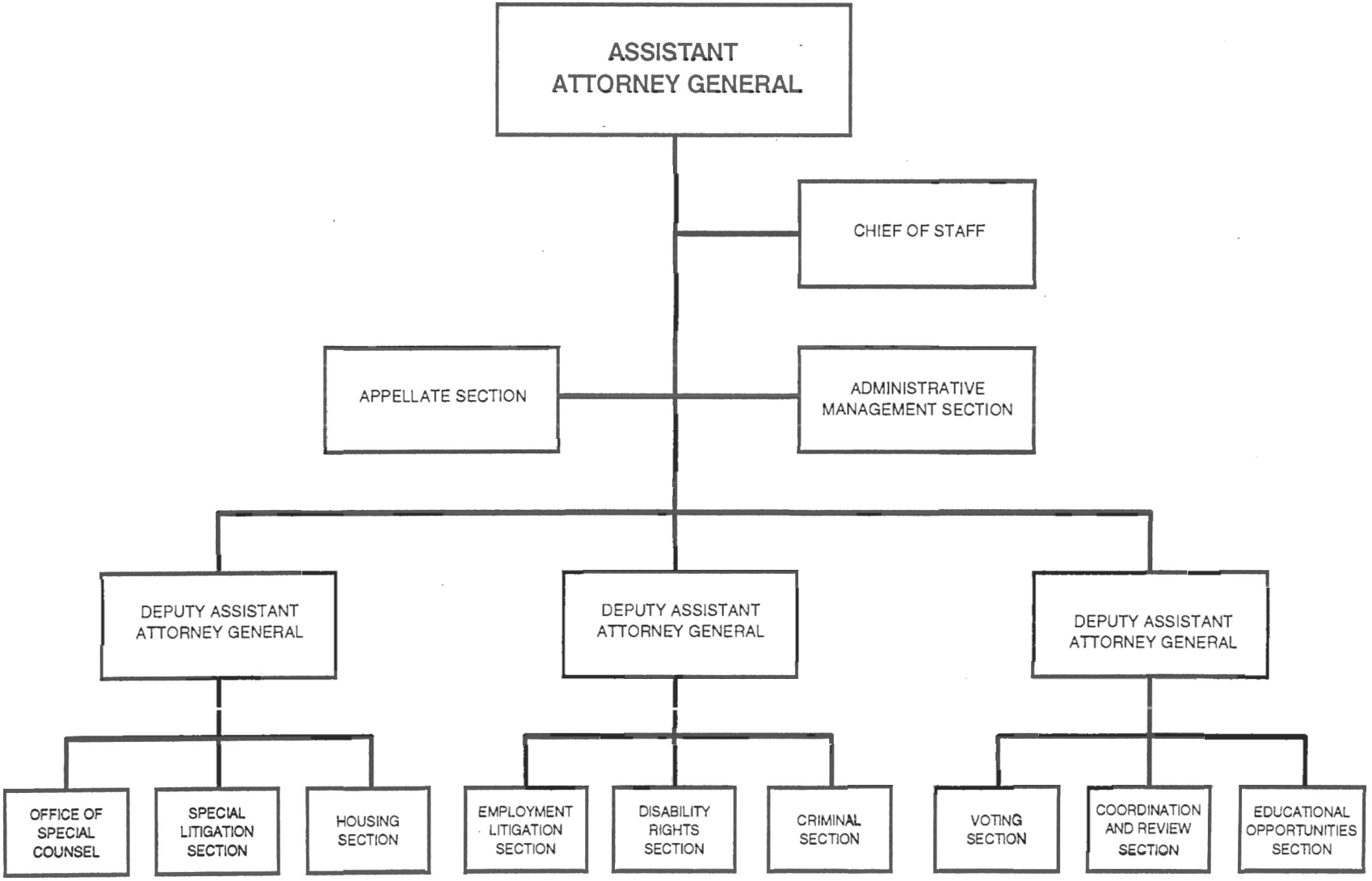
CIVIL RIGHTS DIVISION



Approved by: _____ Date: 2/29/00

JANET RENO
Attorney General