

**2006 Federal Human Capital Survey  
Department of Justice Subagency Comparison Report**

*This is a summary-by-question of your department's or agency's response to the 2006 Federal Human Capital Survey, with subagency comparisons. This summary displays results by Positive, Neutral, Negative, and where applicable, Do Not Know or No Basis to Judge responses. As shown below, for each response scale two responses are categorized as "Positive", one response is categorized as "Neutral", and two responses are categorized as "Negative".*

<i>Positive Responses</i>		<i>Neutral Responses</i>	<i>Negative Responses</i>		<i>Do Not Know/No Basis to Judge</i>
<i>Strongly Agree</i>	<i>Agree</i>	<i>Neither Agree nor Disagree</i>	<i>Disagree</i>	<i>Strongly Disagree</i>	
<i>Strongly Agree</i>	<i>Agree</i>	<i>Neither Agree nor Disagree</i>	<i>Disagree</i>	<i>Strongly Disagree</i>	<i>Do Not Know</i>
<i>Very Satisfied</i>	<i>Satisfied</i>	<i>Neither Satisfied nor Dissatisfied</i>	<i>Dissatisfied</i>	<i>Very Dissatisfied</i>	
<i>Very Satisfied</i>	<i>Satisfied</i>	<i>Neither Satisfied nor Dissatisfied</i>	<i>Dissatisfied</i>	<i>Very Dissatisfied</i>	<i>No Basis to Judge</i>
<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Very Poor</i>	

*Detailed survey results for your department or agency are available on a private Website maintained by OPM. Your agency has already identified personnel who will have access to this Website.*

*Thank you for your support of the Federal Human Capital Survey.*

**Department of Justice Subagency Comparison Report**

**Personal Work Experiences**

*01 The people I work with cooperate to get the job done.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	83.3%	8.8%	7.9%
Department of Justice	84.8%	8.2%	7.1%
Federal Bureau of Investigations	89.7%	6.3%	4.0%
Bureau of Prisons/Federal Prison System	79.1%	10.8%	10.1%
Office of Justice Programs	84.5%	10.0%	5.5%
U.S. Marshals Service	83.0%	8.3%	8.8%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	86.4%	8.2%	5.4%
Office of the Inspector General	87.9%	5.3%	6.8%
U.S. Trustees Program	81.3%	8.5%	10.2%
Executive Office for Immigration Review	80.1%	9.7%	10.3%
Alcohol, Tobacco, Firearms, and Explosives	87.1%	7.6%	5.3%
Drug Enforcement Administration	86.2%	6.2%	7.6%
Justice Management Division	86.4%	6.2%	7.4%
Anti-Trust Division	92.6%	4.8%	2.6%
Civil Division	90.5%	5.2%	4.3%
Civil Rights Division	86.5%	7.0%	6.4%
Criminal Division	86.1%	7.5%	6.4%
Environment and Natural Resources Division	94.2%	4.0%	1.8%
Tax Division	89.1%	6.7%	4.2%
National Drug Intelligence Center	87.4%	5.4%	7.3%
Other	83.7%	7.1%	9.2%

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*Department of Justice Subagency Comparison Report*

**Personal Work Experiences**

*02 I am given a real opportunity to improve my skills in my organization.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	62.1%	18.8%	19.2%
Department of Justice	66.2%	18.0%	15.9%
Federal Bureau of Investigations	69.3%	18.9%	11.7%
Bureau of Prisons/Federal Prison System	62.7%	18.8%	18.6%
Office of Justice Programs	64.9%	14.5%	20.6%
U.S. Marshals Service	48.1%	23.2%	28.7%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	75.4%	11.9%	12.7%
Office of the Inspector General	60.9%	17.8%	21.3%
U.S. Trustees Program	60.7%	19.2%	20.1%
Executive Office for Immigration Review	53.2%	20.5%	26.3%
Alcohol, Tobacco, Firearms, and Explosives	67.4%	17.7%	15.0%
Drug Enforcement Administration	68.7%	16.6%	14.7%
Justice Management Division	58.9%	22.2%	18.9%
Anti-Trust Division	73.7%	13.9%	12.4%
Civil Division	75.4%	11.5%	13.2%
Civil Rights Division	60.6%	20.3%	19.1%
Criminal Division	66.1%	16.2%	17.7%
Environment and Natural Resources Division	80.7%	10.8%	8.5%
Tax Division	70.0%	18.6%	11.4%
National Drug Intelligence Center	63.1%	19.6%	17.2%
Other	56.5%	18.4%	25.1%

*Department of Justice Subagency Comparison Report*

**Personal Work Experiences**

*03 I have enough information to do my job well.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	72.4%	15.7%	11.9%
Department of Justice	76.3%	13.4%	10.2%
Federal Bureau of Investigations	73.8%	14.6%	11.6%
Bureau of Prisons/Federal Prison System	75.3%	13.7%	11.0%
Office of Justice Programs	67.2%	15.6%	17.2%
U.S. Marshals Service	71.1%	17.6%	11.4%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	84.8%	9.2%	6.0%
Office of the Inspector General	74.4%	14.1%	11.5%
U.S. Trustees Program	74.6%	14.9%	10.5%
Executive Office for Immigration Review	75.0%	14.4%	10.7%
Alcohol, Tobacco, Firearms, and Explosives	80.4%	12.2%	7.3%
Drug Enforcement Administration	78.7%	12.8%	8.6%
Justice Management Division	75.6%	13.2%	11.2%
Anti-Trust Division	84.4%	9.4%	6.2%
Civil Division	86.7%	8.6%	4.7%
Civil Rights Division	73.8%	15.1%	11.2%
Criminal Division	77.5%	11.7%	10.8%
Environment and Natural Resources Division	88.1%	7.6%	4.3%
Tax Division	81.7%	13.5%	4.9%
National Drug Intelligence Center	69.8%	11.2%	19.0%
Other	75.5%	10.6%	14.0%

*Department of Justice Subagency Comparison Report*

**Personal Work Experiences**

*04 I feel encouraged to come up with new and better ways of doing things.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	60.3%	19.3%	20.4%
Department of Justice	61.1%	20.2%	18.7%
Federal Bureau of Investigations	60.9%	20.5%	18.6%
Bureau of Prisons/Federal Prison System	59.8%	22.0%	18.2%
Office of Justice Programs	61.2%	19.3%	19.5%
U.S. Marshals Service	52.9%	19.7%	27.4%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	67.1%	16.3%	16.6%
Office of the Inspector General	52.7%	19.7%	27.6%
U.S. Trustees Program	60.1%	17.6%	22.3%
Executive Office for Immigration Review	50.5%	22.9%	26.6%
Alcohol, Tobacco, Firearms, and Explosives	64.4%	20.4%	15.1%
Drug Enforcement Administration	63.4%	17.4%	19.1%
Justice Management Division	64.4%	19.3%	16.3%
Anti-Trust Division	68.3%	13.8%	18.0%
Civil Division	63.2%	19.3%	17.5%
Civil Rights Division	54.0%	20.6%	25.4%
Criminal Division	63.2%	17.6%	19.2%
Environment and Natural Resources Division	66.2%	23.3%	10.5%
Tax Division	54.6%	23.6%	21.8%
National Drug Intelligence Center	56.1%	17.2%	26.7%
Other	59.7%	16.2%	24.1%

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*Department of Justice Subagency Comparison Report*

**Personal Work Experiences**

*05 My work gives me a feeling of personal accomplishment.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	73.0%	14.9%	12.1%
Department of Justice	73.7%	16.1%	10.2%
Federal Bureau of Investigations	80.8%	12.7%	6.5%
Bureau of Prisons/Federal Prison System	63.4%	23.1%	13.5%
Office of Justice Programs	76.2%	13.3%	10.5%
U.S. Marshals Service	70.2%	18.7%	11.1%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	82.2%	9.2%	8.5%
Office of the Inspector General	66.3%	17.2%	16.5%
U.S. Trustees Program	67.2%	19.0%	13.8%
Executive Office for Immigration Review	72.7%	14.0%	13.3%
Alcohol, Tobacco, Firearms, and Explosives	80.8%	11.8%	7.5%
Drug Enforcement Administration	77.4%	12.0%	10.7%
Justice Management Division	70.8%	16.4%	12.8%
Anti-Trust Division	75.7%	16.3%	8.0%
Civil Division	82.3%	7.4%	10.3%
Civil Rights Division	73.9%	14.3%	11.8%
Criminal Division	76.2%	11.3%	12.5%
Environment and Natural Resources Division	81.4%	13.3%	5.2%
Tax Division	79.2%	10.3%	10.5%
National Drug Intelligence Center	65.4%	13.6%	21.0%
Other	74.5%	10.5%	15.0%

*Department of Justice Subagency Comparison Report*

**Personal Work Experiences**

*06 I like the kind of work I do.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	83.4%	11.1%	5.5%
Department of Justice	84.8%	11.0%	4.2%
Federal Bureau of Investigations	85.5%	10.6%	3.9%
Bureau of Prisons/Federal Prison System	82.5%	13.0%	4.5%
Office of Justice Programs	83.6%	10.8%	5.7%
U.S. Marshals Service	86.0%	9.9%	4.2%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	87.9%	8.7%	3.4%
Office of the Inspector General	80.6%	12.3%	7.1%
U.S. Trustees Program	79.4%	13.6%	7.1%
Executive Office for Immigration Review	84.5%	10.1%	5.4%
Alcohol, Tobacco, Firearms, and Explosives	88.6%	8.8%	2.6%
Drug Enforcement Administration	87.3%	8.5%	4.2%
Justice Management Division	82.0%	11.9%	6.1%
Anti-Trust Division	85.0%	11.9%	3.1%
Civil Division	85.5%	8.4%	6.1%
Civil Rights Division	83.3%	9.9%	6.9%
Criminal Division	83.9%	10.6%	5.5%
Environment and Natural Resources Division	85.7%	12.1%	2.2%
Tax Division	81.3%	13.4%	5.3%
National Drug Intelligence Center	83.7%	9.9%	6.4%
Other	80.4%	11.8%	7.8%

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*Department of Justice Subagency Comparison Report*

**Personal Work Experiences**

*07 I have trust and confidence in my supervisor.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	63.8%	18.1%	18.1%
Department of Justice	65.3%	18.0%	16.7%
Federal Bureau of Investigations	66.3%	16.5%	17.3%
Bureau of Prisons/Federal Prison System	60.8%	22.0%	17.2%
Office of Justice Programs	65.2%	19.6%	15.3%
U.S. Marshals Service	61.5%	17.5%	21.0%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	70.9%	14.3%	14.8%
Office of the Inspector General	59.5%	16.3%	24.2%
U.S. Trustees Program	65.5%	15.6%	18.9%
Executive Office for Immigration Review	59.9%	19.4%	20.7%
Alcohol, Tobacco, Firearms, and Explosives	71.1%	15.7%	13.2%
Drug Enforcement Administration	69.4%	15.5%	15.0%
Justice Management Division	64.5%	18.4%	17.0%
Anti-Trust Division	70.5%	14.3%	15.2%
Civil Division	79.1%	10.2%	10.7%
Civil Rights Division	64.6%	17.2%	18.2%
Criminal Division	68.1%	12.8%	19.1%
Environment and Natural Resources Division	79.4%	12.4%	8.2%
Tax Division	72.3%	13.1%	14.6%
National Drug Intelligence Center	57.3%	20.8%	21.9%
Other	64.3%	17.6%	18.0%

*Department of Justice Subagency Comparison Report*

**Personal Work Experiences**

*08 I recommend my organization as a good place to work.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	63.5%	20.5%	16.0%
Department of Justice	70.4%	18.7%	10.8%
Federal Bureau of Investigations	74.6%	17.1%	8.3%
Bureau of Prisons/Federal Prison System	65.9%	22.8%	11.3%
Office of Justice Programs	57.4%	22.6%	20.1%
U.S. Marshals Service	65.5%	20.6%	14.0%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	74.2%	14.5%	11.3%
Office of the Inspector General	57.8%	23.5%	18.7%
U.S. Trustees Program	63.2%	20.9%	15.9%
Executive Office for Immigration Review	63.6%	18.3%	18.1%
Alcohol, Tobacco, Firearms, and Explosives	77.0%	14.4%	8.6%
Drug Enforcement Administration	73.4%	15.3%	11.3%
Justice Management Division	57.9%	23.4%	18.7%
Anti-Trust Division	77.8%	13.3%	9.0%
Civil Division	75.5%	12.6%	11.9%
Civil Rights Division	63.1%	19.7%	17.2%
Criminal Division	62.0%	20.0%	18.0%
Environment and Natural Resources Division	82.8%	11.7%	5.5%
Tax Division	74.8%	14.7%	10.6%
National Drug Intelligence Center	59.5%	22.3%	18.2%
Other	55.8%	19.4%	24.8%

*Department of Justice Subagency Comparison Report*

**Personal Work Experiences**

*09 Overall, how good a job do you feel is being done by your immediate supervisor/team leader?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	66.2%	20.9%	13.0%
Department of Justice	66.9%	21.1%	12.0%
Federal Bureau of Investigations	66.5%	21.2%	12.3%
Bureau of Prisons/Federal Prison System	62.4%	24.7%	12.9%
Office of Justice Programs	68.9%	18.2%	12.9%
U.S. Marshals Service	62.0%	22.9%	15.1%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	75.2%	15.1%	9.7%
Office of the Inspector General	60.7%	21.4%	17.9%
U.S. Trustees Program	67.6%	17.5%	14.9%
Executive Office for Immigration Review	65.3%	20.9%	13.8%
Alcohol, Tobacco, Firearms, and Explosives	72.7%	17.1%	10.2%
Drug Enforcement Administration	72.7%	17.5%	9.8%
Justice Management Division	65.2%	23.5%	11.3%
Anti-Trust Division	73.0%	18.5%	8.6%
Civil Division	76.6%	14.4%	9.0%
Civil Rights Division	69.5%	20.3%	10.2%
Criminal Division	68.5%	18.1%	13.5%
Environment and Natural Resources Division	78.4%	16.7%	5.0%
Tax Division	77.2%	14.9%	8.0%
National Drug Intelligence Center	58.3%	26.8%	14.9%
Other	67.9%	19.0%	13.1%

*Department of Justice Subagency Comparison Report*

**Personal Work Experiences**

*10 How would you rate the overall quality of work done by your work group?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	83.0%	14.1%	2.9%
Department of Justice	84.1%	13.2%	2.7%
Federal Bureau of Investigations	88.4%	10.4%	1.3%
Bureau of Prisons/Federal Prison System	77.0%	18.8%	4.2%
Office of Justice Programs	83.3%	13.9%	2.8%
U.S. Marshals Service	81.8%	15.3%	2.9%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	91.1%	7.6%	1.3%
Office of the Inspector General	83.8%	12.3%	3.9%
U.S. Trustees Program	84.5%	12.5%	3.0%
Executive Office for Immigration Review	86.9%	10.3%	2.8%
Alcohol, Tobacco, Firearms, and Explosives	87.5%	9.9%	2.7%
Drug Enforcement Administration	85.9%	10.9%	3.2%
Justice Management Division	84.5%	11.8%	3.7%
Anti-Trust Division	91.0%	7.9%	1.1%
Civil Division	89.9%	8.4%	1.7%
Civil Rights Division	85.8%	10.3%	3.9%
Criminal Division	88.0%	10.4%	1.6%
Environment and Natural Resources Division	93.7%	5.9%	0.4%
Tax Division	92.1%	6.2%	1.7%
National Drug Intelligence Center	85.7%	11.3%	3.0%
Other	86.1%	12.1%	1.8%

*Department of Justice Subagency Comparison Report*

**Recruitment, Development, & Retention**

*11 The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	73.6%	15.2%	10.5%	0.7%
Department of Justice	76.0%	14.3%	9.1%	0.7%
Federal Bureau of Investigations	70.6%	16.7%	11.6%	1.2%
Bureau of Prisons/Federal Prison System	74.5%	15.8%	9.5%	0.3%
Office of Justice Programs	67.6%	21.1%	11.3%	0.0%
U.S. Marshals Service	76.5%	15.2%	8.3%	0.0%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	84.6%	9.1%	5.5%	0.8%
Office of the Inspector General	75.9%	13.3%	9.7%	1.1%
U.S. Trustees Program	79.2%	11.7%	8.6%	0.5%
Executive Office for Immigration Review	79.4%	10.3%	8.9%	1.4%
Alcohol, Tobacco, Firearms, and Explosives	82.2%	10.9%	6.2%	0.6%
Drug Enforcement Administration	83.4%	10.0%	6.2%	0.4%
Justice Management Division	75.9%	14.0%	8.2%	1.9%
Anti-Trust Division	86.9%	9.6%	3.0%	0.5%
Civil Division	83.7%	9.5%	5.3%	1.4%
Civil Rights Division	78.3%	14.1%	6.9%	0.8%
Criminal Division	78.1%	13.1%	7.4%	1.5%
Environment and Natural Resources Division	88.9%	7.7%	2.3%	1.1%
Tax Division	83.9%	9.8%	5.6%	0.7%
National Drug Intelligence Center	70.1%	15.3%	14.6%	0.0%
Other	73.5%	14.2%	11.7%	0.5%

*Department of Justice Subagency Comparison Report*

**Recruitment, Development, & Retention**

*12 My supervisor supports my need to balance work and family issues.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	77.8%	12.5%	8.9%	0.9%
Department of Justice	77.8%	12.6%	8.8%	0.8%
Federal Bureau of Investigations	81.5%	11.5%	6.1%	0.9%
Bureau of Prisons/Federal Prison System	70.2%	15.5%	13.7%	0.6%
Office of Justice Programs	82.5%	8.5%	8.3%	0.7%
U.S. Marshals Service	77.7%	13.7%	8.4%	0.3%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	84.2%	9.8%	4.6%	1.4%
Office of the Inspector General	76.7%	10.3%	12.8%	0.2%
U.S. Trustees Program	79.1%	11.1%	9.0%	0.9%
Executive Office for Immigration Review	74.2%	14.0%	10.9%	1.0%
Alcohol, Tobacco, Firearms, and Explosives	84.5%	9.2%	5.6%	0.7%
Drug Enforcement Administration	82.2%	10.5%	6.9%	0.4%
Justice Management Division	82.9%	11.0%	5.2%	0.8%
Anti-Trust Division	83.4%	13.0%	3.4%	0.2%
Civil Division	75.3%	15.9%	7.9%	1.0%
Civil Rights Division	80.4%	12.2%	7.4%	0.0%
Criminal Division	80.8%	9.6%	8.2%	1.5%
Environment and Natural Resources Division	83.8%	10.2%	4.6%	1.4%
Tax Division	75.2%	15.1%	8.6%	1.1%
National Drug Intelligence Center	84.3%	9.9%	4.8%	1.0%
Other	77.9%	11.8%	8.9%	1.5%

*Department of Justice Subagency Comparison Report*

**Recruitment, Development, & Retention**

*13 Supervisors/team leaders in my work unit provide employees with the opportunities to demonstrate their leadership skills.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	60.2%	21.5%	17.3%	1.0%
Department of Justice	63.8%	20.1%	15.2%	0.9%
Federal Bureau of Investigations	67.5%	19.3%	12.8%	0.4%
Bureau of Prisons/Federal Prison System	60.5%	22.2%	16.1%	1.3%
Office of Justice Programs	64.5%	19.1%	15.1%	1.2%
U.S. Marshals Service	57.2%	20.2%	22.2%	0.4%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	61.0%	19.1%	18.5%	1.3%
Office of the Inspector General	59.9%	18.0%	21.6%	0.6%
U.S. Trustees Program	58.3%	21.5%	19.0%	1.3%
Executive Office for Immigration Review	51.2%	24.1%	23.0%	1.7%
Alcohol, Tobacco, Firearms, and Explosives	71.1%	17.1%	10.9%	0.9%
Drug Enforcement Administration	69.9%	16.6%	12.6%	0.8%
Justice Management Division	59.5%	24.6%	14.4%	1.5%
Anti-Trust Division	69.0%	17.1%	13.5%	0.5%
Civil Division	63.0%	20.8%	14.5%	1.6%
Civil Rights Division	55.5%	22.3%	21.5%	0.7%
Criminal Division	60.4%	18.3%	19.9%	1.5%
Environment and Natural Resources Division	67.5%	23.4%	7.8%	1.4%
Tax Division	56.7%	23.9%	16.9%	2.5%
National Drug Intelligence Center	60.0%	20.8%	18.7%	0.6%
Other	59.4%	17.9%	21.7%	1.0%

*Department of Justice Subagency Comparison Report*

**Recruitment, Development, & Retention**

*14 My work unit is able to recruit people with the right skills.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	43.5%	28.3%	24.7%	3.4%
Department of Justice	46.7%	29.6%	19.7%	4.0%
Federal Bureau of Investigations	43.6%	30.6%	19.7%	6.1%
Bureau of Prisons/Federal Prison System	44.6%	31.9%	21.1%	2.4%
Office of Justice Programs	50.2%	24.6%	21.3%	3.9%
U.S. Marshals Service	34.5%	35.6%	26.2%	3.8%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	56.3%	22.3%	17.6%	3.8%
Office of the Inspector General	55.2%	22.4%	19.5%	2.9%
U.S. Trustees Program	53.1%	25.7%	15.7%	5.6%
Executive Office for Immigration Review	52.7%	24.6%	19.6%	3.1%
Alcohol, Tobacco, Firearms, and Explosives	47.6%	29.9%	17.8%	4.7%
Drug Enforcement Administration	50.5%	28.1%	17.5%	3.9%
Justice Management Division	47.2%	28.0%	21.2%	3.5%
Anti-Trust Division	72.0%	17.6%	9.5%	0.9%
Civil Division	67.8%	17.3%	12.4%	2.4%
Civil Rights Division	55.1%	26.9%	15.5%	2.5%
Criminal Division	58.6%	25.1%	15.4%	0.9%
Environment and Natural Resources Division	75.0%	16.0%	7.7%	1.4%
Tax Division	59.0%	24.0%	11.5%	5.6%
National Drug Intelligence Center	33.7%	30.4%	31.9%	4.0%
Other	49.9%	25.0%	21.2%	3.9%

*Department of Justice Subagency Comparison Report*

**Recruitment, Development, & Retention**

*15 The skill level in my work unit has improved in the past year.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	50.9%	28.5%	18.1%	2.5%
Department of Justice	51.6%	30.0%	15.7%	2.8%
Federal Bureau of Investigations	54.8%	28.4%	13.1%	3.8%
Bureau of Prisons/Federal Prison System	47.0%	32.3%	18.9%	1.9%
Office of Justice Programs	48.9%	29.5%	19.7%	1.9%
U.S. Marshals Service	47.8%	30.3%	19.8%	2.0%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	51.2%	30.0%	15.4%	3.4%
Office of the Inspector General	49.8%	29.5%	16.3%	4.4%
U.S. Trustees Program	58.0%	28.5%	12.0%	1.5%
Executive Office for Immigration Review	51.8%	30.0%	15.7%	2.4%
Alcohol, Tobacco, Firearms, and Explosives	59.2%	27.0%	11.7%	2.1%
Drug Enforcement Administration	59.8%	25.8%	12.0%	2.4%
Justice Management Division	50.8%	29.8%	17.6%	1.9%
Anti-Trust Division	51.6%	33.1%	13.0%	2.3%
Civil Division	41.7%	36.8%	17.1%	4.5%
Civil Rights Division	39.2%	29.7%	26.1%	5.0%
Criminal Division	51.0%	29.5%	17.1%	2.5%
Environment and Natural Resources Division	41.5%	45.3%	8.4%	4.8%
Tax Division	37.7%	40.1%	16.6%	5.6%
National Drug Intelligence Center	51.7%	32.6%	13.4%	2.3%
Other	47.9%	29.7%	16.4%	6.0%

*Department of Justice Subagency Comparison Report*

**Recruitment, Development, & Retention**

16 *I have sufficient resources (for example, people, materials, budget) to get my job done.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	47.6%	18.3%	33.1%	1.0%
Department of Justice	45.8%	16.9%	36.5%	0.9%
Federal Bureau of Investigations	45.6%	14.8%	39.0%	0.6%
Bureau of Prisons/Federal Prison System	44.9%	19.1%	35.2%	0.8%
Office of Justice Programs	49.6%	15.3%	34.9%	0.2%
U.S. Marshals Service	34.2%	16.9%	47.3%	1.5%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	43.3%	14.4%	41.0%	1.3%
Office of the Inspector General	58.5%	17.6%	23.2%	0.7%
U.S. Trustees Program	58.6%	16.2%	24.2%	1.0%
Executive Office for Immigration Review	50.6%	12.9%	34.1%	2.4%
Alcohol, Tobacco, Firearms, and Explosives	45.9%	16.0%	37.0%	1.1%
Drug Enforcement Administration	49.7%	18.9%	30.3%	1.1%
Justice Management Division	47.6%	19.7%	31.3%	1.4%
Anti-Trust Division	72.6%	15.7%	11.4%	0.3%
Civil Division	51.2%	15.6%	33.2%	0.0%
Civil Rights Division	60.8%	15.5%	23.1%	0.6%
Criminal Division	45.2%	17.4%	36.4%	1.0%
Environment and Natural Resources Division	63.7%	19.6%	16.4%	0.2%
Tax Division	62.8%	12.4%	23.8%	1.1%
National Drug Intelligence Center	56.8%	14.0%	28.6%	0.6%
Other	49.4%	17.7%	31.6%	1.3%

*Department of Justice Subagency Comparison Report*

**Recruitment, Development, & Retention**

*17 My workload is reasonable.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	59.0%	16.7%	23.7%	0.6%
Department of Justice	62.7%	14.4%	22.4%	0.5%
Federal Bureau of Investigations	69.4%	11.2%	19.4%	0.0%
Bureau of Prisons/Federal Prison System	58.2%	16.7%	24.4%	0.7%
Office of Justice Programs	56.4%	13.6%	29.4%	0.6%
U.S. Marshals Service	54.3%	15.9%	29.5%	0.2%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	54.1%	17.4%	27.8%	0.7%
Office of the Inspector General	63.4%	15.0%	20.4%	1.2%
U.S. Trustees Program	60.3%	17.9%	21.0%	0.8%
Executive Office for Immigration Review	50.3%	17.2%	30.2%	2.4%
Alcohol, Tobacco, Firearms, and Explosives	70.6%	14.2%	14.9%	0.3%
Drug Enforcement Administration	67.9%	12.9%	18.4%	0.8%
Justice Management Division	58.2%	15.6%	25.3%	0.9%
Anti-Trust Division	82.7%	10.1%	7.2%	0.0%
Civil Division	63.1%	11.3%	25.4%	0.3%
Civil Rights Division	67.1%	12.3%	20.3%	0.3%
Criminal Division	56.7%	16.6%	25.5%	1.2%
Environment and Natural Resources Division	74.0%	9.9%	15.9%	0.2%
Tax Division	64.0%	13.5%	22.2%	0.3%
National Drug Intelligence Center	73.5%	9.7%	16.8%	0.0%
Other	58.8%	13.1%	27.4%	0.8%

*Department of Justice Subagency Comparison Report*

**Recruitment, Development, & Retention**

*18 My talents are used well in the workplace.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	61.5%	17.3%	20.4%	0.8%
Department of Justice	64.8%	16.0%	18.6%	0.6%
Federal Bureau of Investigations	67.4%	13.6%	18.6%	0.4%
Bureau of Prisons/Federal Prison System	61.9%	19.1%	18.7%	0.3%
Office of Justice Programs	56.3%	18.1%	25.3%	0.2%
U.S. Marshals Service	53.9%	21.0%	23.8%	1.3%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	68.3%	13.7%	17.2%	0.9%
Office of the Inspector General	56.2%	12.9%	29.8%	1.2%
U.S. Trustees Program	59.2%	16.6%	23.6%	0.6%
Executive Office for Immigration Review	64.5%	16.2%	16.9%	2.5%
Alcohol, Tobacco, Firearms, and Explosives	70.4%	13.4%	14.8%	1.4%
Drug Enforcement Administration	68.1%	14.0%	17.0%	1.0%
Justice Management Division	61.0%	18.9%	18.9%	1.3%
Anti-Trust Division	63.3%	14.2%	22.2%	0.3%
Civil Division	70.5%	13.0%	16.3%	0.2%
Civil Rights Division	57.6%	19.1%	22.9%	0.4%
Criminal Division	62.9%	13.8%	21.8%	1.5%
Environment and Natural Resources Division	71.5%	16.4%	11.9%	0.3%
Tax Division	73.2%	12.2%	13.9%	0.7%
National Drug Intelligence Center	54.6%	15.0%	29.8%	0.6%
Other	55.7%	16.8%	25.9%	1.6%

*Department of Justice Subagency Comparison Report*

**Recruitment, Development, & Retention**

19 *I know how my work relates to the agency's goals and priorities.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	82.7%	10.5%	6.0%	0.8%
Department of Justice	86.0%	9.1%	4.5%	0.4%
Federal Bureau of Investigations	88.7%	7.2%	4.1%	0.0%
Bureau of Prisons/Federal Prison System	82.5%	11.8%	5.0%	0.7%
Office of Justice Programs	87.5%	6.8%	5.5%	0.2%
U.S. Marshals Service	82.6%	12.2%	5.0%	0.2%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	89.6%	6.0%	3.7%	0.7%
Office of the Inspector General	82.7%	11.4%	5.9%	0.0%
U.S. Trustees Program	88.0%	9.0%	2.5%	0.5%
Executive Office for Immigration Review	87.7%	6.6%	5.2%	0.5%
Alcohol, Tobacco, Firearms, and Explosives	86.2%	8.7%	4.3%	0.9%
Drug Enforcement Administration	87.4%	8.3%	4.1%	0.3%
Justice Management Division	83.8%	9.5%	5.9%	0.8%
Anti-Trust Division	88.5%	8.7%	2.6%	0.3%
Civil Division	88.8%	6.2%	4.8%	0.2%
Civil Rights Division	84.0%	10.1%	5.1%	1.0%
Criminal Division	82.5%	10.9%	5.9%	0.8%
Environment and Natural Resources Division	88.9%	7.8%	3.4%	0.0%
Tax Division	88.1%	6.2%	3.9%	1.8%
National Drug Intelligence Center	71.7%	12.9%	14.8%	0.6%
Other	88.4%	6.9%	3.6%	1.1%

*Department of Justice Subagency Comparison Report*

**Recruitment, Development, & Retention**

*20 The work I do is important.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	90.2%	7.0%	2.5%	0.4%
Department of Justice	91.5%	6.5%	1.8%	0.2%
Federal Bureau of Investigations	91.7%	6.5%	1.9%	0.0%
Bureau of Prisons/Federal Prison System	91.7%	7.1%	1.3%	0.0%
Office of Justice Programs	92.7%	5.6%	1.3%	0.3%
U.S. Marshals Service	90.7%	7.5%	1.6%	0.1%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	93.9%	4.6%	1.2%	0.4%
Office of the Inspector General	85.2%	8.3%	6.5%	0.0%
U.S. Trustees Program	84.6%	11.2%	3.5%	0.7%
Executive Office for Immigration Review	92.9%	4.1%	2.0%	1.1%
Alcohol, Tobacco, Firearms, and Explosives	92.0%	5.5%	1.8%	0.7%
Drug Enforcement Administration	89.9%	6.0%	3.6%	0.6%
Justice Management Division	87.2%	7.8%	3.7%	1.4%
Anti-Trust Division	87.9%	8.6%	3.5%	0.0%
Civil Division	92.8%	4.9%	2.3%	0.0%
Civil Rights Division	94.3%	3.5%	1.8%	0.4%
Criminal Division	90.0%	6.1%	3.4%	0.5%
Environment and Natural Resources Division	89.4%	8.8%	1.8%	0.0%
Tax Division	89.4%	7.8%	2.4%	0.3%
National Drug Intelligence Center	79.4%	11.9%	7.2%	1.5%
Other	91.0%	6.7%	2.0%	0.3%

*Department of Justice Subagency Comparison Report*

**Recruitment, Development, & Retention**

21 *Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	66.7%	14.9%	17.7%	0.7%
Department of Justice	73.2%	12.1%	14.2%	0.5%
Federal Bureau of Investigations	66.4%	12.2%	20.8%	0.6%
Bureau of Prisons/Federal Prison System	75.4%	13.2%	10.8%	0.7%
Office of Justice Programs	64.8%	15.3%	19.9%	0.0%
U.S. Marshals Service	76.2%	11.3%	12.3%	0.1%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	78.9%	10.0%	10.7%	0.3%
Office of the Inspector General	80.9%	8.7%	10.1%	0.2%
U.S. Trustees Program	78.4%	9.9%	11.6%	0.1%
Executive Office for Immigration Review	71.3%	9.9%	17.0%	1.8%
Alcohol, Tobacco, Firearms, and Explosives	76.7%	12.6%	10.7%	0.0%
Drug Enforcement Administration	75.7%	10.6%	13.2%	0.5%
Justice Management Division	76.0%	13.0%	10.6%	0.3%
Anti-Trust Division	78.2%	10.9%	10.9%	0.0%
Civil Division	72.6%	12.0%	15.4%	0.0%
Civil Rights Division	81.1%	10.6%	8.3%	0.0%
Criminal Division	80.1%	9.8%	9.5%	0.5%
Environment and Natural Resources Division	78.2%	11.7%	10.2%	0.0%
Tax Division	86.2%	9.0%	4.1%	0.7%
National Drug Intelligence Center	68.2%	15.6%	15.8%	0.4%
Other	70.3%	9.6%	19.8%	0.3%

*Department of Justice Subagency Comparison Report*

**Performance Culture**

22 *Promotions in my work unit are based on merit.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	33.6%	26.6%	35.3%	4.4%
Department of Justice	34.5%	26.4%	35.5%	3.5%
Federal Bureau of Investigations	33.3%	24.0%	39.4%	3.3%
Bureau of Prisons/Federal Prison System	29.9%	29.0%	38.3%	2.7%
Office of Justice Programs	42.6%	23.7%	28.8%	4.9%
U.S. Marshals Service	27.4%	25.0%	44.8%	2.8%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	44.7%	25.4%	26.0%	3.9%
Office of the Inspector General	45.8%	17.1%	33.3%	3.9%
U.S. Trustees Program	34.1%	27.5%	29.8%	8.7%
Executive Office for Immigration Review	44.4%	20.9%	25.8%	8.8%
Alcohol, Tobacco, Firearms, and Explosives	34.7%	30.3%	31.1%	4.0%
Drug Enforcement Administration	40.8%	26.6%	29.2%	3.3%
Justice Management Division	37.8%	27.3%	28.6%	6.3%
Anti-Trust Division	48.7%	22.2%	22.4%	6.8%
Civil Division	47.9%	23.7%	18.0%	10.4%
Civil Rights Division	37.7%	26.1%	27.4%	8.7%
Criminal Division	43.9%	24.2%	24.8%	7.1%
Environment and Natural Resources Division	48.3%	25.0%	17.1%	9.6%
Tax Division	46.1%	22.7%	22.7%	8.5%
National Drug Intelligence Center	35.2%	23.7%	38.3%	2.9%
Other	38.8%	22.9%	30.3%	8.0%

*Department of Justice Subagency Comparison Report*

**Performance Culture**

23 *In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	28.6%	26.3%	38.8%	6.2%
Department of Justice	28.5%	24.2%	41.7%	5.5%
Federal Bureau of Investigations	26.0%	20.3%	45.7%	8.0%
Bureau of Prisons/Federal Prison System	26.8%	26.0%	45.2%	2.0%
Office of Justice Programs	30.1%	25.8%	33.9%	10.2%
U.S. Marshals Service	23.0%	27.8%	46.1%	3.0%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	33.3%	26.5%	32.9%	7.4%
Office of the Inspector General	28.6%	27.6%	35.2%	8.7%
U.S. Trustees Program	26.3%	25.1%	41.4%	7.2%
Executive Office for Immigration Review	34.2%	26.1%	30.2%	9.6%
Alcohol, Tobacco, Firearms, and Explosives	32.8%	27.5%	33.6%	6.2%
Drug Enforcement Administration	37.1%	23.7%	33.4%	5.8%
Justice Management Division	28.8%	27.3%	35.6%	8.3%
Anti-Trust Division	27.1%	30.2%	32.4%	10.3%
Civil Division	24.6%	22.0%	40.9%	12.5%
Civil Rights Division	35.6%	22.8%	32.7%	8.9%
Criminal Division	33.7%	26.0%	31.0%	9.3%
Environment and Natural Resources Division	33.1%	24.8%	32.3%	9.8%
Tax Division	26.4%	23.2%	40.7%	9.8%
National Drug Intelligence Center	22.4%	24.7%	45.9%	7.0%
Other	30.9%	23.6%	34.5%	11.0%

*Department of Justice Subagency Comparison Report*

**Performance Culture**

24 *Employees have a feeling of personal empowerment with respect to work processes.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	42.2%	29.2%	26.3%	2.3%
Department of Justice	37.9%	33.3%	25.2%	3.5%
Federal Bureau of Investigations	35.6%	32.7%	26.6%	5.1%
Bureau of Prisons/Federal Prison System	32.9%	37.8%	27.1%	2.2%
Office of Justice Programs	39.6%	24.9%	32.2%	3.3%
U.S. Marshals Service	37.8%	32.7%	27.9%	1.7%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	43.7%	30.1%	21.7%	4.5%
Office of the Inspector General	39.2%	20.7%	36.5%	3.7%
U.S. Trustees Program	40.2%	31.6%	24.5%	3.7%
Executive Office for Immigration Review	40.9%	27.8%	25.9%	5.5%
Alcohol, Tobacco, Firearms, and Explosives	51.0%	27.8%	18.1%	3.2%
Drug Enforcement Administration	48.3%	29.5%	19.5%	2.6%
Justice Management Division	43.1%	29.9%	25.0%	2.1%
Anti-Trust Division	47.1%	30.0%	18.5%	4.4%
Civil Division	46.0%	27.9%	21.5%	4.6%
Civil Rights Division	34.2%	26.8%	32.6%	6.3%
Criminal Division	42.5%	30.3%	24.6%	2.6%
Environment and Natural Resources Division	42.6%	35.9%	15.7%	5.8%
Tax Division	39.2%	31.6%	22.5%	6.7%
National Drug Intelligence Center	40.4%	23.9%	32.5%	3.2%
Other	38.6%	26.2%	31.1%	4.1%

*Department of Justice Subagency Comparison Report*

**Performance Culture**

25 *Employees are rewarded for providing high quality products and services to customers.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	44.6%	23.6%	29.7%	2.0%
Department of Justice	40.7%	27.0%	29.4%	3.0%
Federal Bureau of Investigations	45.0%	26.2%	26.4%	2.3%
Bureau of Prisons/Federal Prison System	32.1%	28.6%	35.4%	3.9%
Office of Justice Programs	44.6%	22.1%	29.0%	4.3%
U.S. Marshals Service	31.5%	30.4%	36.6%	1.6%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	46.6%	25.3%	26.2%	1.9%
Office of the Inspector General	52.3%	17.8%	27.8%	2.0%
U.S. Trustees Program	35.4%	28.3%	31.2%	5.2%
Executive Office for Immigration Review	47.2%	22.9%	26.6%	3.2%
Alcohol, Tobacco, Firearms, and Explosives	42.8%	28.5%	26.7%	2.0%
Drug Enforcement Administration	48.5%	26.0%	22.4%	3.2%
Justice Management Division	52.2%	21.7%	23.6%	2.5%
Anti-Trust Division	52.8%	28.1%	15.5%	3.6%
Civil Division	51.0%	20.2%	24.7%	4.1%
Civil Rights Division	41.7%	26.5%	25.1%	6.7%
Criminal Division	51.6%	21.5%	23.3%	3.6%
Environment and Natural Resources Division	60.1%	22.3%	14.3%	3.3%
Tax Division	46.1%	27.7%	22.1%	4.1%
National Drug Intelligence Center	47.8%	21.0%	30.7%	0.5%
Other	48.5%	20.8%	27.4%	3.4%

*Department of Justice Subagency Comparison Report*

**Performance Culture**

*26 Creativity and innovation are rewarded.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	38.9%	28.4%	30.5%	2.2%
Department of Justice	37.0%	30.7%	30.1%	2.2%
Federal Bureau of Investigations	37.3%	29.5%	30.6%	2.6%
Bureau of Prisons/Federal Prison System	32.7%	33.4%	32.4%	1.6%
Office of Justice Programs	40.2%	24.7%	31.4%	3.7%
U.S. Marshals Service	30.1%	29.9%	37.9%	2.2%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	41.5%	30.3%	26.2%	2.0%
Office of the Inspector General	40.7%	24.9%	32.6%	1.8%
U.S. Trustees Program	37.4%	26.5%	32.6%	3.4%
Executive Office for Immigration Review	35.7%	27.1%	32.7%	4.5%
Alcohol, Tobacco, Firearms, and Explosives	40.2%	32.9%	25.0%	2.0%
Drug Enforcement Administration	44.9%	27.4%	25.4%	2.3%
Justice Management Division	45.0%	27.3%	24.6%	3.1%
Anti-Trust Division	49.8%	26.3%	21.7%	2.3%
Civil Division	48.1%	26.8%	22.9%	2.3%
Civil Rights Division	35.3%	29.5%	30.6%	4.6%
Criminal Division	44.4%	26.1%	25.7%	3.8%
Environment and Natural Resources Division	51.5%	31.7%	14.6%	2.3%
Tax Division	37.2%	31.4%	27.7%	3.7%
National Drug Intelligence Center	43.1%	25.0%	30.7%	1.3%
Other	39.5%	25.5%	30.4%	4.6%

*Department of Justice Subagency Comparison Report*

**Performance Culture**

27 *Pay raises depend on how well employees perform their jobs.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	21.7%	28.1%	45.4%	4.8%
Department of Justice	20.4%	27.3%	48.4%	4.0%
Federal Bureau of Investigations	16.5%	24.7%	55.6%	3.2%
Bureau of Prisons/Federal Prison System	19.1%	28.2%	49.6%	3.2%
Office of Justice Programs	25.2%	28.1%	40.5%	6.3%
U.S. Marshals Service	11.9%	27.9%	56.4%	3.9%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	32.0%	28.0%	35.0%	5.1%
Office of the Inspector General	22.4%	24.5%	48.7%	4.4%
U.S. Trustees Program	20.7%	26.5%	46.4%	6.4%
Executive Office for Immigration Review	32.9%	26.9%	32.4%	7.8%
Alcohol, Tobacco, Firearms, and Explosives	21.4%	33.2%	41.9%	3.6%
Drug Enforcement Administration	22.5%	28.4%	44.7%	4.4%
Justice Management Division	27.5%	28.9%	35.8%	7.9%
Anti-Trust Division	28.0%	30.0%	33.3%	8.7%
Civil Division	31.3%	26.1%	33.4%	9.3%
Civil Rights Division	25.8%	30.5%	32.7%	11.0%
Criminal Division	31.3%	28.8%	31.0%	9.0%
Environment and Natural Resources Division	21.2%	29.0%	42.1%	7.8%
Tax Division	24.3%	31.1%	36.9%	7.7%
National Drug Intelligence Center	20.6%	34.6%	41.8%	2.9%
Other	29.3%	25.5%	33.2%	11.9%

*Department of Justice Subagency Comparison Report*

**Performance Culture**

28 *Awards in my work unit depend on how well employees perform their jobs.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	39.8%	23.4%	32.9%	4.0%
Department of Justice	38.7%	22.6%	35.2%	3.5%
Federal Bureau of Investigations	43.2%	21.6%	31.3%	4.0%
Bureau of Prisons/Federal Prison System	28.8%	23.4%	46.0%	1.9%
Office of Justice Programs	39.8%	24.7%	29.7%	5.9%
U.S. Marshals Service	31.9%	25.2%	39.4%	3.5%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	46.5%	23.2%	25.3%	5.0%
Office of the Inspector General	46.4%	16.3%	34.4%	2.9%
U.S. Trustees Program	38.5%	21.9%	32.5%	7.1%
Executive Office for Immigration Review	47.5%	19.4%	26.3%	6.8%
Alcohol, Tobacco, Firearms, and Explosives	39.0%	27.9%	28.7%	4.3%
Drug Enforcement Administration	49.8%	20.2%	26.8%	3.3%
Justice Management Division	44.4%	23.1%	27.7%	4.8%
Anti-Trust Division	54.0%	23.0%	18.0%	5.0%
Civil Division	48.4%	17.8%	23.3%	10.4%
Civil Rights Division	44.9%	16.8%	29.2%	9.1%
Criminal Division	48.8%	20.7%	24.1%	6.4%
Environment and Natural Resources Division	49.7%	22.9%	23.5%	3.8%
Tax Division	44.3%	24.4%	26.7%	4.6%
National Drug Intelligence Center	39.2%	21.9%	36.2%	2.8%
Other	41.5%	21.6%	27.8%	9.1%

*Department of Justice Subagency Comparison Report*

**Performance Culture**

29 *In my work unit, differences in performance are recognized in a meaningful way.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	29.7%	30.0%	36.2%	4.2%
Department of Justice	27.4%	30.1%	38.1%	4.4%
Federal Bureau of Investigations	23.2%	30.4%	41.9%	4.5%
Bureau of Prisons/Federal Prison System	25.9%	29.8%	40.6%	3.7%
Office of Justice Programs	31.0%	26.9%	36.1%	6.0%
U.S. Marshals Service	25.4%	28.3%	44.1%	2.2%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	31.3%	31.5%	31.0%	6.2%
Office of the Inspector General	31.4%	25.8%	37.4%	5.3%
U.S. Trustees Program	29.0%	28.3%	37.1%	5.6%
Executive Office for Immigration Review	33.8%	27.2%	33.6%	5.4%
Alcohol, Tobacco, Firearms, and Explosives	32.8%	31.2%	32.0%	4.0%
Drug Enforcement Administration	37.2%	30.3%	28.6%	4.0%
Justice Management Division	30.9%	30.3%	33.1%	5.7%
Anti-Trust Division	39.1%	28.8%	27.4%	4.6%
Civil Division	28.9%	28.4%	33.1%	9.5%
Civil Rights Division	29.2%	29.7%	33.9%	7.3%
Criminal Division	33.6%	29.1%	29.9%	7.5%
Environment and Natural Resources Division	30.6%	35.3%	30.2%	3.9%
Tax Division	26.7%	37.2%	29.4%	6.6%
National Drug Intelligence Center	33.7%	27.4%	36.1%	2.8%
Other	32.0%	26.3%	33.9%	7.9%

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**Performance Culture**

30 *My performance appraisal is a fair reflection of my performance.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	64.4%	17.9%	16.0%	1.7%
Department of Justice	65.6%	15.5%	17.3%	1.6%
Federal Bureau of Investigations	63.2%	17.4%	17.5%	1.9%
Bureau of Prisons/Federal Prison System	60.7%	15.6%	22.4%	1.3%
Office of Justice Programs	67.8%	16.3%	12.9%	3.1%
U.S. Marshals Service	58.0%	21.4%	19.2%	1.4%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	77.1%	11.6%	9.7%	1.6%
Office of the Inspector General	69.4%	12.4%	17.2%	1.0%
U.S. Trustees Program	67.5%	14.2%	16.2%	2.1%
Executive Office for Immigration Review	62.8%	17.3%	12.7%	7.2%
Alcohol, Tobacco, Firearms, and Explosives	69.4%	15.6%	13.8%	1.2%
Drug Enforcement Administration	76.3%	11.3%	11.7%	0.8%
Justice Management Division	66.3%	17.8%	12.9%	3.0%
Anti-Trust Division	77.7%	10.8%	10.0%	1.5%
Civil Division	80.7%	9.6%	8.5%	1.2%
Civil Rights Division	66.3%	17.1%	11.7%	4.9%
Criminal Division	67.4%	17.1%	10.6%	4.9%
Environment and Natural Resources Division	80.3%	12.1%	7.0%	0.7%
Tax Division	70.9%	14.9%	12.1%	2.1%
National Drug Intelligence Center	69.9%	13.3%	16.3%	0.5%
Other	67.8%	13.3%	15.0%	3.9%

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**Performance Culture**

*31 Discussions with my supervisor/team leader about my performance are worthwhile.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	55.9%	22.9%	19.9%	1.4%
Department of Justice	55.8%	22.9%	19.8%	1.5%
Federal Bureau of Investigations	57.0%	25.8%	16.5%	0.7%
Bureau of Prisons/Federal Prison System	49.6%	22.5%	25.9%	2.1%
Office of Justice Programs	61.5%	21.0%	17.2%	0.3%
U.S. Marshals Service	48.7%	27.4%	21.8%	2.2%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	61.4%	20.7%	16.4%	1.5%
Office of the Inspector General	53.4%	22.9%	23.7%	0.0%
U.S. Trustees Program	54.6%	23.0%	19.5%	2.9%
Executive Office for Immigration Review	53.4%	24.4%	18.2%	4.0%
Alcohol, Tobacco, Firearms, and Explosives	63.5%	20.9%	14.2%	1.4%
Drug Enforcement Administration	68.1%	17.5%	13.6%	0.7%
Justice Management Division	55.3%	24.2%	18.6%	1.8%
Anti-Trust Division	62.4%	18.4%	19.2%	0.0%
Civil Division	56.7%	23.4%	16.8%	3.1%
Civil Rights Division	56.5%	19.7%	20.0%	3.8%
Criminal Division	56.5%	18.3%	21.8%	3.4%
Environment and Natural Resources Division	59.2%	25.7%	14.9%	0.3%
Tax Division	58.1%	21.4%	18.5%	2.0%
National Drug Intelligence Center	55.0%	22.7%	21.4%	0.9%
Other	57.8%	17.8%	21.4%	3.0%

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**Performance Culture**

32 *I am held accountable for achieving results.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	79.1%	14.0%	6.2%	0.7%
Department of Justice	78.3%	14.0%	7.2%	0.6%
Federal Bureau of Investigations	79.2%	13.8%	7.0%	0.0%
Bureau of Prisons/Federal Prison System	74.4%	15.8%	8.8%	1.0%
Office of Justice Programs	82.6%	11.9%	4.9%	0.6%
U.S. Marshals Service	71.5%	18.0%	9.8%	0.7%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	85.1%	8.8%	5.3%	0.8%
Office of the Inspector General	82.8%	12.5%	4.7%	0.0%
U.S. Trustees Program	79.6%	15.1%	4.5%	0.8%
Executive Office for Immigration Review	82.4%	11.5%	5.0%	1.2%
Alcohol, Tobacco, Firearms, and Explosives	81.2%	12.7%	5.3%	0.8%
Drug Enforcement Administration	82.2%	12.5%	5.0%	0.3%
Justice Management Division	80.1%	13.8%	5.6%	0.6%
Anti-Trust Division	79.1%	15.0%	5.3%	0.6%
Civil Division	81.3%	13.4%	4.6%	0.7%
Civil Rights Division	75.7%	16.1%	6.1%	2.1%
Criminal Division	81.7%	9.9%	6.9%	1.5%
Environment and Natural Resources Division	80.3%	15.2%	4.0%	0.5%
Tax Division	75.7%	17.9%	4.7%	1.7%
National Drug Intelligence Center	75.2%	14.6%	9.8%	0.5%
Other	83.6%	10.9%	4.4%	1.1%

*Department of Justice Subagency Comparison Report*

**Performance Culture**

33 *Supervisors/team leaders in my work unit are committed to a workforce representative of all segments of society.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	53.7%	27.9%	11.9%	6.4%
Department of Justice	52.0%	28.6%	10.8%	8.6%
Federal Bureau of Investigations	47.4%	30.4%	9.8%	12.5%
Bureau of Prisons/Federal Prison System	51.1%	30.7%	11.8%	6.5%
Office of Justice Programs	53.1%	27.6%	12.3%	7.0%
U.S. Marshals Service	46.3%	34.6%	12.1%	7.0%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	58.3%	23.7%	10.7%	7.3%
Office of the Inspector General	50.3%	26.5%	13.7%	9.5%
U.S. Trustees Program	53.6%	26.8%	9.9%	9.7%
Executive Office for Immigration Review	57.1%	21.6%	12.0%	9.3%
Alcohol, Tobacco, Firearms, and Explosives	60.4%	24.9%	8.2%	6.4%
Drug Enforcement Administration	59.6%	23.2%	10.2%	7.1%
Justice Management Division	55.5%	27.6%	11.7%	5.2%
Anti-Trust Division	59.0%	22.8%	10.2%	8.0%
Civil Division	56.6%	22.9%	9.9%	10.6%
Civil Rights Division	59.1%	16.0%	15.9%	9.1%
Criminal Division	60.0%	24.2%	9.8%	5.9%
Environment and Natural Resources Division	52.4%	30.0%	8.3%	9.3%
Tax Division	47.2%	29.0%	9.7%	14.1%
National Drug Intelligence Center	47.8%	30.6%	13.8%	7.8%
Other	49.0%	26.3%	16.7%	8.0%

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**Performance Culture**

34 *Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	56.7%	25.6%	11.6%	6.1%
Department of Justice	58.8%	23.6%	9.2%	8.4%
Federal Bureau of Investigations	52.2%	26.2%	7.9%	13.8%
Bureau of Prisons/Federal Prison System	67.8%	19.5%	8.3%	4.5%
Office of Justice Programs	47.0%	29.4%	15.4%	8.2%
U.S. Marshals Service	51.0%	31.8%	10.4%	6.8%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	55.3%	27.1%	10.2%	7.4%
Office of the Inspector General	52.4%	19.7%	20.0%	7.9%
U.S. Trustees Program	53.5%	25.5%	12.8%	8.2%
Executive Office for Immigration Review	51.4%	25.7%	13.3%	9.7%
Alcohol, Tobacco, Firearms, and Explosives	62.0%	21.9%	8.6%	7.6%
Drug Enforcement Administration	61.8%	21.5%	9.2%	7.5%
Justice Management Division	49.2%	28.2%	14.3%	8.4%
Anti-Trust Division	57.9%	22.6%	11.5%	8.0%
Civil Division	47.5%	25.9%	14.6%	12.0%
Civil Rights Division	51.3%	20.3%	20.6%	7.8%
Criminal Division	46.9%	28.7%	14.9%	9.5%
Environment and Natural Resources Division	45.6%	31.8%	13.1%	9.6%
Tax Division	44.3%	29.3%	14.2%	12.2%
National Drug Intelligence Center	44.7%	27.2%	20.4%	7.7%
Other	46.7%	23.6%	20.9%	8.9%

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**Performance Culture**

35 *Managers/supervisors/team leaders work well with employees of different backgrounds.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	63.7%	20.6%	12.9%	2.9%
Department of Justice	66.9%	19.2%	10.6%	3.4%
Federal Bureau of Investigations	67.9%	19.6%	8.0%	4.4%
Bureau of Prisons/Federal Prison System	65.3%	19.3%	12.8%	2.7%
Office of Justice Programs	59.0%	21.2%	16.1%	3.6%
U.S. Marshals Service	60.2%	23.9%	13.1%	2.8%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	68.7%	18.3%	9.4%	3.6%
Office of the Inspector General	63.3%	14.0%	18.4%	4.2%
U.S. Trustees Program	63.0%	19.1%	12.2%	5.8%
Executive Office for Immigration Review	62.6%	17.9%	14.8%	4.8%
Alcohol, Tobacco, Firearms, and Explosives	71.0%	16.4%	9.9%	2.7%
Drug Enforcement Administration	70.5%	18.6%	9.2%	1.8%
Justice Management Division	62.1%	21.4%	14.5%	2.0%
Anti-Trust Division	70.8%	16.6%	8.6%	4.0%
Civil Division	74.4%	11.2%	9.3%	5.1%
Civil Rights Division	64.1%	17.0%	14.4%	4.5%
Criminal Division	67.1%	17.3%	12.3%	3.4%
Environment and Natural Resources Division	67.7%	19.6%	6.0%	6.7%
Tax Division	66.8%	17.3%	9.7%	6.2%
National Drug Intelligence Center	58.9%	23.6%	11.2%	6.3%
Other	61.7%	16.1%	17.4%	4.8%

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**Leadership**

36 *I have a high level of respect for my organization's senior leaders.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	49.2%	23.8%	26.5%	0.5%
Department of Justice	52.9%	22.8%	23.9%	0.4%
Federal Bureau of Investigations	46.1%	25.7%	27.8%	0.4%
Bureau of Prisons/Federal Prison System	54.8%	22.4%	22.3%	0.4%
Office of Justice Programs	49.7%	22.8%	27.5%	0.0%
U.S. Marshals Service	55.0%	20.9%	23.8%	0.3%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	63.7%	17.6%	18.8%	0.0%
Office of the Inspector General	52.5%	22.4%	25.2%	0.0%
U.S. Trustees Program	56.8%	22.2%	20.2%	0.8%
Executive Office for Immigration Review	52.3%	21.9%	25.7%	0.2%
Alcohol, Tobacco, Firearms, and Explosives	47.1%	26.7%	25.4%	0.7%
Drug Enforcement Administration	54.5%	21.2%	23.9%	0.5%
Justice Management Division	48.8%	26.2%	24.6%	0.4%
Anti-Trust Division	61.6%	21.4%	16.7%	0.3%
Civil Division	69.8%	15.0%	15.1%	0.2%
Civil Rights Division	51.9%	21.1%	26.3%	0.7%
Criminal Division	56.9%	22.4%	19.9%	0.8%
Environment and Natural Resources Division	67.5%	19.3%	12.6%	0.6%
Tax Division	59.2%	21.0%	18.8%	1.0%
National Drug Intelligence Center	42.3%	26.9%	29.9%	1.0%
Other	53.6%	18.9%	27.5%	0.0%

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**Leadership**

37 *In my organization, leaders generate high levels of motivation and commitment in the workforce.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	37.8%	28.5%	32.9%	0.8%
Department of Justice	38.3%	30.7%	30.3%	0.7%
Federal Bureau of Investigations	31.5%	34.5%	33.6%	0.4%
Bureau of Prisons/Federal Prison System	40.0%	30.3%	28.8%	0.9%
Office of Justice Programs	37.7%	25.3%	35.8%	1.2%
U.S. Marshals Service	37.6%	29.3%	32.4%	0.7%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	46.2%	26.5%	26.7%	0.6%
Office of the Inspector General	35.9%	24.7%	38.9%	0.6%
U.S. Trustees Program	43.6%	28.5%	26.7%	1.2%
Executive Office for Immigration Review	38.1%	26.4%	34.9%	0.6%
Alcohol, Tobacco, Firearms, and Explosives	41.2%	28.4%	29.7%	0.6%
Drug Enforcement Administration	41.4%	28.9%	28.9%	0.7%
Justice Management Division	36.8%	30.2%	32.2%	0.8%
Anti-Trust Division	46.4%	27.8%	24.5%	1.3%
Civil Division	51.2%	26.2%	20.8%	1.8%
Civil Rights Division	36.5%	25.8%	35.5%	2.2%
Criminal Division	41.2%	34.0%	24.0%	0.8%
Environment and Natural Resources Division	54.2%	28.3%	17.6%	0.0%
Tax Division	40.9%	28.1%	29.2%	1.9%
National Drug Intelligence Center	37.3%	23.4%	38.4%	1.0%
Other	41.5%	21.7%	35.4%	1.4%

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**Leadership**

38 *My organization's leaders maintain high standards of honesty and integrity.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	48.7%	25.8%	22.4%	3.1%
Department of Justice	54.9%	24.6%	17.6%	3.0%
Federal Bureau of Investigations	54.2%	25.3%	15.9%	4.6%
Bureau of Prisons/Federal Prison System	48.9%	27.6%	21.6%	1.9%
Office of Justice Programs	45.9%	25.9%	24.9%	3.4%
U.S. Marshals Service	52.9%	24.2%	20.6%	2.4%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	69.0%	17.2%	12.0%	1.8%
Office of the Inspector General	65.4%	15.9%	14.1%	4.6%
U.S. Trustees Program	62.1%	19.6%	13.5%	4.7%
Executive Office for Immigration Review	47.9%	26.3%	21.3%	4.5%
Alcohol, Tobacco, Firearms, and Explosives	54.8%	23.9%	17.8%	3.6%
Drug Enforcement Administration	61.3%	22.6%	14.0%	2.1%
Justice Management Division	49.0%	25.5%	23.4%	2.0%
Anti-Trust Division	71.1%	19.3%	6.3%	3.3%
Civil Division	74.8%	12.8%	8.9%	3.6%
Civil Rights Division	49.6%	26.4%	20.8%	3.1%
Criminal Division	62.9%	21.2%	13.2%	2.7%
Environment and Natural Resources Division	74.8%	17.2%	3.9%	4.0%
Tax Division	67.9%	15.9%	8.8%	7.4%
National Drug Intelligence Center	40.8%	28.4%	25.5%	5.3%
Other	57.1%	21.8%	19.7%	1.4%

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**Leadership**

39 *Managers communicate the goals and priorities of the organization.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	58.2%	21.8%	19.2%	0.8%
Department of Justice	62.1%	20.5%	16.6%	0.8%
Federal Bureau of Investigations	64.2%	18.3%	16.5%	1.0%
Bureau of Prisons/Federal Prison System	58.2%	23.2%	17.9%	0.8%
Office of Justice Programs	54.7%	19.9%	24.8%	0.6%
U.S. Marshals Service	53.2%	24.6%	21.4%	0.8%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	65.5%	18.1%	15.8%	0.6%
Office of the Inspector General	66.6%	16.0%	16.8%	0.6%
U.S. Trustees Program	72.3%	16.2%	10.7%	0.8%
Executive Office for Immigration Review	63.8%	17.9%	16.9%	1.5%
Alcohol, Tobacco, Firearms, and Explosives	65.4%	22.0%	12.3%	0.3%
Drug Enforcement Administration	69.2%	17.7%	12.5%	0.6%
Justice Management Division	55.3%	22.1%	22.4%	0.2%
Anti-Trust Division	62.1%	24.5%	12.6%	0.9%
Civil Division	62.9%	18.8%	16.7%	1.6%
Civil Rights Division	56.2%	20.8%	22.0%	1.0%
Criminal Division	58.3%	23.4%	17.4%	1.0%
Environment and Natural Resources Division	68.5%	20.7%	8.5%	2.3%
Tax Division	60.8%	21.4%	15.7%	2.0%
National Drug Intelligence Center	39.9%	26.7%	32.9%	0.5%
Other	62.4%	17.8%	19.3%	0.5%

*Department of Justice Subagency Comparison Report*

**Leadership**

40 Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	56.4%	24.3%	13.8%	5.5%
Department of Justice	56.5%	24.9%	11.4%	7.2%
Federal Bureau of Investigations	54.1%	24.5%	10.5%	10.9%
Bureau of Prisons/Federal Prison System	55.2%	27.3%	12.0%	5.5%
Office of Justice Programs	50.2%	26.6%	18.3%	5.0%
U.S. Marshals Service	48.3%	30.4%	15.7%	5.6%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	59.6%	21.4%	12.4%	6.7%
Office of the Inspector General	69.0%	15.0%	10.1%	5.9%
U.S. Trustees Program	71.2%	16.9%	7.5%	4.4%
Executive Office for Immigration Review	62.9%	18.0%	13.5%	5.7%
Alcohol, Tobacco, Firearms, and Explosives	61.2%	26.2%	9.1%	3.5%
Drug Enforcement Administration	65.1%	20.4%	9.9%	4.6%
Justice Management Division	51.8%	24.4%	18.2%	5.6%
Anti-Trust Division	54.5%	26.9%	9.2%	9.3%
Civil Division	54.8%	22.1%	10.2%	13.0%
Civil Rights Division	56.4%	24.3%	11.7%	7.7%
Criminal Division	56.0%	26.3%	12.3%	5.4%
Environment and Natural Resources Division	64.3%	19.3%	5.8%	10.6%
Tax Division	52.4%	23.9%	10.8%	12.8%
National Drug Intelligence Center	39.1%	28.0%	23.1%	9.8%
Other	60.8%	21.4%	12.6%	5.2%

*Department of Justice Subagency Comparison Report*

**Leadership**

*41 Employees are protected from health and safety hazards on the job.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	74.9%	13.6%	10.5%	1.0%
Department of Justice	71.4%	14.3%	12.6%	1.7%
Federal Bureau of Investigations	72.7%	13.9%	11.0%	2.4%
Bureau of Prisons/Federal Prison System	64.5%	15.8%	18.7%	1.0%
Office of Justice Programs	78.2%	11.7%	7.0%	3.2%
U.S. Marshals Service	66.4%	19.9%	13.1%	0.7%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	80.8%	11.0%	6.5%	1.8%
Office of the Inspector General	80.7%	10.6%	6.5%	2.2%
U.S. Trustees Program	79.7%	12.8%	6.3%	1.3%
Executive Office for Immigration Review	65.5%	13.9%	18.1%	2.5%
Alcohol, Tobacco, Firearms, and Explosives	78.5%	14.3%	6.1%	1.1%
Drug Enforcement Administration	77.2%	12.8%	8.9%	1.2%
Justice Management Division	72.0%	15.5%	10.6%	1.9%
Anti-Trust Division	81.1%	9.8%	4.9%	4.2%
Civil Division	75.4%	11.4%	7.7%	5.6%
Civil Rights Division	79.2%	12.9%	5.2%	2.6%
Criminal Division	78.2%	14.1%	3.9%	3.8%
Environment and Natural Resources Division	82.5%	11.9%	3.7%	1.9%
Tax Division	78.7%	12.6%	5.3%	3.4%
National Drug Intelligence Center	75.7%	13.4%	7.0%	3.9%
Other	72.3%	14.3%	11.5%	1.9%

*Department of Justice Subagency Comparison Report*

**Leadership**

42 *My organization has prepared employees for potential security threats.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	72.6%	15.9%	10.1%	1.4%
Department of Justice	76.0%	13.9%	9.0%	1.2%
Federal Bureau of Investigations	79.0%	11.6%	8.7%	0.7%
Bureau of Prisons/Federal Prison System	73.7%	15.7%	9.0%	1.6%
Office of Justice Programs	61.0%	18.5%	16.6%	3.9%
U.S. Marshals Service	69.9%	16.1%	13.1%	1.0%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	83.1%	10.7%	5.4%	0.7%
Office of the Inspector General	72.2%	14.0%	12.8%	1.1%
U.S. Trustees Program	71.3%	18.1%	9.2%	1.4%
Executive Office for Immigration Review	70.3%	13.8%	13.5%	2.4%
Alcohol, Tobacco, Firearms, and Explosives	78.9%	13.2%	7.3%	0.6%
Drug Enforcement Administration	75.8%	13.3%	9.6%	1.3%
Justice Management Division	73.3%	16.0%	9.8%	0.9%
Anti-Trust Division	58.5%	22.5%	16.4%	2.6%
Civil Division	62.9%	22.3%	11.8%	3.0%
Civil Rights Division	65.7%	17.4%	14.0%	2.9%
Criminal Division	68.4%	20.2%	8.8%	2.6%
Environment and Natural Resources Division	58.2%	19.7%	17.6%	4.5%
Tax Division	65.6%	21.0%	11.3%	2.1%
National Drug Intelligence Center	71.0%	14.6%	12.9%	1.5%
Other	75.1%	13.6%	10.3%	1.1%

*Department of Justice Subagency Comparison Report*

**Leadership**

*43 Complaints, disputes or grievances are resolved fairly in my work unit.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	39.4%	27.6%	21.2%	11.7%
Department of Justice	40.4%	28.7%	19.5%	11.4%
Federal Bureau of Investigations	38.7%	29.3%	17.3%	14.7%
Bureau of Prisons/Federal Prison System	40.8%	28.9%	23.3%	7.1%
Office of Justice Programs	35.5%	28.3%	20.2%	16.0%
U.S. Marshals Service	36.8%	31.2%	23.0%	8.9%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	42.5%	27.0%	15.5%	15.0%
Office of the Inspector General	36.7%	19.3%	25.8%	18.3%
U.S. Trustees Program	36.2%	29.0%	19.7%	15.0%
Executive Office for Immigration Review	35.0%	25.9%	25.8%	13.3%
Alcohol, Tobacco, Firearms, and Explosives	41.5%	30.3%	17.0%	11.3%
Drug Enforcement Administration	47.2%	26.8%	17.5%	8.6%
Justice Management Division	36.1%	31.2%	20.0%	12.8%
Anti-Trust Division	40.5%	26.3%	12.5%	20.7%
Civil Division	38.5%	24.3%	13.8%	23.4%
Civil Rights Division	29.6%	26.8%	24.0%	19.6%
Criminal Division	39.1%	30.1%	17.6%	13.2%
Environment and Natural Resources Division	40.5%	26.9%	9.8%	22.9%
Tax Division	38.2%	25.4%	12.2%	24.1%
National Drug Intelligence Center	37.4%	31.6%	20.9%	10.1%
Other	32.0%	27.9%	21.3%	18.9%

*Department of Justice Subagency Comparison Report*

**Leadership**

*44 Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	45.2%	24.7%	22.8%	7.3%
Department of Justice	45.5%	24.9%	22.2%	7.5%
Federal Bureau of Investigations	42.6%	21.8%	25.6%	10.1%
Bureau of Prisons/Federal Prison System	44.5%	28.3%	21.5%	5.7%
Office of Justice Programs	37.3%	27.4%	25.3%	10.0%
U.S. Marshals Service	39.0%	28.0%	27.4%	5.5%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	53.3%	23.5%	17.5%	5.8%
Office of the Inspector General	48.5%	18.4%	24.5%	8.6%
U.S. Trustees Program	49.7%	25.4%	16.5%	8.4%
Executive Office for Immigration Review	43.2%	23.0%	24.7%	9.1%
Alcohol, Tobacco, Firearms, and Explosives	49.1%	25.4%	18.7%	6.9%
Drug Enforcement Administration	50.5%	23.7%	19.6%	6.2%
Justice Management Division	43.7%	24.3%	21.7%	10.2%
Anti-Trust Division	58.3%	16.9%	15.3%	9.5%
Civil Division	54.7%	20.3%	14.8%	10.2%
Civil Rights Division	32.5%	25.1%	31.8%	10.6%
Criminal Division	49.3%	23.5%	19.1%	8.2%
Environment and Natural Resources Division	56.9%	19.3%	10.7%	13.1%
Tax Division	48.6%	24.7%	15.3%	11.4%
National Drug Intelligence Center	36.1%	25.5%	33.3%	5.2%
Other	42.5%	22.4%	24.7%	10.4%

*Department of Justice Subagency Comparison Report*

**Leadership**

*45 Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	58.9%	19.9%	11.6%	9.6%
Department of Justice	63.9%	16.2%	9.2%	10.8%
Federal Bureau of Investigations	64.1%	13.6%	8.6%	13.7%
Bureau of Prisons/Federal Prison System	61.9%	18.2%	10.8%	9.1%
Office of Justice Programs	52.9%	22.0%	12.6%	12.5%
U.S. Marshals Service	58.2%	21.6%	10.3%	9.9%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	68.9%	15.6%	7.0%	8.6%
Office of the Inspector General	61.5%	13.9%	13.4%	11.2%
U.S. Trustees Program	61.7%	18.5%	7.3%	12.6%
Executive Office for Immigration Review	58.0%	17.3%	13.1%	11.6%
Alcohol, Tobacco, Firearms, and Explosives	65.9%	17.2%	7.6%	9.3%
Drug Enforcement Administration	69.7%	14.3%	7.4%	8.6%
Justice Management Division	58.2%	20.4%	12.0%	9.4%
Anti-Trust Division	70.0%	12.7%	4.0%	13.3%
Civil Division	68.1%	12.1%	5.6%	14.2%
Civil Rights Division	54.3%	17.4%	13.9%	14.5%
Criminal Division	63.4%	19.1%	5.9%	11.6%
Environment and Natural Resources Division	69.0%	13.8%	2.5%	14.8%
Tax Division	64.6%	14.5%	3.6%	17.3%
National Drug Intelligence Center	53.4%	20.4%	14.0%	12.3%
Other	58.2%	18.0%	10.8%	13.1%

*Department of Justice Subagency Comparison Report*

**Leadership**

46 *I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	48.0%	23.8%	20.2%	8.1%
Department of Justice	50.1%	23.2%	19.0%	7.7%
Federal Bureau of Investigations	50.0%	21.5%	18.5%	10.1%
Bureau of Prisons/Federal Prison System	45.6%	27.1%	22.6%	4.8%
Office of Justice Programs	38.0%	26.5%	24.5%	11.1%
U.S. Marshals Service	48.6%	22.1%	22.9%	6.4%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	58.6%	19.7%	12.9%	8.8%
Office of the Inspector General	52.9%	15.4%	20.4%	11.3%
U.S. Trustees Program	47.0%	22.9%	17.5%	12.6%
Executive Office for Immigration Review	45.0%	19.3%	22.0%	13.8%
Alcohol, Tobacco, Firearms, and Explosives	55.2%	22.1%	14.4%	8.3%
Drug Enforcement Administration	56.6%	21.1%	16.4%	5.9%
Justice Management Division	43.1%	25.9%	20.0%	11.1%
Anti-Trust Division	56.5%	17.7%	10.6%	15.3%
Civil Division	58.8%	17.0%	10.0%	14.3%
Civil Rights Division	41.4%	24.5%	22.4%	11.8%
Criminal Division	51.7%	22.2%	15.0%	11.2%
Environment and Natural Resources Division	61.6%	20.4%	6.2%	11.8%
Tax Division	56.6%	19.4%	10.7%	13.3%
National Drug Intelligence Center	45.2%	21.5%	23.1%	10.2%
Other	47.5%	20.3%	20.5%	11.7%

*Department of Justice Subagency Comparison Report*

**Learning (Knowledge Management)**

*47 Supervisors/team leaders provide employees with constructive suggestions to improve their job performance.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	57.6%	23.0%	18.4%	1.1%
Department of Justice	60.5%	20.7%	18.0%	0.8%
Federal Bureau of Investigations	62.5%	21.0%	15.8%	0.7%
Bureau of Prisons/Federal Prison System	56.0%	21.5%	21.6%	0.9%
Office of Justice Programs	60.3%	21.5%	16.8%	1.5%
U.S. Marshals Service	50.7%	24.8%	22.9%	1.6%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	64.2%	19.3%	15.6%	1.0%
Office of the Inspector General	59.6%	18.8%	21.3%	0.3%
U.S. Trustees Program	58.7%	21.7%	18.6%	1.0%
Executive Office for Immigration Review	54.0%	21.9%	22.1%	2.0%
Alcohol, Tobacco, Firearms, and Explosives	69.4%	17.4%	12.9%	0.3%
Drug Enforcement Administration	68.0%	18.1%	13.6%	0.3%
Justice Management Division	57.3%	23.2%	18.5%	1.1%
Anti-Trust Division	67.0%	17.9%	14.3%	0.8%
Civil Division	65.0%	17.5%	16.8%	0.7%
Civil Rights Division	60.5%	20.2%	18.4%	0.9%
Criminal Division	56.3%	21.7%	20.3%	1.7%
Environment and Natural Resources Division	68.6%	20.7%	9.8%	0.9%
Tax Division	60.9%	19.6%	17.7%	1.7%
National Drug Intelligence Center	57.1%	21.8%	20.5%	0.6%
Other	56.4%	20.1%	21.5%	2.0%

*Department of Justice Subagency Comparison Report*

**Learning (Knowledge Management)**

48 *Supervisors/team leaders in my work unit support employee development.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	64.1%	19.3%	15.8%	0.8%
Department of Justice	67.4%	17.5%	14.2%	0.9%
Federal Bureau of Investigations	74.9%	15.7%	9.0%	0.4%
Bureau of Prisons/Federal Prison System	61.3%	19.3%	18.0%	1.4%
Office of Justice Programs	66.1%	16.5%	16.5%	0.9%
U.S. Marshals Service	52.8%	21.5%	24.2%	1.4%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	70.1%	15.8%	13.5%	0.6%
Office of the Inspector General	64.4%	18.0%	17.6%	0.0%
U.S. Trustees Program	58.0%	22.4%	18.2%	1.4%
Executive Office for Immigration Review	55.7%	19.3%	22.5%	2.5%
Alcohol, Tobacco, Firearms, and Explosives	71.0%	15.6%	13.1%	0.3%
Drug Enforcement Administration	71.2%	16.9%	11.7%	0.3%
Justice Management Division	61.8%	22.1%	15.6%	0.5%
Anti-Trust Division	76.5%	13.1%	9.8%	0.6%
Civil Division	68.5%	14.4%	15.7%	1.4%
Civil Rights Division	65.1%	19.7%	13.6%	1.6%
Criminal Division	64.4%	17.0%	17.6%	1.0%
Environment and Natural Resources Division	75.1%	15.8%	7.8%	1.3%
Tax Division	63.5%	19.0%	14.4%	3.1%
National Drug Intelligence Center	72.1%	14.4%	13.0%	0.6%
Other	60.6%	15.5%	22.9%	1.0%

*Department of Justice Subagency Comparison Report*

**Learning (Knowledge Management)**

49 *Employees have electronic access to learning and training programs readily available at their desk.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	75.1%	12.7%	10.3%	2.0%
Department of Justice	69.0%	13.0%	15.5%	2.6%
Federal Bureau of Investigations	77.0%	7.2%	15.0%	0.9%
Bureau of Prisons/Federal Prison System	66.2%	15.2%	15.4%	3.3%
Office of Justice Programs	45.9%	21.9%	25.2%	7.1%
U.S. Marshals Service	51.7%	23.0%	21.6%	3.7%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	82.7%	11.3%	3.8%	2.2%
Office of the Inspector General	70.7%	13.2%	12.4%	3.8%
U.S. Trustees Program	78.2%	12.5%	5.3%	4.1%
Executive Office for Immigration Review	56.6%	19.2%	17.8%	6.4%
Alcohol, Tobacco, Firearms, and Explosives	91.3%	6.4%	1.9%	0.4%
Drug Enforcement Administration	45.0%	19.4%	32.3%	3.3%
Justice Management Division	51.1%	21.1%	23.3%	4.4%
Anti-Trust Division	61.2%	18.9%	14.9%	5.1%
Civil Division	55.3%	20.3%	17.5%	6.8%
Civil Rights Division	58.8%	16.4%	19.3%	5.6%
Criminal Division	63.8%	16.1%	13.7%	6.5%
Environment and Natural Resources Division	68.0%	16.0%	10.2%	5.7%
Tax Division	66.5%	16.4%	10.1%	7.0%
National Drug Intelligence Center	89.3%	6.5%	3.5%	0.7%
Other	35.3%	20.4%	35.3%	9.0%

*Department of Justice Subagency Comparison Report*

**Learning (Knowledge Management)**

*50 My training needs are assessed.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	51.1%	24.9%	22.4%	1.6%
Department of Justice	49.6%	25.0%	23.5%	1.9%
Federal Bureau of Investigations	50.8%	22.7%	24.4%	2.1%
Bureau of Prisons/Federal Prison System	51.2%	25.1%	21.8%	1.9%
Office of Justice Programs	43.2%	24.4%	31.7%	0.8%
U.S. Marshals Service	33.2%	30.2%	35.5%	1.1%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	56.0%	25.4%	16.6%	2.0%
Office of the Inspector General	57.6%	21.5%	19.9%	1.0%
U.S. Trustees Program	47.3%	27.7%	20.1%	4.8%
Executive Office for Immigration Review	36.3%	29.5%	29.3%	4.9%
Alcohol, Tobacco, Firearms, and Explosives	54.0%	25.5%	19.3%	1.3%
Drug Enforcement Administration	46.0%	26.8%	26.3%	0.9%
Justice Management Division	38.0%	26.8%	32.9%	2.3%
Anti-Trust Division	50.1%	23.5%	23.5%	2.8%
Civil Division	38.7%	26.6%	29.8%	4.9%
Civil Rights Division	40.1%	26.9%	30.7%	2.4%
Criminal Division	36.2%	33.0%	28.3%	2.5%
Environment and Natural Resources Division	39.5%	29.1%	28.8%	2.7%
Tax Division	37.1%	26.4%	29.9%	6.6%
National Drug Intelligence Center	57.8%	22.3%	18.6%	1.3%
Other	34.1%	28.5%	35.9%	1.5%

*Department of Justice Subagency Comparison Report*

**Learning (Knowledge Management)**

51 *Managers promote communication among different work units (for example, about projects, goals, needed resources).*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	53.2%	23.7%	20.7%	2.4%
Department of Justice	50.8%	25.2%	20.6%	3.4%
Federal Bureau of Investigations	48.7%	27.3%	20.0%	3.9%
Bureau of Prisons/Federal Prison System	49.3%	25.4%	21.8%	3.5%
Office of Justice Programs	50.3%	17.8%	31.2%	0.8%
U.S. Marshals Service	44.7%	27.5%	26.0%	1.9%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	53.2%	24.1%	19.0%	3.7%
Office of the Inspector General	45.8%	22.9%	27.9%	3.4%
U.S. Trustees Program	56.8%	21.4%	18.6%	3.3%
Executive Office for Immigration Review	45.0%	23.4%	26.5%	5.1%
Alcohol, Tobacco, Firearms, and Explosives	61.7%	22.7%	14.1%	1.6%
Drug Enforcement Administration	57.9%	21.2%	19.3%	1.6%
Justice Management Division	52.1%	24.1%	23.0%	0.8%
Anti-Trust Division	58.0%	22.5%	17.4%	2.1%
Civil Division	48.3%	24.4%	18.6%	8.7%
Civil Rights Division	48.8%	25.5%	21.4%	4.4%
Criminal Division	54.1%	21.2%	21.5%	3.3%
Environment and Natural Resources Division	54.4%	23.7%	15.1%	6.9%
Tax Division	43.6%	27.3%	21.0%	8.1%
National Drug Intelligence Center	44.6%	23.3%	30.6%	1.5%
Other	53.6%	20.4%	25.1%	0.9%

*Department of Justice Subagency Comparison Report*

**Learning (Knowledge Management)**

52 *Employees in my work unit share job knowledge with each other.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	74.3%	13.3%	12.0%	0.4%
Department of Justice	75.0%	12.7%	11.9%	0.5%
Federal Bureau of Investigations	76.9%	10.7%	12.5%	0.0%
Bureau of Prisons/Federal Prison System	69.9%	16.0%	13.3%	0.8%
Office of Justice Programs	72.2%	15.4%	11.9%	0.5%
U.S. Marshals Service	70.5%	14.5%	14.5%	0.5%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	80.8%	11.0%	7.7%	0.5%
Office of the Inspector General	77.1%	8.9%	13.3%	0.7%
U.S. Trustees Program	75.0%	11.8%	13.2%	0.0%
Executive Office for Immigration Review	74.1%	11.4%	13.6%	0.9%
Alcohol, Tobacco, Firearms, and Explosives	80.3%	10.5%	9.1%	0.2%
Drug Enforcement Administration	78.9%	10.3%	10.1%	0.6%
Justice Management Division	68.5%	15.4%	15.6%	0.5%
Anti-Trust Division	80.8%	9.9%	9.0%	0.3%
Civil Division	88.4%	4.7%	6.2%	0.6%
Civil Rights Division	76.8%	10.6%	11.6%	1.0%
Criminal Division	73.0%	12.5%	13.2%	1.3%
Environment and Natural Resources Division	87.5%	7.5%	4.7%	0.3%
Tax Division	84.7%	7.8%	6.8%	0.7%
National Drug Intelligence Center	65.3%	15.2%	19.5%	0.0%
Other	74.8%	12.6%	12.6%	0.0%

*Department of Justice Subagency Comparison Report*

**Learning (Knowledge Management)**

53 *Employees use information technology (for example, intranet, shared networks) to perform work.*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>Don't Know</i>
Governmentwide	86.0%	8.6%	4.6%	0.8%
Department of Justice	88.0%	7.0%	4.3%	0.7%
Federal Bureau of Investigations	88.1%	5.2%	5.8%	0.8%
Bureau of Prisons/Federal Prison System	83.9%	10.8%	4.5%	0.8%
Office of Justice Programs	88.4%	7.2%	3.4%	1.0%
U.S. Marshals Service	91.0%	5.6%	3.0%	0.4%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	93.8%	3.8%	2.2%	0.2%
Office of the Inspector General	95.5%	3.0%	1.1%	0.4%
U.S. Trustees Program	92.7%	4.2%	2.3%	0.8%
Executive Office for Immigration Review	86.7%	8.2%	2.8%	2.3%
Alcohol, Tobacco, Firearms, and Explosives	93.3%	5.0%	1.3%	0.5%
Drug Enforcement Administration	90.7%	4.9%	4.1%	0.3%
Justice Management Division	86.7%	7.7%	4.9%	0.7%
Anti-Trust Division	94.6%	3.0%	1.7%	0.7%
Civil Division	91.9%	4.3%	2.3%	1.5%
Civil Rights Division	92.9%	4.0%	2.3%	0.9%
Criminal Division	88.7%	6.1%	2.8%	2.4%
Environment and Natural Resources Division	92.9%	4.0%	1.5%	1.6%
Tax Division	93.8%	3.8%	1.8%	0.7%
National Drug Intelligence Center	90.6%	5.4%	3.5%	0.5%
Other	86.6%	10.2%	2.7%	0.5%

*Department of Justice Subagency Comparison Report*

**Job Satisfaction**

54 *How satisfied are you with your involvement in decisions that affect your work?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	53.7%	21.8%	24.5%
Department of Justice	56.3%	21.9%	21.8%
Federal Bureau of Investigations	56.9%	19.8%	23.3%
Bureau of Prisons/Federal Prison System	53.4%	24.2%	22.4%
Office of Justice Programs	46.8%	21.9%	31.3%
U.S. Marshals Service	48.9%	25.1%	26.1%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	59.9%	21.6%	18.5%
Office of the Inspector General	52.1%	18.1%	29.8%
U.S. Trustees Program	53.9%	22.8%	23.3%
Executive Office for Immigration Review	49.2%	22.2%	28.7%
Alcohol, Tobacco, Firearms, and Explosives	61.9%	21.9%	16.2%
Drug Enforcement Administration	62.7%	20.1%	17.2%
Justice Management Division	54.4%	24.2%	21.5%
Anti-Trust Division	64.7%	18.0%	17.4%
Civil Division	65.6%	19.4%	15.0%
Civil Rights Division	51.6%	19.8%	28.7%
Criminal Division	51.8%	23.9%	24.3%
Environment and Natural Resources Division	64.5%	22.9%	12.6%
Tax Division	58.8%	20.9%	20.3%
National Drug Intelligence Center	42.3%	22.4%	35.3%
Other	55.0%	17.4%	27.6%

*Department of Justice Subagency Comparison Report*

**Job Satisfaction**

55 *How satisfied are you with the information you receive from management on what's going on in your organization?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	46.6%	24.2%	29.2%
Department of Justice	48.7%	23.8%	27.6%
Federal Bureau of Investigations	47.4%	24.8%	27.8%
Bureau of Prisons/Federal Prison System	47.1%	23.1%	29.7%
Office of Justice Programs	41.1%	22.3%	36.6%
U.S. Marshals Service	46.5%	24.0%	29.5%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	51.1%	23.5%	25.4%
Office of the Inspector General	53.5%	17.9%	28.6%
U.S. Trustees Program	54.6%	23.8%	21.6%
Executive Office for Immigration Review	43.3%	21.2%	35.4%
Alcohol, Tobacco, Firearms, and Explosives	49.8%	27.1%	23.1%
Drug Enforcement Administration	56.4%	21.9%	21.8%
Justice Management Division	42.9%	28.1%	29.0%
Anti-Trust Division	63.6%	21.0%	15.4%
Civil Division	53.5%	22.3%	24.2%
Civil Rights Division	45.4%	23.7%	30.9%
Criminal Division	43.4%	22.0%	34.6%
Environment and Natural Resources Division	58.9%	25.4%	15.8%
Tax Division	48.2%	27.0%	24.8%
National Drug Intelligence Center	27.0%	25.4%	47.6%
Other	46.3%	21.3%	32.4%

*Department of Justice Subagency Comparison Report*

**Job Satisfaction**

56 *How satisfied are you with the recognition you receive for doing a good job?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	48.6%	23.4%	28.0%
Department of Justice	51.1%	22.1%	26.8%
Federal Bureau of Investigations	51.9%	23.1%	25.1%
Bureau of Prisons/Federal Prison System	44.9%	22.7%	32.4%
Office of Justice Programs	54.7%	18.4%	26.9%
U.S. Marshals Service	44.0%	25.8%	30.2%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	60.9%	17.6%	21.5%
Office of the Inspector General	54.9%	17.5%	27.6%
U.S. Trustees Program	51.6%	20.2%	28.1%
Executive Office for Immigration Review	51.4%	21.6%	27.0%
Alcohol, Tobacco, Firearms, and Explosives	53.4%	23.9%	22.7%
Drug Enforcement Administration	58.6%	20.9%	20.5%
Justice Management Division	51.9%	24.8%	23.3%
Anti-Trust Division	65.3%	19.3%	15.4%
Civil Division	63.4%	16.5%	20.1%
Civil Rights Division	55.7%	19.3%	25.0%
Criminal Division	55.4%	21.6%	23.1%
Environment and Natural Resources Division	63.5%	20.1%	16.4%
Tax Division	58.0%	18.9%	23.1%
National Drug Intelligence Center	46.5%	20.7%	32.8%
Other	50.4%	20.8%	28.8%

*Department of Justice Subagency Comparison Report*

**Job Satisfaction**

57 *How satisfied are you with the policies and practices of your senior leaders?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	40.9%	29.1%	30.0%
Department of Justice	44.6%	29.8%	25.7%
Federal Bureau of Investigations	36.9%	32.6%	30.5%
Bureau of Prisons/Federal Prison System	47.3%	30.5%	22.2%
Office of Justice Programs	40.4%	23.3%	36.3%
U.S. Marshals Service	43.7%	29.1%	27.2%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	53.5%	25.2%	21.3%
Office of the Inspector General	46.4%	20.7%	32.9%
U.S. Trustees Program	46.3%	28.2%	25.6%
Executive Office for Immigration Review	41.6%	26.0%	32.3%
Alcohol, Tobacco, Firearms, and Explosives	40.1%	32.1%	27.8%
Drug Enforcement Administration	51.4%	24.6%	24.0%
Justice Management Division	41.4%	30.4%	28.2%
Anti-Trust Division	55.6%	24.0%	20.5%
Civil Division	54.9%	25.8%	19.3%
Civil Rights Division	42.0%	24.7%	33.2%
Criminal Division	43.6%	30.4%	26.0%
Environment and Natural Resources Division	54.5%	31.4%	14.1%
Tax Division	48.6%	30.3%	21.1%
National Drug Intelligence Center	34.5%	30.1%	35.4%
Other	42.0%	24.6%	33.5%

*Department of Justice Subagency Comparison Report*

**Job Satisfaction**

58 *How satisfied are you with your opportunity to get a better job in your organization?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	36.5%	29.1%	34.4%
Department of Justice	42.5%	27.9%	29.6%
Federal Bureau of Investigations	43.6%	28.5%	27.9%
Bureau of Prisons/Federal Prison System	42.9%	23.8%	33.3%
Office of Justice Programs	34.8%	29.6%	35.6%
U.S. Marshals Service	36.1%	28.7%	35.3%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	39.2%	32.5%	28.3%
Office of the Inspector General	35.9%	27.2%	36.9%
U.S. Trustees Program	31.9%	36.5%	31.6%
Executive Office for Immigration Review	31.8%	37.6%	30.6%
Alcohol, Tobacco, Firearms, and Explosives	45.8%	32.6%	21.6%
Drug Enforcement Administration	51.4%	27.0%	21.6%
Justice Management Division	32.6%	36.8%	30.6%
Anti-Trust Division	38.9%	34.0%	27.1%
Civil Division	31.7%	36.3%	32.0%
Civil Rights Division	32.4%	35.8%	31.8%
Criminal Division	34.9%	30.9%	34.3%
Environment and Natural Resources Division	30.2%	36.4%	33.4%
Tax Division	32.5%	41.6%	25.9%
National Drug Intelligence Center	33.8%	30.8%	35.4%
Other	35.8%	30.8%	33.4%

*Department of Justice Subagency Comparison Report*

**Job Satisfaction**

59 *How satisfied are you with the training you receive for your present job?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	53.7%	24.5%	21.9%
Department of Justice	56.7%	22.6%	20.7%
Federal Bureau of Investigations	58.5%	21.2%	20.3%
Bureau of Prisons/Federal Prison System	53.1%	24.3%	22.5%
Office of Justice Programs	48.5%	26.7%	24.8%
U.S. Marshals Service	40.9%	24.7%	34.4%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	68.9%	18.2%	12.9%
Office of the Inspector General	63.6%	18.4%	18.0%
U.S. Trustees Program	59.2%	24.0%	16.9%
Executive Office for Immigration Review	45.5%	24.8%	29.7%
Alcohol, Tobacco, Firearms, and Explosives	56.4%	23.4%	20.2%
Drug Enforcement Administration	61.2%	21.1%	17.7%
Justice Management Division	47.7%	27.9%	24.4%
Anti-Trust Division	66.0%	23.0%	11.0%
Civil Division	55.4%	27.9%	16.7%
Civil Rights Division	48.0%	32.2%	19.8%
Criminal Division	52.0%	30.4%	17.6%
Environment and Natural Resources Division	60.9%	26.0%	13.1%
Tax Division	62.5%	19.0%	18.5%
National Drug Intelligence Center	57.5%	24.2%	18.3%
Other	52.0%	23.1%	25.0%

*Department of Justice Subagency Comparison Report*

**Job Satisfaction**

60 *Considering everything, how satisfied are you with your job?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	67.5%	17.6%	14.9%
Department of Justice	74.4%	14.6%	11.0%
Federal Bureau of Investigations	76.9%	14.2%	9.0%
Bureau of Prisons/Federal Prison System	71.9%	16.1%	12.1%
Office of Justice Programs	61.6%	22.9%	15.5%
U.S. Marshals Service	71.2%	17.7%	11.1%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	77.9%	10.7%	11.4%
Office of the Inspector General	63.5%	18.0%	18.5%
U.S. Trustees Program	67.9%	18.0%	14.1%
Executive Office for Immigration Review	66.4%	17.9%	15.6%
Alcohol, Tobacco, Firearms, and Explosives	76.4%	14.1%	9.5%
Drug Enforcement Administration	77.8%	11.4%	10.7%
Justice Management Division	65.4%	19.0%	15.6%
Anti-Trust Division	73.2%	16.6%	10.2%
Civil Division	76.9%	9.5%	13.6%
Civil Rights Division	61.0%	18.3%	20.7%
Criminal Division	64.4%	19.3%	16.3%
Environment and Natural Resources Division	78.1%	15.2%	6.8%
Tax Division	74.1%	14.6%	11.3%
National Drug Intelligence Center	65.7%	18.1%	16.2%
Other	64.3%	16.2%	19.5%

*Department of Justice Subagency Comparison Report*

**Job Satisfaction**

61 *Considering everything, how satisfied are you with your pay?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	61.3%	17.9%	20.8%
Department of Justice	66.9%	15.3%	17.8%
Federal Bureau of Investigations	65.9%	14.6%	19.4%
Bureau of Prisons/Federal Prison System	69.2%	17.3%	13.5%
Office of Justice Programs	70.3%	13.5%	16.2%
U.S. Marshals Service	61.5%	15.3%	23.2%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	57.6%	14.8%	27.7%
Office of the Inspector General	76.1%	10.6%	13.3%
U.S. Trustees Program	61.9%	16.4%	21.8%
Executive Office for Immigration Review	63.3%	15.2%	21.5%
Alcohol, Tobacco, Firearms, and Explosives	77.8%	12.7%	9.5%
Drug Enforcement Administration	72.7%	11.2%	16.1%
Justice Management Division	65.0%	17.1%	17.9%
Anti-Trust Division	54.7%	20.1%	25.2%
Civil Division	57.9%	15.3%	26.8%
Civil Rights Division	64.3%	17.8%	18.0%
Criminal Division	54.2%	19.8%	26.0%
Environment and Natural Resources Division	61.4%	18.3%	20.3%
Tax Division	51.0%	21.0%	28.0%
National Drug Intelligence Center	75.6%	12.5%	11.9%
Other	65.1%	11.4%	23.5%

*Department of Justice Subagency Comparison Report*

**Job Satisfaction**

62 *Considering everything, how satisfied are you with your organization?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	56.2%	22.4%	21.5%
Department of Justice	63.8%	20.4%	15.8%
Federal Bureau of Investigations	64.8%	20.7%	14.6%
Bureau of Prisons/Federal Prison System	59.6%	23.4%	17.1%
Office of Justice Programs	53.7%	21.8%	24.5%
U.S. Marshals Service	61.6%	20.6%	17.7%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	70.4%	14.9%	14.7%
Office of the Inspector General	58.2%	18.4%	23.4%
U.S. Trustees Program	63.4%	21.3%	15.3%
Executive Office for Immigration Review	56.9%	21.2%	22.0%
Alcohol, Tobacco, Firearms, and Explosives	69.5%	17.1%	13.4%
Drug Enforcement Administration	70.1%	16.0%	13.9%
Justice Management Division	54.1%	24.9%	21.1%
Anti-Trust Division	70.4%	17.8%	11.9%
Civil Division	72.3%	14.0%	13.7%
Civil Rights Division	56.4%	18.7%	25.0%
Criminal Division	59.0%	22.9%	18.1%
Environment and Natural Resources Division	79.1%	14.9%	6.0%
Tax Division	64.2%	21.3%	14.5%
National Drug Intelligence Center	50.6%	25.3%	24.1%
Other	56.1%	19.2%	24.7%

*Department of Justice Subagency Comparison Report*

**Satisfaction with Benefits**

*63 How satisfied are you with retirement benefits?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>No Basis to Judge</i>
Governmentwide	60.8%	19.4%	12.4%	7.4%
Department of Justice	62.7%	16.5%	16.2%	4.6%
Federal Bureau of Investigations	61.3%	14.8%	17.9%	6.0%
Bureau of Prisons/Federal Prison System	62.3%	19.2%	16.3%	2.2%
Office of Justice Programs	66.2%	15.0%	9.3%	9.5%
U.S. Marshals Service	57.6%	16.6%	19.7%	6.1%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	63.3%	14.7%	17.3%	4.8%
Office of the Inspector General	68.6%	15.2%	9.3%	7.0%
U.S. Trustees Program	68.5%	15.6%	7.5%	8.4%
Executive Office for Immigration Review	70.9%	15.5%	7.3%	6.3%
Alcohol, Tobacco, Firearms, and Explosives	60.0%	18.1%	15.5%	6.4%
Drug Enforcement Administration	66.0%	13.9%	15.0%	5.1%
Justice Management Division	70.5%	15.8%	7.7%	6.0%
Anti-Trust Division	71.0%	15.5%	6.2%	7.3%
Civil Division	70.3%	15.6%	7.8%	6.4%
Civil Rights Division	63.6%	15.7%	12.1%	8.7%
Criminal Division	62.8%	19.9%	9.7%	7.7%
Environment and Natural Resources Division	69.3%	12.9%	10.1%	7.7%
Tax Division	71.3%	17.4%	5.4%	5.9%
National Drug Intelligence Center	75.5%	11.9%	6.0%	6.6%
Other	69.2%	12.6%	10.8%	7.5%

*Department of Justice Subagency Comparison Report*

**Satisfaction with Benefits**

*64 How satisfied are you with health insurance benefits?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>No Basis to Judge</i>
Governmentwide	57.9%	16.6%	20.7%	4.8%
Department of Justice	57.3%	14.1%	26.0%	2.5%
Federal Bureau of Investigations	62.9%	13.6%	20.6%	2.8%
Bureau of Prisons/Federal Prison System	46.2%	14.1%	38.2%	1.5%
Office of Justice Programs	69.7%	12.8%	12.8%	4.6%
U.S. Marshals Service	54.2%	15.2%	28.0%	2.6%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	63.9%	13.9%	18.6%	3.6%
Office of the Inspector General	65.2%	17.5%	14.8%	2.5%
U.S. Trustees Program	62.2%	16.8%	16.3%	4.7%
Executive Office for Immigration Review	64.6%	14.7%	16.4%	4.2%
Alcohol, Tobacco, Firearms, and Explosives	63.8%	15.8%	17.6%	2.8%
Drug Enforcement Administration	60.2%	15.4%	21.4%	3.1%
Justice Management Division	74.4%	13.2%	8.8%	3.6%
Anti-Trust Division	69.9%	14.6%	13.1%	2.5%
Civil Division	75.4%	8.9%	13.9%	1.8%
Civil Rights Division	70.1%	14.2%	12.8%	2.8%
Criminal Division	63.9%	14.0%	16.6%	5.5%
Environment and Natural Resources Division	75.7%	11.2%	12.0%	1.2%
Tax Division	79.1%	9.5%	8.3%	3.2%
National Drug Intelligence Center	55.6%	13.4%	23.5%	7.5%
Other	68.9%	12.8%	15.8%	2.6%

*Department of Justice Subagency Comparison Report*

**Satisfaction with Benefits**

*65 How satisfied are you with life insurance benefits?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>No Basis to Judge</i>
Governmentwide	59.8%	22.1%	9.5%	8.7%
Department of Justice	59.3%	20.8%	13.5%	6.3%
Federal Bureau of Investigations	61.7%	19.2%	11.4%	7.7%
Bureau of Prisons/Federal Prison System	55.9%	22.0%	18.7%	3.4%
Office of Justice Programs	65.3%	16.5%	10.1%	8.2%
U.S. Marshals Service	61.4%	20.8%	13.3%	4.5%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	61.6%	21.5%	7.8%	9.1%
Office of the Inspector General	55.2%	22.5%	11.9%	10.4%
U.S. Trustees Program	62.6%	19.5%	8.3%	9.6%
Executive Office for Immigration Review	65.9%	20.4%	6.2%	7.5%
Alcohol, Tobacco, Firearms, and Explosives	59.1%	22.1%	12.9%	5.9%
Drug Enforcement Administration	60.6%	21.3%	12.8%	5.3%
Justice Management Division	68.0%	16.7%	6.4%	9.0%
Anti-Trust Division	49.6%	20.8%	11.3%	18.3%
Civil Division	48.5%	24.4%	9.1%	18.1%
Civil Rights Division	57.2%	21.1%	9.1%	12.6%
Criminal Division	54.8%	22.8%	8.6%	13.8%
Environment and Natural Resources Division	51.1%	26.2%	8.0%	14.8%
Tax Division	59.0%	18.8%	8.5%	13.7%
National Drug Intelligence Center	69.1%	15.8%	6.0%	9.1%
Other	65.1%	15.9%	9.5%	9.4%

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**Satisfaction with Benefits**

66 *How satisfied are you with long term care insurance benefits?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>No Basis to Judge</i>
Governmentwide	30.0%	30.2%	9.9%	29.9%
Department of Justice	31.0%	29.3%	13.6%	26.1%
Federal Bureau of Investigations	26.7%	28.1%	13.1%	32.1%
Bureau of Prisons/Federal Prison System	31.2%	31.7%	17.7%	19.4%
Office of Justice Programs	34.2%	24.9%	8.9%	32.0%
U.S. Marshals Service	34.9%	28.3%	12.2%	24.6%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	34.4%	28.7%	9.8%	27.2%
Office of the Inspector General	29.5%	29.9%	5.4%	35.2%
U.S. Trustees Program	32.0%	27.6%	9.0%	31.5%
Executive Office for Immigration Review	37.4%	28.7%	5.7%	28.2%
Alcohol, Tobacco, Firearms, and Explosives	34.8%	30.4%	10.3%	24.5%
Drug Enforcement Administration	35.5%	27.8%	12.0%	24.7%
Justice Management Division	36.9%	27.5%	5.8%	29.9%
Anti-Trust Division	27.5%	27.1%	9.5%	35.9%
Civil Division	28.7%	25.9%	6.2%	39.2%
Civil Rights Division	32.4%	24.7%	8.2%	34.6%
Criminal Division	29.6%	30.5%	8.3%	31.6%
Environment and Natural Resources Division	29.7%	26.2%	6.0%	38.1%
Tax Division	30.3%	25.8%	6.2%	37.7%
National Drug Intelligence Center	32.8%	23.1%	5.9%	38.2%
Other	38.1%	21.6%	6.8%	33.5%

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**Satisfaction with Benefits**

67 *How satisfied are you with the flexible spending account (FSA) program?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>No Basis to Judge</i>
Governmentwide	31.8%	29.0%	3.9%	35.3%
Department of Justice	34.8%	27.0%	4.1%	34.2%
Federal Bureau of Investigations	31.7%	24.7%	3.3%	40.4%
Bureau of Prisons/Federal Prison System	31.6%	31.1%	5.4%	31.8%
Office of Justice Programs	34.0%	24.1%	4.1%	37.8%
U.S. Marshals Service	33.2%	29.8%	3.5%	33.5%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	48.3%	22.4%	3.6%	25.7%
Office of the Inspector General	46.7%	19.3%	3.1%	30.9%
U.S. Trustees Program	47.8%	21.8%	4.3%	26.1%
Executive Office for Immigration Review	38.3%	28.8%	3.0%	29.9%
Alcohol, Tobacco, Firearms, and Explosives	35.5%	27.1%	2.6%	34.7%
Drug Enforcement Administration	34.1%	27.4%	3.5%	35.0%
Justice Management Division	36.9%	25.9%	3.8%	33.4%
Anti-Trust Division	52.4%	18.2%	4.5%	25.0%
Civil Division	46.2%	19.2%	2.9%	31.8%
Civil Rights Division	44.9%	20.3%	2.4%	32.5%
Criminal Division	39.7%	25.6%	3.2%	31.4%
Environment and Natural Resources Division	49.0%	19.3%	3.7%	28.0%
Tax Division	48.1%	18.3%	5.2%	28.4%
National Drug Intelligence Center	40.9%	20.8%	4.2%	34.1%
Other	42.3%	22.0%	3.3%	32.4%

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**Satisfaction with Benefits**

68 *How satisfied are you with paid vacation time?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	88.4%	7.4%	4.2%
Department of Justice	89.3%	6.8%	3.9%
Federal Bureau of Investigations	88.0%	6.7%	5.3%
Bureau of Prisons/Federal Prison System	90.8%	6.8%	2.4%
Office of Justice Programs	87.7%	4.8%	7.5%
U.S. Marshals Service	88.4%	7.9%	3.7%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	88.7%	7.1%	4.3%
Office of the Inspector General	90.0%	7.1%	2.9%
U.S. Trustees Program	89.1%	6.5%	4.4%
Executive Office for Immigration Review	85.9%	7.5%	6.6%
Alcohol, Tobacco, Firearms, and Explosives	91.7%	6.0%	2.2%
Drug Enforcement Administration	90.1%	6.7%	3.2%
Justice Management Division	90.1%	7.7%	2.2%
Anti-Trust Division	87.2%	7.2%	5.6%
Civil Division	83.3%	5.2%	11.5%
Civil Rights Division	84.7%	9.0%	6.3%
Criminal Division	79.3%	10.9%	9.9%
Environment and Natural Resources Division	86.2%	7.1%	6.7%
Tax Division	90.4%	5.2%	4.4%
National Drug Intelligence Center	88.9%	5.3%	5.8%
Other	85.0%	7.3%	7.8%

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**Satisfaction with Benefits**

69 *How satisfied are you with paid leave for illness (for example, personal), including family care situations (for example, childbirth/adoption or eldercare)?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>
Governmentwide	85.9%	8.6%	5.6%
Department of Justice	85.5%	8.7%	5.8%
Federal Bureau of Investigations	83.4%	9.6%	7.0%
Bureau of Prisons/Federal Prison System	86.5%	8.6%	4.9%
Office of Justice Programs	76.9%	9.2%	13.9%
U.S. Marshals Service	86.8%	8.8%	4.4%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	87.1%	7.8%	5.1%
Office of the Inspector General	87.7%	6.7%	5.5%
U.S. Trustees Program	85.6%	7.4%	7.0%
Executive Office for Immigration Review	81.4%	9.6%	9.0%
Alcohol, Tobacco, Firearms, and Explosives	89.6%	6.7%	3.7%
Drug Enforcement Administration	87.2%	7.7%	5.1%
Justice Management Division	85.9%	8.6%	5.5%
Anti-Trust Division	82.3%	11.0%	6.8%
Civil Division	80.4%	8.2%	11.4%
Civil Rights Division	82.2%	9.6%	8.2%
Criminal Division	79.9%	11.7%	8.4%
Environment and Natural Resources Division	82.5%	8.3%	9.2%
Tax Division	85.4%	7.8%	6.9%
National Drug Intelligence Center	79.6%	8.7%	11.8%
Other	82.0%	10.7%	7.3%

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**Satisfaction with Benefits**

*70 How satisfied are you with child care subsidies?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>No Basis to Judge</i>
Governmentwide	8.2%	24.5%	4.5%	62.9%
Department of Justice	9.1%	24.6%	6.9%	59.3%
Federal Bureau of Investigations	5.8%	21.6%	7.4%	65.2%
Bureau of Prisons/Federal Prison System	13.7%	29.7%	8.3%	48.4%
Office of Justice Programs	5.4%	20.7%	5.4%	68.5%
U.S. Marshals Service	8.1%	22.2%	7.0%	62.6%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	6.5%	22.6%	5.3%	65.6%
Office of the Inspector General	5.1%	22.8%	2.1%	70.0%
U.S. Trustees Program	6.9%	19.6%	3.1%	70.4%
Executive Office for Immigration Review	7.1%	25.4%	4.7%	62.7%
Alcohol, Tobacco, Firearms, and Explosives	7.7%	22.2%	5.1%	64.9%
Drug Enforcement Administration	9.9%	22.2%	5.3%	62.6%
Justice Management Division	9.3%	23.4%	4.4%	63.0%
Anti-Trust Division	7.4%	22.4%	5.1%	65.1%
Civil Division	5.0%	20.0%	5.3%	69.8%
Civil Rights Division	3.1%	21.1%	7.0%	68.8%
Criminal Division	6.0%	23.4%	4.0%	66.6%
Environment and Natural Resources Division	2.3%	20.3%	6.0%	71.4%
Tax Division	6.8%	25.7%	2.9%	64.6%
National Drug Intelligence Center	5.6%	21.8%	4.3%	68.4%
Other	9.0%	25.7%	3.7%	61.6%

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**Satisfaction with Benefits**

71 How satisfied are you with work/life programs (for example, health and wellness, employee assistance, eldercare, and support groups)?

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>No Basis to Judge</i>
Governmentwide	27.5%	25.7%	7.7%	39.1%
Department of Justice	30.6%	26.0%	8.4%	35.1%
Federal Bureau of Investigations	32.5%	24.7%	7.1%	35.8%
Bureau of Prisons/Federal Prison System	34.2%	29.9%	11.3%	24.7%
Office of Justice Programs	33.0%	24.0%	5.5%	37.4%
U.S. Marshals Service	23.8%	24.9%	6.3%	45.0%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	20.6%	26.0%	5.8%	47.6%
Office of the Inspector General	25.1%	19.2%	5.6%	50.1%
U.S. Trustees Program	19.3%	20.4%	7.4%	52.9%
Executive Office for Immigration Review	28.7%	23.7%	6.7%	40.8%
Alcohol, Tobacco, Firearms, and Explosives	42.2%	17.3%	4.9%	35.6%
Drug Enforcement Administration	26.0%	23.1%	9.4%	41.6%
Justice Management Division	30.3%	26.1%	4.3%	39.3%
Anti-Trust Division	18.9%	25.0%	6.7%	49.4%
Civil Division	19.4%	22.6%	4.7%	53.2%
Civil Rights Division	20.6%	22.7%	5.9%	50.8%
Criminal Division	20.8%	28.5%	4.8%	45.9%
Environment and Natural Resources Division	18.5%	21.8%	6.7%	53.0%
Tax Division	20.9%	27.8%	4.0%	47.3%
National Drug Intelligence Center	20.5%	20.9%	7.3%	51.3%
Other	25.2%	24.2%	6.3%	44.3%

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**Satisfaction with Benefits**

*72 How satisfied are you with telework/telecommuting?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>No Basis to Judge</i>
Governmentwide	21.8%	21.9%	12.7%	43.7%
Department of Justice	17.4%	22.3%	11.7%	48.6%
Federal Bureau of Investigations	11.9%	17.8%	13.2%	57.1%
Bureau of Prisons/Federal Prison System	23.5%	29.8%	7.2%	39.6%
Office of Justice Programs	33.9%	15.6%	18.5%	32.0%
U.S. Marshals Service	14.3%	21.8%	7.4%	56.5%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	14.3%	21.0%	15.4%	49.4%
Office of the Inspector General	18.5%	13.7%	40.7%	27.1%
U.S. Trustees Program	10.3%	14.5%	23.4%	51.9%
Executive Office for Immigration Review	19.5%	20.5%	10.8%	49.2%
Alcohol, Tobacco, Firearms, and Explosives	23.5%	18.3%	10.1%	48.2%
Drug Enforcement Administration	14.1%	18.0%	12.2%	55.7%
Justice Management Division	20.2%	19.1%	21.5%	39.2%
Anti-Trust Division	12.8%	20.0%	24.2%	43.0%
Civil Division	18.0%	15.5%	28.7%	37.9%
Civil Rights Division	17.9%	16.2%	22.4%	43.5%
Criminal Division	8.5%	16.5%	32.3%	42.6%
Environment and Natural Resources Division	21.3%	14.6%	18.0%	46.2%
Tax Division	13.7%	17.0%	28.6%	40.7%
National Drug Intelligence Center	8.9%	16.1%	28.0%	47.0%
Other	24.5%	18.9%	18.8%	37.9%

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**Satisfaction with Benefits**

*73 How satisfied are you with alternative work schedules?*

	<i>Positive</i>	<i>Neutral</i>	<i>Negative</i>	<i>No Basis to Judge</i>
Governmentwide	49.2%	17.1%	11.9%	21.8%
Department of Justice	37.6%	17.7%	16.4%	28.4%
Federal Bureau of Investigations	44.8%	15.4%	13.5%	26.3%
Bureau of Prisons/Federal Prison System	35.5%	21.0%	20.1%	23.5%
Office of Justice Programs	76.8%	8.6%	7.0%	7.6%
U.S. Marshals Service	21.8%	18.4%	12.1%	47.7%
Executive Office U.S. Attorneys and U.S. Attorneys' Office	29.8%	17.9%	21.2%	31.2%
Office of the Inspector General	44.6%	12.1%	21.8%	21.6%
U.S. Trustees Program	37.0%	14.0%	21.5%	27.4%
Executive Office for Immigration Review	47.1%	13.4%	10.4%	29.2%
Alcohol, Tobacco, Firearms, and Explosives	40.3%	15.2%	8.9%	35.5%
Drug Enforcement Administration	28.6%	17.7%	11.2%	42.5%
Justice Management Division	63.3%	12.9%	8.6%	15.2%
Anti-Trust Division	70.4%	13.1%	4.5%	12.0%
Civil Division	17.9%	13.9%	33.0%	35.1%
Civil Rights Division	63.3%	12.9%	9.7%	14.2%
Criminal Division	25.9%	16.7%	28.5%	28.9%
Environment and Natural Resources Division	23.8%	17.6%	24.3%	34.3%
Tax Division	29.3%	14.9%	26.7%	29.0%
National Drug Intelligence Center	38.8%	14.9%	23.7%	22.6%
Other	56.1%	13.4%	15.1%	15.5%

**Demographics**

**74. Where do you work?**

Headquarters	40%
Field	60%

**75. What is your supervisory status?**

Non-Supervisor	55%
Team Leader	14%
Supervisor	20%
Manager	8%
Executive	3%

**76. Are you:**

Male	53%
Female	47%

**77. Are you Hispanic or Latino?**

Yes	8%
No	92%

**78. Are you:**

White	75%
Black or African American	19%
Native Hawaiian or Other Pacific Islander	1%
Asian	3%
American Indian or Alaska Native	1%
Two or more races (Not Hispanic or Latino)	2%

**79. What is your age group?**

25 and under	1%
26 - 29	4%
30 - 39	24%
40 - 49	38%
50 - 59	29%
60 or older	5%

**80. What is your pay category/grade?**

Federal Wage System	3%
GS 1-6	2%
GS 7-12	37%
GS 13-15	52%
Senior Executive Service	3%
Senior Level (SL) or Scientific or Professional (ST)	1%
Other	4%

**81. How long have you been with the Federal Government (excluding military service)?**

Less than 1 year	1%
1 to 3 years	9%
4 to 5 years	8%
6 to 10 years	17%
11 to 20 years	36%
More than 20 years	29%

**82. How long have you been with your current agency?**

Less than 1 year	2%
1 to 3 years	13%
4 to 5 years	11%
6 to 10 years	21%
11 to 20 years	36%
More than 20 years	18%

**83. Are you considering leaving your organization within the next year?**

No	72%
Yes, to retire	5%
Yes, to take another job in the Federal Government	15%
Yes, to take another job outside the Federal Government	4%
Yes, other	4%

**84. I am planning to retire:**

Within one year	3%
Between one and three years	9%
Between three and five years	11%
Five or more years	77%