



U.S. Department of Justice

Washington, D.C. 20530

JUL 13 2009

MEMORANDUM FOR HEADS OF DEPARTMENT COMPONENTS

FROM: Lee J. Lofthus
Assistant Attorney General
for Administration

A handwritten signature in blue ink, reading "Lee J. Lofthus".

SUBJECT: 2009 Leadership Excellence and Achievement Program (LEAP)

As you may know, our 2007 and 2008 mid-level leadership development programs – *Leadership Excellence and Achievement Program* (LEAP) – were very successful. It was a positive experience for the participants, the senior managers who participated, and the organizations that offered rotational assignments for the LEAP participants. We are fortunate to be able to offer this program on an annual basis.

I am pleased to announce the participants in the Department's third LEAP class. Thirty-nine individuals from 15 Components are approved to participate in the 2009 LEAP (see attached list).

Your participant(s) should expect to receive a congratulatory letter of acceptance into the program from Mari Barr Santangelo, Deputy Assistant Attorney General for Human Resources and Administration, and a LEAP orientation package with additional information and guidance from Mary R. Jones, Justice Management Division, Human Resources, Learning and Workforce Development.

Please extend my congratulations to your nominees, and thank you for your continued support of this important succession planning program.

Attachment

*Leadership Excellence and Achievement Program
Component Participants*

DOJ Component	Participants
Bureau of Alcohol, Tobacco, Firearms and Explosives	Tasmin Harrington
Bureau of Alcohol, Tobacco, Firearms and Explosives	Sophia Kil
Bureau of Alcohol, Tobacco, Firearms and Explosives	Andrea Swinney
Bureau of Prisons	Frank Marrone
Civil Division	Rachel J. Hines
Civil Rights Division	Lisa M. Levine
Civil Rights Division	Carolyn B. Sowdon
Civil Rights Division	Hilary L. Martinson
Civil Rights Division	Richard L. Waters
Community Oriented Policing Services	Calvin Hodnett
Criminal Division	Jay N. Lerner
Criminal Division	John F. Cox, III
Drug Enforcement Administration	Sonja Beardsley
Drug Enforcement Administration	Karen L. Masse
Drug Enforcement Administration	Gwendolyn Townsend
Executive Office for U.S. Attorneys/USAO	Peter Thompson
Executive Office for Immigration Review	Marta Rothwarf
Executive Office for Immigration Review	Kendra Jones
Executive Office for Immigration Review	Cynthia Crosby
Executive Office for U.S. Attorneys/USAO	Brian Simpson
Executive Office for U.S. Attorneys/USAO	Timothy Gaskin
Executive Office for U.S. Attorneys/USAO	Gina Alires
Federal Bureau of Investigation	Kimberly C. Page
Federal Bureau of Investigation	Jason Allen Jaye
Federal Bureau of Investigation	Jennifer Burnside
Justice Management Division	Patricia L. Cain
Justice Management Division	Jermaine H. Cooper
Justice Management Division	Robert Wills Haufe
Justice Management Division	Daphna Shai
Justice Management Division	Joanne She
Justice Management Division	Robert L. Troxell
National Security Division	Thomas Reilly
National Security Division	Andrew J. McFarland
Office of Justice Programs	Katrina Baum
Office of Justice Programs	Gwendolyn Dilworth
Office of Justice Programs	Renee Williams
Office on Violence Against Women	Myrta Charles
Office on Violence Against Women	Tia Farmer
Tax Division	Deirdre Coley