

A message from the Office of Special Counsel for Immigration-Related Employment Practices (OSC) about the automatic extension of certain Employment Authorization Documents (EADs).

The video may take a few minutes to load.

For materials in alternate format or other reasonable accommodation requests, e-mail [Lyn Sowdon](#) or call (202)616-2940 to arrange for the accommodation. In your request, please include a description of the type of accommodation needed and your contact information.

Transcript of video:

HR Professional 1: All these employees from El Salvador have Employment Authorization Documents with Expiration dates of March 9th, and none of them have new cards. I need a new card for Section 3 of the I-9 form. I guess I have to terminate them.

HR Professional 2: Wait a minute. Are you sure their work authorization was not automatically extended by law? I heard something about a federal register notice extending work authorization from people on temporary protected status from El Salvador, even without a new card. I think they are okay until September 9, 2012.

HR Professional 1: I don't know. Don't we always have to have unexpired documents?

HR Professional 2: I think this is an exception to that rule. Let's call the Office of Special Counsel for Immigration-Related Unfair Employment Practices. We want to follow the law but we don't want to lose these workers . . . they are too valuable to our production line. The number for OSC is right here on the I-9 form . . . 1-800-255-8155.

HR Professional 1: Great idea.

Voice of OSC:

The Government has automatically extended the validity of employment authorization documents issued under the last extension of TPS El Salvador for an additional 6 months, through September 9, 2012. If an employee had a valid TPS EAD with an expiration date of March 9, 2012 and the notation "A-12" or "C-19" under "Category" the employee's work authorization is extended and the employee may continue to work, even without a new card, until September 9, 2012.

You may rely on the Federal Register notice USCIS published on January 11, 2012 as evidence of the continuing validity of the EAD. No additional documentation or application forms are required. Go to the [USCIS website](#) for more information. For questions on avoiding discrimination under the anti-discrimination provision of the Immigration and Nationality Act, call OSC's employer hotline at 1-800-255-8155 or OSC's employee hotline at 1-800-255-7688.

To participate in a webinar about immigration-related unfair employment practices, sign up online at [OSC Webinars](#). Please click [here](#) to return to the main TPS page.