



MEMORANDUM

TO: All Deep Mine Superintendents
FROM: Don Blankenship
DATE: October 19, 2005
SUBJECT: RUNNING COAL

If any of you have been asked by your group presidents, your supervisors, engineers or anyone else to do anything other than run coal (i.e. – build overcasts, do construction jobs, or whatever), you need to ignore them and run coal. This memo is necessary only because we seem not to understand that the coal pays the bills.

DLB:sjd

cc: Chris Adkins
Drexel Short

(dictated, not edited)