

MF D-533

MEMORANDUM



TO: All Deep Mine Superintendents

FROM: Don Blankenship *DB*

DATE: October 26, 2005

RE: MEMBERSHIP

By now each of you should know that safety and S-1 is our first responsibility. Productivity and P-2 are second. It has been the culture of our Company for a long time.

Last week I sent each of you a memo on running coal. Some of you may have interpreted that memo to imply that safety and S-1 are secondary. I would question the membership of anyone who thought that I consider safety to be a secondary responsibility.

The point is that each of you is responsible for coal producing sections, and our goal is to keep them running coal. If you have construction jobs at your mine that need to be done to keep it safe or productive, make every effort to do those jobs without taking members and equipment from the coal producing sections that pay the bills.

DLB/