

DRUG TESTING POLICY STATEMENT

The Department of Justice promotes a drug-free workforce. To that end, all applicants 18 years of age and older appointed to paid positions with the Office of the United States Attorney, District of Maryland, are required to submit a urine sample for testing for illegal substances.

The maximum amount of notice that will be given prior to the testing is 48 hours. Applicants may be given less notice. The testing will be done at either a Drug Free Workplace facility in Washington, D.C. or a drug testing facility in the Baltimore Metropolitan area. Applicants will be given the opportunity to select the most convenient drug testing site. Please notify the employing office of your site preference and if there are any dates/times within the next 90-120 days that you will not be available for drug testing. Applicants will be provided a drug testing handout and will be advised in advance of the date, time and location to report for testing. Applicants must bring a personal photo identification to the test site.

Once the appointment is scheduled, it cannot be rescheduled except in emergency situations. Failure to report on time for the appointment may result in disqualification for employment. Refusing to take the test will also eliminate applicants from consideration.

A positive test result will eliminate applicants from consideration for employment with the Department of Justice for a minimum of 6 months. Possession of items that might be used for tampering, at the time of testing will also cause applicants to be disqualified for employment.

The Administrative Procedures Handbook Issuance, Chapter 792 #2A, Applicant Drug Testing Procedures, establishes the policy and procedures for applicant drug testing.

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