



Office of the Attorney General
Washington, D. C. 20530

July 8, 2024

MEMORANDUM FOR ALL DEPARTMENT OF JUSTICE NON-CAREER EMPLOYEES

FROM: THE ATTORNEY GENERAL

SUBJECT: Restrictions on Political Activities by Non-Career Employees

Earlier today, Assistant Attorney General for Administration Jolene Lauria issued a memorandum to remind all Department of Justice non-career employees of existing policies regarding restrictions on partisan political activities, including restrictions I previously added on August 30, 2022.

As Department employees, we have been entrusted with the authority and responsibility to enforce the laws of the United States in a neutral and impartial manner. In fulfilling this responsibility, we must do all we can to maintain public trust and ensure that politics – both in fact and appearance – does not compromise or affect the integrity of our work. Please be mindful of the 2022 revisions to Department policy concerning political activities by non-career appointees. This revised 2022 policy included the following changes:

- Under the revised 2022 policy, non-career appointees may not participate in any partisan political event in any capacity. This prohibition includes personal capacity attendance at partisan political events, *e.g.*, fundraisers and campaign events. This restriction applies to both public and non-public partisan political events.
- In the past, when the Department further limited attendance at partisan political events during Presidential election years, it allowed an exception for non-career appointees who had close family members who were running for partisan offices, or similar situations. The revised 2022 policy permits no exceptions.
- Prior Department policy allowed non-career employees to passively attend campaign events and other partisan political events in their personal capacities on the evening of Election Day. Under the revised 2022 policy, non-career appointees may not attend partisan political events, even on the evening of Election Day.

I know you agree it is critical that we hold ourselves to the highest ethical standards to avoid even the appearance of political influence as we carry out the Department's mission. That is why I added these additional restrictions in 2022 on political activities by non-career employees.