




Office of the Attorney General
Washington, D. C. 20530

February 5, 2025

MEMORANDUM TO ALL DEPARTMENT EMPLOYEES

FROM: THE ATTORNEY GENERAL 

SUBJECT: RETURN TO FULL-TIME IN-PERSON WORK AT THE
DEPARTMENT OF JUSTICE¹

Thank you for all that you are doing to ensure the Department of Justice is taking the necessary steps to return to full-time in-person work by **Monday, February 24, 2025**, in accordance with the President's January 20, 2025, Presidential Memorandum, *Return to In-Person Work*. This Memorandum and other related changes involving public employees are critical initiatives that will help reestablish integrity and accountability within the Department. I am committed to ensuring that this is not just a transition in physical work locations, but a reimagining of our workforce that will drive excellence in public service and establish a work environment that is properly aligned with the gravity of our responsibilities.

As federal employees, we are held to the highest standards—and maintaining a clear distinction between our professional duties and personal lives is essential to maintaining public trust. The Presidential Memorandum directs heads of agencies to advance that objective for the benefit of the American people, and I want to thank you for ensuring the Department achieves full compliance.

I look forward to serving alongside each of you in our historic headquarters building and other properties. Similarly, I am excited to visit the component offices and field divisions nationwide.

The full text of the Presidential Memorandum is provided below for your convenience. Additional instructions and guidance will be forthcoming from the Assistant Attorney General for Administration.

¹ This guidance is not intended to, does not, and may not be relied upon to create, any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

Presidential Memorandum Re: *Return to In-Person Work*

Heads of all departments and agencies in the executive branch of Government shall, as soon as practicable, take all necessary steps to terminate remote work arrangements and require employees to return to work in-person at their respective duty stations on a full-time basis, provided that the department and agency heads shall make exemptions they deem necessary.

This memorandum shall be implemented consistent with applicable law.