

Ken Rice 02/20/2001 08:17 AM

Kevin

There are a couple things I think we need to close out this week:

1) This offsite meeting with Skilling is on March 7. I think we should put together an agenda for this (knowing you, you have already thought about it). I think we should first go over the budget in detail, since this is what I think he is concerned about, then we should go over each of the

businesses and the prospects for each unit. This is our chance to get a couple of issues out on the table and have him help us get some air cover and maybe get some corporate help on earnings/writedowns. Attached is a first draft of an agenda.



EBS Offsite3-07-01.do

2) We need to close out the reorganization we have been talking about. Kelly wants to get out the Streamco memo, but I would like to just have one memo to cover streamco and everything else at once. What are your latest, best ideas on reorg-ing? In our meeting with Crowder the

other day, I believe he clearly was signaling that he wanted relief on managing the enterprise group. If we can talk later today or tomorrow, I'll work with Kelly on a memo and begin talking to some of the guys about the changes. The sooner we move the better.

3) I know you have the same concern about this as I do, but when in London, see if you can get Elliott be more committal on his future. I think we are going to need to get a E-DNA guy over there before Elliott hires too many Non-DNA guys.

Later

Ken

