

From: Rieker, Paula
Sent: Tuesday, October 23, 2001 6:16 PM
To: Koenig, Mark
Subject: RE:

As usual, you have a great idea. The difficulty is that the MD meeting preceeded the Board meeting Monday afternoon with little mention to the BoD. I have talked to Frevert, and we agreed to let the Mgmt. Comm. offsite on Wed. proceed, test the temperature of the feedback there (see if it mirrors the MD session) and then decide how/when/if to summarize management feedback to the BoD. Thanks a lot. Paula

-----Original Message-----

From: Koenig, Mark
Sent: Tuesday, October 23, 2001 5:54 PM
To: Rieker, Paula
Subject:

P - an idea. You should consider summarizing the MD meeting we had yesterday for the Board. A lot more meaningful feedback than press reports and analyst summaries. The tone from investors today in San Diego was very hostile re: Andy and I don't think this is getting through to the Board. This is a little "venting" given the amount of time we have all put in to defend Andy, with very little help from him. Thanks again for your help this morning. MEK Mark Koenig

