

David W Delainey
02/09/2001 09:43 AM

To: Tim Belden/HOU/ECT@ECT
cc:
Subject: Congratulations

Tim, I appreciate the note and the comments - I may need some of your help in the future as we bring this patient back to health.

Regards
Delainey

----- Forwarded by David W Delainey/HOU/ECT on 02/09/2001 10:41 AM -----



From: Tim Belden

02/08/2001 09:04 AM

To: David W Delainey/HOU/ECT@ECT
cc:
Subject: Congratulations

As a shareholder I am extremely happy that you are heading over to EES. There is a business there. They just need some help with the execution and implementation.

I'm sorry to see you leave ENA. The management style that you and John have brought to this organization is the best I've seen. The attention to details and teamwork are really impressive. Personally, I want to say thanks for all of the support that you have provided to me and the West Power Team over the last year. Everything from acknowledging our successful business model to helping us to refine it through improved metrics in the middle market to supporting me and my guys through the PRC process has been greatly appreciated!

With EES' large position in the west I'm sure we will be working together in the future. Let me know if there is anything that I can do to help. Good luck.

Regards,
Tim

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