

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS  
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:  
OFFICE OF JUSTICE PROGRAMS

RCS NUMBER 0288-EEO-AN  
REPORTING PERIOD: FY 1999

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PART I. SUMMARY OF PRE-COMPLAINT  
COUNSELING ACTIVITIES

TOTAL  
NUMBER

- 5 1. TOTAL NUMBER OF INDIVIDUALS  
COUNSELED THIS REPORTING PERIOD
- 3 a. NUMBER COUNSELED WITHIN 30  
DAYS
- 2 b. NUMBER COUNSELED WITHIN 60  
DAYS EXTENSION
- 0 c. NUMBER COUNSELED THROUGH  
AGENCY DISPUTE RESOLUTION  
PROCEDURE (DRP)
- 0 d. NUMBER COUNSELED ON REMAND  
(LIKE AND RELATED ISSUES OR  
OTHER REASONS)

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PART II. SUMMARY OF FORMAL  
COMPLAINT ACTIVITIES

TOTAL  
NUMBER

- 6 1. COMPLAINTS ON HAND AT THE END OF  
PRIOR REPORTING PERIOD.
- 6 2. COMPLAINTS ON HAND AT THE BEGINNING  
OF REPORTING PERIOD (ITEMS 1 AND 2  
SHOULD BE THE SAME. IF NOT, PLEASE  
EXPLAIN IN COMMENTS).
- 1 3. COMPLAINTS FILED THIS REPORTING PERIOD.
- 0 4. REMANDS  
(COUNSELING, LIKE AND RELATED ISSUES;  
FROM APPEALS; AND OTHER(S))
- 2 5. FORMAL COMPLAINTS CLOSED THIS  
REPORTING PERIOD.
- 5 6. FORMAL COMPLAINTS OPEN AT THE END OF  
THIS REPORTING PERIOD.
- 1 7. INDIVIDUALS FILING COMPLAINTS

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PART III. AGENCY RESOURCES (WORKFORCE AND EEO PROGRAM)

	NUMBER	PERCENT (%)
1. AGENCY WORKFORCE	847	
a. NUMBER OF CAREER EMPLOYEES	771	91.03
2. NUMBER OF EEO COUNSELORS	5	
a. FULL-TIME	1	20.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	4	80.00
3. NUMBER OF INVESTIGATORS	0	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	0	0.00
4. NUMBER OF COUNSELORS/ INVESTIGATORS	0	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	0	0.00

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PART IV. (A) SUMMARY OF BASES AND ISSUES IN COMPLAINTS FILED

BASES OF ALLEGED DISCRIMINATION

ISSUE(S) OF ALLEGED DISCRIMINATION	RACE AND COLOR				RELIGION	SEX	
	BLACK	WHITE	NATIVE	ASIAN		MALE	FEMALE
APPOINTMENT/HIRE	0	0	0	0	0	0	0
ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0
AWARDS	0	0	0	0	0	0	0
CONVERSION TO FULL-TIME	0	0	0	0	0	0	0
DISCIPLINARY ACTION							
a. DEMOTION	0	0	0	0	0	0	0
b. REPRIMAND	0	0	0	0	0	0	0
c. SUSPENSION	0	0	0	0	0	0	0
d. TERMINATION	0	0	0	0	0	0	0
e. OTHER	0	0	0	0	0	0	0
DUTY HOURS	0	0	0	0	0	0	0
EQUAL PAY VIOLATION						0	0
EXAMINATION/TEST	0	0	0	0	0	0	0
EVALUATION/APPRaisal	0	0	0	0	0	0	0
HARRASSMENT							
a. NON-SEXUAL	0	0	0	0	0	0	0
b. SEXUAL						0	1
PAY INCLUDING OVERTIME	0	0	0	0	0	0	0
PROMOTION/NON-SELECTION	0	0	0	0	0	0	0
REASSIGNMENT							
a. REQUEST DENIED	0	0	0	0	0	0	0
b. DIRECTED	0	0	0	0	0	0	0
REINSTATEMENT	0	0	0	0	0	0	0
RETIREMENT	0	0	0	0	0	0	0
TIME AND ATTENDANCE	0	0	0	0	0	0	0
TRAINING	0	0	0	0	0	0	0
TERMS OF EMPLOYMENT	0	0	0	0	0	0	0
REASONABLE ACCOMODATION					0		
OTHER	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	1

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PART IV. (B) SUMMARY OF BASES AND ISSUES IN COMPLAINTS FILED

BASES OF ALLEGED DISCRIMINATION

ISSUE(S) OF ALLEGED DISCRIMINATION	NATIONAL HISPANIC	ORIGIN OTHER	AGE	HANDICAP		REPRISAL	TOTAL
				PHYSICAL	MENTAL		
APPOINTMENT/HIRE	0	0	0	0	0	0	0
ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0
AWARDS	0	0	0	0	0	0	0
CONVERSION TO FULL-TIME	0	0	0	0	0	0	0
DISCIPLINARY ACTION							
a. DEMOTION	0	0	0	0	0	0	0
b. REPRIMAND	0	0	0	0	0	0	0
c. SUSPENSION	0	0	0	0	0	0	0
d. TERMINATION	0	0	0	0	0	0	0
e. OTHER	0	0	0	0	0	0	0
DUTY HOURS	0	0	0	0	0	0	0
EQUAL PAY VIOLATION						0	0
EXAMINATION/TEST	0	0	0	0	0	0	0
EVALUATION/APPRaisal	0	0	0	0	0	0	0
HARRASSMENT							
a. NON-SEXUAL	0	0	0	0	0	0	0
b. SEXUAL						0	1
PAY INCLUDING OVERTIME	0	0	0	0	0	0	0
PROMOTION/NON-SELECTION	0	0	0	0	0	0	0
REASSIGNMENT							
a. REQUEST DENIED	0	0	0	0	0	0	0
b. DIRECTED	0	0	0	0	0	0	0
REINSTATEMENT	0	0	0	0	0	0	0
RETIREMENT	0	0	0	0	0	0	0
TIME AND ATTENDANCE	0	0	0	0	0	0	0
TRAINING	0	0	0	0	0	0	0
TERMS OF EMPLOYMENT	0	0	0	0	0	0	0
REASONABLE ACCOMODATION				0	0	0	0
OTHER	0	0	0	1	0	0	1
TOTAL	0	0	0	1	0	0	2

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PART V. SUMMARY OF BASES FOR CLOSURES BY STATUTE

TOTAL BY STATUTES	2
1. TITLE VII	2
2. AGE DISCRIMINATION IN EMPLOYMENT ACT (ADEA)	0
3. REHABILITATION ACT	0
4. EQUAL PAY ACT (EPA)	0

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PART VI. SUMMARY OF CLOSURES BY AGENCY

	TOTAL NUMBER OF CLOSURES	TOTAL NUMBER OF DAYS	AVG NUMBER OF DAYS
A. TOTAL NUMBER OF CLOSURES	2	1601	800.50
B. NUMBER OF CLOSURES BY CATEGORY			
1. DISMISSALS	0	0	0.00
2. WITHDRAWALS	0	0	0.00
3. SETTLEMENTS	1	643	643.00
4. FINAL AGENCY DECISIONS (WITH AND WITHOUT HEARING)	1	958	958.00
(a) FINDING DISCRIMINATION	0	0	0.00
(b) FINDING NO DISCRIMINATION	1	958	958.00
C. TYPES OF FINAL AGENCY DECISIONS	1	958	958.00
1. FINAL AGENCY DECISION WITHOUT HEARING	0	0	0.00
(a) FINDING DISCRIMINATION	0	0	0.00
(b) FINDING NO DISCRIMINATION	0	0	0.00
2. FINAL AGENCY DECISION WITH HEARING (AJ'S FINDINGS AND CONCLUSIONS)	1	958	958.00
(a) AGENCY ACTION ON FINDINGS AND CONCLUSIONS FINDING DISCRIMINATION	0	0	0.00
1. ACCEPTED BY AGENCY DECISION	0	0	0.00
2. MODIFIED BY AGENCY	0	0	0.00
3. REJECTED BY AGENCY	0	0	0.00
(b) AGENCY ACTION ON RECOMMENDED DECISIONS FINDING NO DISCRIMINATION	1	958	958.00
1. ACCEPTED AS AGENCY DECISION	1	958	958.00
2. MODIFIED BY AGENCY	0	0	0.00
3. REJECTED BY AGENCY	0	0	0.00



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PART VII. SUMMARY OF COMPLAINTS CLOSED WITH CORRECTIVE ACTION UP TO  
 AND INCLUDING FINAL DECISION BY THE AGENCY

A. TOTAL NUMBER OF COMPLAINTS CLOSED WITH CORRECTIVE ACTION THIS REPORTING PERIOD 1

B. AMOUNT OF BACKPAY AWARDED THIS REPORTING PERIOD 0.00

C. ATTORNEY'S FEES AND COSTS AWARDED 0.00

	TOTAL NUMBER WITH BACKPAY	TOTAL NUMBER WITHOUT BACKPAY
D. TYPES OF CORRECTIVE ACTIONS	0	1
1. HIRE	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
2. PROMOTION	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
3. DISCIPLINARY ACTION	0	0
a. RESCINDED	0	0
b. MODIFIED	0	0
4. REINSTATEMENT	0	0
5. REASSIGNMENT	0	0
6. PERFORMANCE EVALUATION MODIFIED	0	0
7. PERSONNEL FILE PURGED OF ADVERSE MATERIAL	0	1
8. OTHER	0	0

E. COMPENSATORY DAMAGES 0.00

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PART VIII. SUMMARY OF OPEN EEO COMPLAINTS INVENTORY PENDING  
 AT THE END OF THE FISCAL YEAR

	TOTAL NUMBER OF OPEN COM- PLAINTS PENDING	TOTAL NUMBER OF DAYS	AVERAGE NUMBER OF DAYS PENDING FROM FILING TO END OF FISCAL YEAR	PENDING 1-180 DAYS	PENDING 181-270 DAYS	PENDING OVER 270 DAYS
1. TOTAL NUMBER OF OPEN COMPLAINTS PENDING IN INVENTORY, END OF REPORTING PERIOD	5	3594	718.8	1	0	4
2. TOTAL NUMBER OF OPEN COMPLAINTS PENDING IN INVENTORY BY CATEGORY						
a. WRITTEN ACKNOWLEDGEMENT OF RECEIPT (NOTIFICATION OF ACCEPTANCE FOR PROCESSING OR DISMISSAL)	1	70	70.0	1	0	0
b. INVESTIGATION	1	362	362.0	0	0	1
c. HEARINGS	0	0	0.0	0	0	0
d. FINAL DECISION BY THE AGENCY	3	3162	1054.0	0	0	3

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PART IX. SUMMARY OF ACTIVITY FOR COMPLETED INVESTIGATIONS

	TOTAL NUMBER	TOTAL NUMBER OF DAYS	AVERAGE NUMBER OF DAYS
1. NUMBER OF INVESTIGATIONS COMPLETED THIS REPORTING PERIOD	1	214	214.0
a. NUMBER COMPLETED BY AGENCY PERSONNEL	0	0	0.0
b. NUMBER OF INVESTIGATIONS CONTRACTED OUT	1	214	214.0
2. NUMBER OF INVESTIGATIONS COMPLETED AND NOTICE ISSUED WITHIN 180 DAYS	1	214	214.0
3. NUMBER OF INVESTIGATIONS COMPLETED AND NOTICE ISSUED AFTER ADDITIONAL EXTENSION OF UP TO 90 DAYS USED	0	0	0.0
4. NUMBER OF INVESTIGATIONS COMPLETED AND NOTICE ISSUED IN EXCESS OF 270 DAYS	0	0	0.0
5. TOTAL DOLLAR AMOUNT SPENT FOR ALL INVESTIGATIONS			4800.00
A. AMOUNT SPENT ON INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL			0.00
B. AMOUNT SPENT ON CONTRACTED INVESTIGATIONS			4800.00

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COMMENTS:

TYPED NAME AND TITLE OF PREPARER  
ROBYNN FERGUSON-RUSS  
EEO SPECIALIST

TELEPHONE NUMBER:  
202-514-1938

DATE PREPARED: 10/14/99

This Report is due on or before the 31st October to:

Equal Employment Opportunity Commission  
Office of Federal Operations  
Federal Sector Programs  
1801 L Street, N.W.  
Washington, D.C. 20507