Important Notice to All DOJ Employees regarding Post Shutdown Time and Attendance (T&A) Reporting – UPDATED ON October 18, 2013

Summary: Due to the passage of the continuing resolution, all federal employees, including those who were furloughed during the shutdown, will be paid retroactively.

When will I get retroactive pay for October 1 – 5 in Pay Period 19?

All employees who have not been paid for the period from October 1 – 5, regardless of whether they were furloughed or excepted during this period, will have a corrected T&A completed by their timekeeper correcting the hours in a furlough status to Transaction Code (TC) 01 (Regular Base Pay). Each timekeeper has been provided the attached instructions, so that they may initiate the corrected T&As and have them certified by October 21, 2013, to ensure payment for Pay Period 19.

What do I need to do and by when to ensure that I am paid for Pay Period 20 (October 6 - 19) on the next official pay day?

All employees, whether or not they were furloughed during the shutdown, need to prepare, certify and transmit their T&A to the National Finance Center no later than October 22, 2013. Any furloughed hours should now be reported as regular hours using Transaction Code (TC) 01 (Regular Base Pay). Please note all leave (except LWOP and COP) was cancelled during the shutdown, which ended on October 16 and should also be coded as TC 01. Any requests for leave after employee’s return to duty will need to be approved and properly recorded. Because a holiday occurred in Pay Period 20, on October 14, employees are to code their T&A with “Federal Holiday” in accordance with regular holiday pay regulations. Employees who were required to work their normal tour of duty on the holiday and who are entitled to holiday pay are to code their T&A as a federal holiday worked (TC 31). Any overtime worked on the holiday should be recorded using the normal applicable overtime TC codes.

If both the corrected Pay Period 19, and Pay Period 20 T&As are completed by October 22, 2013, the necessary adjustments to the various withholdings will be completed by the National Finance Center. The National Finance Center is planning to accelerate pay for both pay periods 19 and 20, provided the time and attendance reports are received by October 22. This would mean an earlier pay date (for this one time) of possibility as early as October 24, rather by the official pay date of October 31, 2013. There will be one deposit reflected for both Pay Periods 19 and 20. Please note any voluntary allotments not withheld for Pay Period 19 will not be caught up when Pay Period 19 corrected T&As are processed. It is the responsibility of the employee to provide the necessary catch up, if necessary.

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