Community Organizing and Development

Agenda

- Oneida Vision & Mission
- Current state and proposed change
- Strategy concept
- Tactics
- Operations plan
- Intended outcomes/results
**Oneida Nation Vision**

A Nation of strong families built on tsì? niyukwaliho t^ and a strong economy.

**Oneida’s Mission**

To strengthen and protect our people, reclaim our land, and enhance the environment by exercising our sovereignty.
Strategy

- Develop an engagement plan with the local neighborhood/community
- Plan must be based upon identified needs and interests of the local area
- The plan must be with the intention to improve the current status/condition of the local area
- The local plan must evolve and expand to address coordination and collaboration for reservation-wide impacts

Strategy cont.

- To create a stronger sense of personal and collective responsibility
- To increase resident ownership, belongingness and personal investment
- To create a feeling and recognition of collective neighborhood
- To strengthen personal commitment to what happens within the neighborhood
Moving to a Higher Level of Community organization and Service outcomes

Current status and condition

Where We Want To Be
### Moving to a Higher Level of Community Organization and Service Outcomes

<table>
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<th>Current status and condition</th>
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<tr>
<td>• Diminished collective planning, neighborhood ownership and investment among residents</td>
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<td>• Physical areas known as impersonal housing sites</td>
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<td>• Reduced acknowledgement of or personalization of neighborhood</td>
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<td>• Relationship between residents becoming more singular and estranged</td>
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<td>• Increased recognition of neighborhood</td>
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<td>• Shared responsibility by residents for health and welfare of neighborhood and reservation</td>
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<td>• Shared consciousness and actions based upon accepted standards, cultural, social norms, values, lifestyle</td>
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<td>• Physical/environment development and services tailored for each neighborhood in support of reservation-wide quality of life</td>
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**Where We Want To Be**
Community Organization Model

JIT Community Response Model

- **Community Organizing/Service Development, Delivery and Deployment Concept Model**, utilizing CAPPS.

- **Governmental Services Division**

- **Neighborhood stakeholder**

- **Services stakeholder**

- **Facilitator/Coordinator**

- **JIT**

- **Site 1 CAPPS Neighborhood Council**

- **Site 2 CAPPS Neighborhood Council**

- **Site 3 CAPPS Neighborhood Council**

- **Site 4 CAPPS Neighborhood Council**

- **Site 5 CAPPS Neighborhood Council**

- **Site 6 CAPPS Neighborhood Council**

- **Oneida Reservationwide CAPPS Council**
Next steps

- How are we going to move from the present to the future?
  - We identify the critical success factors needed to make the transformation

Source: Performance Breakthroughs, Inc.
Tactical

- Tailored and targeted services response
- Coordination/facilitation mechanism: To create, sustain and improve process for addressing neighborhood issues/concerns/needs
- “Just in Time” response: By service providers to neighborhoods
- Sustainability process: “Keep the system running”
- Performance measures: Are we making progress

Operational

- Implement a process for inter-facing with each neighborhood: To develop a neighborhood improvement plan which identifies and addresses their issues/concerns, needs and vision
- Implement a resource list: To address the issues/concerns and needs of the neighborhoods
- Implement a monitoring and evaluation process: To ensure neighborhood expectations are being met on a timely basis
Outcomes

• An organized Oneida community that has localized process of addressing social, economic, health and environmental interests and concerns

• Ownership and accountability rests with the residents

• Rebuilt/ revived community

Outcomes

• Established community life standards

• Self policing neighborhoods

• Community led planning
Outcomes

• Interactive partnership between service providers and communities

• Coordinated community generated expectations and Tribal organization response

• Unified community development agenda’s

Concept Summary

A process for resident planning and empowerment to improve neighborhood and reservation life.
Yaw^ko

(Thank you)