

**COMPONENT: Offices, Boards, and Divisions (OBDs)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2014 Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2014 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2014 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2014 July, Aug., Sept.</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	48	55	58	57	57
B. Filed during the quarter	8	11	6	10	35
C. Pending, at any time, during the quarter	56	66	64	67	67
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2014 Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2014 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2014 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2014 July, Aug., Sept.</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	48	55	58	57	57
B. Who filed a complaint during this quarter	8	11	6	10	35
C. Who had a complaint pending at any time during this quarter	56	66	64	67	67
D. Who filed two or more complaints during this quarter	0	0	0	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2014 Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2014 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2014 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2014 July, Aug., Sept.</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	2	3	2	2	9
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0

c. Black	1	2	2	2	7
d. White	1	1	0	0	2
2. Color	0	1	0	0	1
3. Sex:	5	3	2	3	13
a. Male	2	1	0	0	3
b. Female	3	2	2	3	10
4. Age	2	4	1	2	9
5. Religion	0	0	0	0	0
6. Reprisal	4	7	3	5	19
7. National Origin:	1	2	2	3	8
a. Hispanic	0	0	2	3	5
b. Other	1	2	0	0	3
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	5	4	3	2	14
10. Non-EEO Basis	1	2	2	1	6
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	1	0	0	1
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	0	0	2	3	5
a. Demotion	0	0	0	0	0

b. Reprimand	0	0	2	3	5
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	1	0	0	0	1
7. Evaluation/Appraisal	0	4	0	1	5
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	5	1	2	8
a. Non-sexual	0	5	1	1	7
b: Sexual	0	0	0	1	1
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	3	1	0	3	7
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	3	3	2	0	8
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	2	4	1	2	9
18: Terms & Conditions of Employment	1	2	3	0	6
19. Time & Attendance	1	0	1	0	2
20. Training	0	1	1	0	2
21. Other (Hostile Work Environment)	0	3	0	4	7

<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2014 Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2014 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2014 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2014 July, Aug., Sept.</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation	195.25	263.6	236.25	205.7	210.41
B. Average number of days for Final Agency Decision	0	597	857	126.5	395.12
C. Average number of days for Final Agency Action	939	338.3	334	380.2	497.87
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	2	2	1	6
E. Average number of days complaints were pending at the time of dismissal	52	25.5	21	30	32.12
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2014 # / % Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2014 # / % Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2014 # / % Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2014 # / % July, Aug., Sept.</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0

c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0

5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0

18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0
c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0

8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0



12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2014 Oct., Nov., Dec.</b>	<b>2nd Quarter FY 2014 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2014 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2014 July, Aug., Sept.</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation	14	17	16	17	17
B. Number of complaints pending hearing	18	19	17	16	16
C. Number of complaints pending final agency action	13	10	11	13	13
D. Number of complaints pending decision on appeal	9	10	12	13	13

<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2014</b> Oct., Nov., Dec.	<b>2<sup>nd</sup> Quarter FY 2014</b> Jan., Feb., Mar.	<b>3<sup>rd</sup> Quarter FY 2014</b> Apr., May, June	<b>4<sup>th</sup> Quarter FY 2014</b> July, Aug., Sept.	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2)	1	1	1	2	5