

**COMPONENT: U.S. Department of Justice (DOJ)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2<sup>nd</sup> Quarter FY 2015</b>	<b>3<sup>rd</sup> Quarter FY 2015</b>	<b>4th Quarter FY 2015</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	1640	1655	1665	1765	1765
B. Filed during the quarter	222	178	221	174	795
C. Pending, at any time, during the quarter	1862	1833	1886	1939	1939
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2<sup>nd</sup> Quarter FY 2015</b>	<b>3rd Quarter FY 2015</b>	<b>4th Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	1599	1598	1609	1698	1698
B. Who filed a complaint during this quarter	222	175	220	174	791
C. Who had a complaint pending at any time during this quarter	1821	1773	1829	1872	1872
D. Who filed two or more complaints during this quarter	0	1	1	0	2
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2nd Quarter FY 2015</b>	<b>3rd Quarter FY 2015</b>	<b>4th Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	78	59	87	43	267
a. American Indian/Alaskan Native:	0	2	3	0	5
b. American Asian/Pacific Islander:	10	8	5	3	26
c. Black:	47	34	54	23	158
d. White:	21	15	25	17	78

2. Color:	34	12	29	18	93
3. Sex:	91	61	92	71	315
a. Male:	33	22	21	18	94
b. Female:	58	39	71	53	221
4. Age:	59	49	60	128	296
5. Religion:	7	9	6	5	27
6. Reprisal:	105	86	114	103	408
7. National Origin:	34	28	30	19	111
a. Hispanic:	15	17	17	8	57
b. Other:	19	11	13	11	54
8. Equal Pay Act	1	0	0	0	1
a. Male:	0	0	0	0	0
b. Female	1	0	0	0	1
9. Disability:	48	57	49	43	197
10. Non-EEO Basis	15	8	20	14	57
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	12	15	13	13	53
2. Assignment of Duties	19	19	28	16	82
3. Awards:	4	1	0	2	7
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	20	25	19	13	77
a. Demotion	0	1	1	1	3
b. Reprimand	5	6	3	4	18
c. Suspension	9	7	13	4	33
d. Removal	1	2	0	2	5
e. Other:	5	9	2	2	18

6. Duty Hours	9	2	8	5	24
7. Evaluation/Appraisal	27	21	23	18	89
8. Examination/Test:	1	0	7	1	9
9. Harassment:	83	65	80	70	298
a. Non-sexual:	69	60	70	62	261
b: Sexual	14	5	10	8	37
10. Medical Examination:	8	7	5	7	27
11. Pay Including Overtime:	1	5	5	8	19
12. Promotion/Non-Selection	45	23	52	31	151
13. Reassignment:	9	7	16	20	52
a. Denied:	1	0	4	6	11
b. Directed:	8	7	12	14	41
14. Reasonable Accommodation:	9	13	10	19	51
15. Reinstatement:	0	0	1	0	1
16. Retirement:	1	0	1	0	2
17. Termination:	13	13	11	8	45
18: Terms & Conditions of Employment:	21	14	21	26	82
19. Time & Attendance:	6	7	14	12	39
20. Training:	4	3	5	4	16
21. Other:	19	10	11	12	52
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2nd Quarter FY 2015</b>	<b>3rd Quarter FY 2015</b>	<b>4th Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	176.86	177.19	168.04	179.4	175.3
B. Average number of days for Final Agency Decision:	424.2	351.25	367.2	357.9	375.1

C. Average number of days for Final Agency Action	310.29	255.1	364.78	303.90	308.5
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	12	20	8	13	53
E. Average number of days complaints were pending at the time of dismissal	56.5	62.7	58.4	68	61.4
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2015 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2015 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2015 # / %</b>	<b>4<sup>th</sup> Quarter FY 2015 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	1	4	3	9
B. Decisions finding discrimination without a hearing:	1	1	3	1	6
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	1	1	2
a. Male:	0	0	0	0	0
b. Female:	0	0	1	1	2

4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	1	0	1	0	2
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	1	1	1	3
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	1	0	1
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	1	0	1
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0

9. Harassment:	1	0	1	1	3
a. Non-sexual:	1	0	0	1	2
b. Sexual:	0	0	1	0	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	1	0	0	0	1
a. Denied:	1	0	0	0	1
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	1	1	0	2
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other: (HWE)	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	1	0	0	2	3
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	1	1	2
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	1	0	1

c. Black:	0	0	0	0	0
d. White:	0	0	0	1	1
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	1	1
a. Male:	0	0	0	0	0
b. Female:	0	0	0	1	1
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	1	0	0	2	3
7. National Origin:	0	0	1	0	1
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	1	0	1
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	1	1
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0

d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	1	1
8. Examination/Test:	0	0	0	0	0
9. Harassment:	1	0	1	1	3
a. Non-sexual:	0	0	1	0	1
b. Sexual:	1	0	0	1	2
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	1	1
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	1	1
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	1	1
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other: Hostile Work Environment	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2<sup>nd</sup> Quarter FY 2015</b>	<b>3<sup>rd</sup> Quarter FY 2015</b>	<b>4<sup>th</sup> Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	365	248	253	221	221



B. Number of complaints pending hearing:	445	467	560	464	464
C. Number of complaints pending final agency action:	221	169	213	170	170
D. Number of complaints pending decision on appeal:	101	101	92	235	235
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2<sup>nd</sup> Quarter FY 2015</b>	<b>3<sup>rd</sup> Quarter FY 2015</b>	<b>4<sup>th</sup> Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	80	72	72	96	320