# UNITED STATES DISTRICT COURT FOR THE DISTRICT OF COLUMBIA

UNITED STATES OF AMERICA,

Plaintiff,

v.

TRANSDIGM GROUP INCORPORATED,

Defendant.

### **HOLD SEPARATE STIPULATION AND ORDER**

It is hereby stipulated and agreed by and between the undersigned parties, subject to approval and entry by the Court, that:

## I. <u>DEFINITIONS</u>

As used in this Hold Separate Stipulation and Order:

- A. "Acquirer" means Perusa and MEP KG, or another entity to whom TransDigm divests the Divestiture Assets.
- B. "TransDigm" means Defendant TransDigm Group Incorporated, a Delaware corporation with its headquarters in Cleveland, Ohio, its successors and assigns, and its subsidiaries (including, but not limited to, SCHROTH Safety Products LLC, SCHROTH Safety Products GmbH, and AmSafe, Inc.), divisions, groups, affiliates, partnerships, and joint ventures, and their directors, officers, managers, agents, and employees.
  - C. "SCHROTH" means, collectively, SCHROTH Germany and SCHROTH U.S.
  - D. "SCHROTH Germany" means SCHROTH Safety Products GmbH, a limited

liability company headquartered in Arnsberg, Germany, its successors and assigns, and its subsidiaries, divisions, groups, affiliates, partnerships, and joint ventures, and their directors, officers, managers, agents, and employees.

- E. SCHROTH U.S. means SCHROTH Safety Products LLC, a Delaware limited liability company, its successors and assigns, and its subsidiaries, divisions, groups, affiliates, partnerships, and joint ventures, and their directors, officers, managers, agents, and employees.
- F. "Share and Asset Purchase Agreement" means the Share and Asset Purchase Agreement among Takata Europe GmbH, Takata Protection Systems, Inc., Interiors In Flight, Inc., Takata Corporation, TransDigm, and TDG Germany GmbH, dated February 22, 2017.
- G. "Share Transfer Agreement" means the Share Transfer Agreement among Takata Europe GmbH and TDG Germany GmbH, dated February 21, 2017.
- H. "Perusa" means Perusa Partners Fund 2, L.P., a Guernsey limited partnership with its headquarters in St. Peter Port, Guernsey, its successors and assigns, and its subsidiaries, divisions, groups, affiliates, partnerships, and joint ventures, and their directors, officers, managers, agents, and employees.
- I. "MEP KG" means SSP MEP Beteiligungs GmbH & Co. KG, a German limited partnership with its headquarters in Munich, Germany, its successors and assigns, and its subsidiaries, divisions, groups, affiliates, partnerships, and joint ventures, and their directors, officers, managers, agents, and employees.
- J. "Divestiture Assets" means all SCHROTH shares and assets acquired by

  TransDigm pursuant to the Share and Asset Purchase Agreement and Share Transfer Agreement,
  including, but not limited to:

- 1. SCHROTH Germany's owned real property listed in Appendix A of the proposed Final Judgment, including, but not limited to, SCHROTH Germany's warehouses located at Im Ohl 14, 59757 Arnsberg, Germany;
- 2. SCHROTH Germany's leases for the real property listed in Appendix A of the proposed Final Judgment, including, but not limited to, SCHROTH Germany's headquarters located at Im Ohl 14, 59757 Arnsberg, Germany;
- 3. SCHROTH U.S.'s leases for the real property listed in Appendix A of the proposed Final Judgment, including, but not limited to, SCHROTH U.S.'s facility at 1371 SW 8th Street, Pompano Beach, Florida;
- 4. All tangible assets that comprise SCHROTH, including research and development activities; all manufacturing equipment, tooling and fixed assets, personal property, inventory, office furniture, materials, supplies, and other tangible property and all assets used by SCHROTH; all licenses, permits, certifications, and authorizations issued by any governmental organization (including, but not limited to, the Federal Aviation Administration and the European Aviation Safety Agency) or industry standard-setting body (including, but not limited to, the Society of Automotive Engineers and the International Organization for Standardization) relating to SCHROTH; all contracts, teaming arrangements, agreements, leases, commitments, and understandings, relating to SCHROTH, including supply agreements; all customer lists, contracts, accounts, and credit records; all repair and performance records and all other records relating to SCHROTH;
- 5. All intangible assets relating to the SCHROTH businesses, including, but not limited to, all patents, licenses and sublicenses, intellectual property, copyrights, trademarks,

trade names, service marks, service names, technical information, computer software and related documentation, know-how, trade secrets, drawings, blueprints, designs, design protocols, specifications for materials, specifications for parts and devices, safety procedures for the handling of materials and substances, quality assurance and control procedures, design tools and simulation capability, and all manuals and technical information provided to SCHROTH employees, customers, suppliers, agents, or licensees. Intangible assets also include all research data concerning historic and current research and development efforts relating to the development, manufacture, and sale of airplane restraint systems, designs of experiments, and the results of successful and unsuccessful designs, experiments, and testing.

K. "Airplane restraint system" means a belt, harness, or airbag used to restrain airplane passengers and crew.

## II. <u>OBJECTIVES</u>

The Final Judgment filed in this case is meant to ensure TransDigm's prompt divestiture of the Divestiture Assets for the purpose of establishing one or more viable competitors in the airplane restraint systems business in order to remedy the effects that the United States alleges have resulted and will continue to result from TransDigm's acquisition of SCHROTH. This Hold Separate Stipulation and Order ensures, prior to such divestitures, that the Divestiture Assets remain independent, economically viable, and ongoing business concerns that will remain independent and uninfluenced by TransDigm, and that competition is maintained during the pendency of the ordered divestitures.

#### III. JURISDICTION AND VENUE

The Court has jurisdiction over the subject matter of this action and over each of the parties hereto, and venue of this action is proper in the United States District Court for the District of Columbia. TransDigm waives service of summons of the Complaint.

#### IV. COMPLIANCE WITH AND ENTRY OF FINAL JUDGMENT

- A. The parties stipulate that a Final Judgment in the form attached hereto as Exhibit A may be filed with and entered by the Court, upon the motion of any party or upon the Court's own motion, at any time after compliance with the requirements of the Antitrust Procedures and Penalties Act ("APPA"), 15 U.S.C. § 16, and without further notice to any party or other proceedings, provided that the United States has not withdrawn its consent, which it may do at any time before the entry of the proposed Final Judgment by serving notice thereof on TransDigm and by filing that notice with the Court. TransDigm agrees to arrange, at its expense, publication as quickly as possible of the newspaper notice required by the APPA, which shall be drafted by the United States in its sole discretion. The publication shall be arranged no later than three (3) business days after TransDigm's receipt from the United States of the text of the notice and the identity of the newspaper within which the publication shall be made. TransDigm shall promptly send to the United States (1) confirmation that publication of the newspaper notice has been arranged, and (2) the certification of the publication prepared by the newspaper within which the notice was published.
- B. TransDigm shall abide by and comply with the provisions of the proposed Final Judgment, pending the Judgment's entry by the Court, or until expiration of time for all appeals of any Court ruling declining entry of the proposed Final Judgment, and shall, from the date of

the signing of this Hold Separate Stipulation and Order by the parties, comply with all the terms and provisions of the proposed Final Judgment. The United States shall have the full rights and enforcement powers in the proposed Final Judgment, including Section XI, as though the same were in full force and effect as the Final order of the Court.

- C. This Hold Separate Stipulation and Order shall apply with equal force and effect to any amended proposed Final Judgment agreed upon in writing by the parties and submitted to the Court.
- D. In the event (1) the United States has withdrawn its consent, as provided in Paragraph IV(A) above, or (2) the proposed Final Judgment is not entered pursuant to this Hold Separate Stipulation and Order, the time has expired for all appeals of any Court ruling declining entry of the proposed Final Judgment, and the Court has not otherwise ordered continued compliance with the terms and provisions of the proposed Final Judgment, then the parties are released from all further obligations under this Hold Separate Stipulation and Order, and the making of this Hold Separate Stipulation and Order shall be without prejudice to any party in this or any other proceeding.
- E. TransDigm represents that the divestitures ordered in the proposed Final Judgment can and will be made, and that TransDigm will later raise no claim of mistake, hardship or difficulty of compliance as grounds for asking the Court to modify any of the provisions contained therein.

#### V. <u>HOLD SEPARATE PROVISIONS</u>

Until the divestitures required by the Final Judgment have been accomplished:

A. TransDigm shall preserve, maintain, and continue to operate the Divestiture

Assets as independent, ongoing, economically viable competitive businesses, with management, sales and operations of such assets held entirely separate, distinct and apart from those of TransDigm's other operations. TransDigm shall not coordinate its production, marketing, or terms of sale of any products with those produced by or sold under any of the Divestiture Assets. Within twenty (20) days after the entry of the Hold Separate Stipulation and Order, TransDigm will inform the United States of the steps it has taken to comply with this Hold Separate Stipulation and Order.

- B. TransDigm shall take all steps necessary to ensure that (1) the Divestiture Assets will be maintained and operated as independent, ongoing, economically viable and active competitors in the airplane restraint systems business; (2) management of the Divestiture Assets will not be influenced by TransDigm; and (3) the books, records, competitively sensitive sales, marketing and pricing information, and decision-making concerning production, distribution or sales of products by or under any of the Divestiture Assets will be kept separate and apart from TransDigm's other operations. Notwithstanding the foregoing, until the divestitures required by the Final Judgment are accomplished (1) TransDigm may continue to have the TransDigm Executive Vice President currently assigned to SCHROTH, the TransDigm Controller currently assigned to SCHROTH, and the TransDigm Executive Vice President of Mergers & Acquisitions assist with the management of SCHROTH; and (2) TransDigm may continue to receive from SCHROTH all financial information required for TransDigm to comply with its tax and financial reporting obligations.
- C. TransDigm shall use all reasonable efforts to maintain and increase the sales and revenues of the products produced by or sold under Divestiture Assets, and shall maintain at

2017 or previously approved levels for 2018, whichever are higher, all promotional, advertising, sales, technical assistance, marketing and merchandising support for the Divestiture Assets.

- D. TransDigm shall provide sufficient working capital and lines and sources of credit to continue to maintain the Divestiture Assets as economically viable and competitive, ongoing businesses, consistent with the requirements of Paragraphs V(A) and (B).
- E. TransDigm shall take all steps necessary to ensure that the Divestiture Assets are fully maintained in operable condition at no less than its current capacity and sales, and shall maintain and adhere to normal repair and maintenance schedules for the Divestiture Assets.
- F. TransDigm shall not, except as part of a divestiture approved by the United States in accordance with the terms of the proposed Final Judgment, remove, sell, lease, assign, transfer, pledge or otherwise dispose of any of the Divestiture Assets.
- G. TransDigm shall maintain, in accordance with sound accounting principles, separate, accurate and complete financial ledgers, books and records that report on a periodic basis, such as the last business day of every month, consistent with past practices, the assets, liabilities, expenses, revenues and income of the Divestiture Assets.
- H. TransDigm shall take no action that would jeopardize, delay, or impede the sale of the Divestiture Assets.
- I. TransDigm's employees with primary responsibility for the development, manufacture, and sale of the Divestiture Assets shall not be transferred or reassigned to other areas within the company except for transfer bids initiated by employees pursuant to TransDigm's regular, established job posting policy. TransDigm shall provide the United States with ten (10) calendar days' notice of such transfer.

- J. TransDigm shall, subject to the approval of the United States, appoint a person or persons to oversee the Divestiture Assets, and who will be responsible for TransDigm's compliance with this Section. This person shall have complete managerial responsibility for the Divestiture Assets, subject to the provisions of this Final Judgment. In the event such person is unable to perform his duties, TransDigm shall appoint, subject to the approval of the United States, a replacement within ten (10) working days. Should TransDigm fail to appoint a replacement acceptable to the United States within this time period, the United States shall appoint a replacement.
- K. TransDigm shall take no action that would interfere with the ability of any trustee appointed pursuant to the Final Judgment to complete the divestitures pursuant to the Final Judgment to an Acquirer acceptable to the United States.

## VI. <u>DURATION OF HOLD SEPARATE OBLIGATIONS</u>

TransDigm's obligations under Section V of this Hold Separate Stipulation and Order shall remain in effect until (1) consummation of the divestitures required by the proposed Final Judgment or (2) until further order of the Court. If the United States voluntarily dismisses the Complaint in this matter, TransDigm is released from all further obligations under this Hold Separate Stipulation and Order.

Dated: December 1, 2017

Respectfully submitted,

FOR PLAINTIFF

UNITED STATES OF AMERICA

**LÉREMY CLINE (D.C. Bar #1011073)** 

United States Department of Justice

**Antitrust Division** 

Defense, Industrials, and Aerospace Section

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<u>ORD</u>	<u>ER</u>	
IT IS SO ORDERED by the Court, this	day of	, 2017.
	United States District Judge	