IN THE UNITED STATES DISTRICT COURT

FOR THE EASTERN DISTRICT OF PENNSYLVANIA

| UNITED STATES OF AMERICA |) | |
|--------------------------------|-----|----------------------------|
| |) | Criminal No. 99-244 |
| V. |) | |
| |) | Filed: 6/16/99 |
| SGL CARBON AKTIENGESELLSCHAFT, | ,) | |
| |) | Judge Ronald L. Buckwalter |
| Defendant. |) | |

PLEA AGREEMENT

The United States of America and SGL Carbon Aktiengesellschaft (hereinafter "SGL AG") hereby enter into the following Plea Agreement pursuant to Rule 11(e)(1)(C) of the Federal Rules of Criminal Procedure ("Fed. R. Crim. P.").

RIGHTS OF DEFENDANT

- 1. SGL AG understands its right:
 - (a) to be represented by an attorney;
 - (b) to be charged by Indictment;
 - (c) to plead not guilty to any criminal charge brought against it;
 - (d) to have a trial by jury, at which it would be presumed not guilty of the

charge and the United States would have to prove it guilty beyond a reasonable doubt;

(e) to confront and cross-examine witnesses against it and to subpoena

witnesses in its defense at trial;

- (f) to appeal its conviction if it is found guilty at trial; and
- (g) to appeal the imposition of sentence against it.

AGREEMENT TO PLEAD GUILTY AND WAIVE CERTAIN RIGHTS

2. SGL AG waives the rights set out in Paragraph 1(b)-(f) above. SGL AG also waives the right to appeal the imposition of the sentence against it, so long as the sentence imposed is consistent with the recommendation in Paragraph 8 of this Plea Agreement. Pursuant to Rule 7(b), Fed. R. Crim. P., SGL AG will waive indictment and plead guilty pursuant to Fed. R. Crim. P. 11(e)(1)(C) to a one-count Information, to be filed in the United States District Court for the Eastern District of Pennsylvania. The Information will charge SGL AG with participating in a conspiracy to suppress and eliminate competition by fixing the price and allocating the volume of graphite electrodes sold in the United States and elsewhere, beginning at least as early as July 1992 and continuing until at least June 1997, in violation of the Sherman Antitrust Act, 15 U.S.C. § 1.

3. Pursuant to the terms of this Plea Agreement, SGL AG will plead guilty at arraignment to the criminal charge described in Paragraph 2 above, and will make a factual admission of guilt to the Court in accordance with Rule 11, Fed. R. Crim. P., as set forth in Paragraph 4 below.

FACTUAL BASIS FOR OFFENSE CHARGED

4. Had this case gone to trial, the United States would have presented evidence to prove the following facts.

(a) For purposes of this Plea Agreement, the "relevant period" is that period
beginning at least as early as July 1992 and continuing until at least June 1997.
Throughout the relevant period, SGL AG (a stock corporation) and its predecessor, Sigri
Great Lakes Carbon GmbH (a limited liability company) were entities organized and

existing under the laws of Germany. Throughout the relevant period, Sigri Great Lakes Carbon Corporation and its successor, SGL Carbon Corporation ("SGL CC") were corporations organized and existing under the laws of Delaware, successively operating as wholly-owned subsidiaries of Sigri Great Lakes Carbon GmbH and SGL AG. SGL AG has its principal place of business in Wiesbaden, Germany, and SGL CC has its principal place of business in Charlotte, North Carolina. During the relevant period, SGL AG and SGL CC, were manufacturers and sellers of graphite electrodes. Graphite electrodes are large columns used to conduct electricity primarily in electric arc furnace steel making in the United States and elsewhere. During the relevant period, SGL AG and SGL CC were engaged in the sale of graphite electrodes in the United States and elsewhere.

(b) During the relevant period, SGL AG, through several of its officers and employees, participated in a conspiracy among the major graphite electrode manufacturing companies, the primary purpose of which was to fix the price and allocate the volume of graphite electrodes sold in the United States and elsewhere. In furtherance of the conspiracy, SGL AG, through several of its officers and employees, engaged in conversations and attended meetings with representatives of the other major graphite electrode producing firms. During such meetings and conversations, agreements were reached as to the prices the firms would charge for, and the volumes the firms would sell of, graphite electrodes in the United States and elsewhere.

(c) During the relevant period, graphite electrodes sold by one or more of the conspirator firms, and equipment and supplies necessary to the production and

distribution thereof, as well as payments therefor, traveled in interstate and foreign commerce. The business activities of SGL AG and co-conspirators in connection with the production and sale of graphite electrodes affected by this conspiracy were within the flow of, and substantially affected, interstate and foreign trade and commerce.

(d) Substantial quantities of graphite electrodes affected by this conspiracy
 were sold by one or more of the conspirator companies to customers in the Eastern
 District of Pennsylvania.

POSSIBLE MAXIMUM SENTENCE

5. SGL AG understands that the maximum penalty which may be imposed against it upon conviction for a violation of the Sherman Antitrust Act is a fine in an amount equal to the largest of:

(a) \$10 million (15 U.S.C. § 1);

(b) twice the gross pecuniary gain derived from the crime

(18 U.S.C. § 3571(d)); or

(c) twice the gross pecuniary loss caused to the victims of the crime(18 U.S.C. § 3571(d)).

6. In addition, SGL AG understands that:

(a) pursuant to § 8B1.1(a)(2) of the United States Sentencing Commission
 Guidelines ("U.S.S.G."), the Court may order it to pay restitution to the victims of the offense;

(b) pursuant to 18 U.S.C. § 3013(a)(2)(B), the Court is required to order the defendant to pay a \$400.00 special assessment upon conviction for the charged crime; and

(c) a term of probation of at least one year, but not more than five years, may be imposed (18 U.S.C. § 3561(c)(1)).

SENTENCING GUIDELINES

7. Sentencing for the offense to be charged will be conducted pursuant to the U.S.S.G. manual in effect on the day of sentencing. Pursuant to U.S.S.G. § 1B1.8, self-incriminating information provided to the United States pursuant to this Plea Agreement will not be used to increase the volume of affected commerce attributable to SGL AG or in determining the applicable Guidelines range, except to the extent provided for in U.S.S.G. § 1B1.8(b). For purposes of this Plea Agreement, all sales of graphite electrodes to customers in the United States by SGL CC are attributable to SGL AG.

SENTENCING AGREEMENT

8. Pursuant to Rule 11(e)(1)(C), Fed. R. Crim. P., the United States and SGL AG agree that the appropriate disposition of the case is, and agree jointly to recommend that the Court impose, pursuant to 18 U.S.C. § 3571(d), a sentence requiring SGL AG to pay a fine to the United States in the amount of \$135 million.

(a) The \$135 million shall be payable as follows:

(1) the first payment in the amount of \$13.5 million will be due within ninety days from the date of imposition of sentence; and

(2) thereafter, the defendant shall make five payments, each on the yearly anniversary of the date of sentencing, according to the following schedule:\$13.5 million on the first anniversary of the date of sentencing; \$27 million on the second

anniversary of the date of sentencing; \$27 million on the third anniversary of the date of sentencing; \$27 million on the fourth anniversary of the date of sentencing; and \$27 million on the fifth anniversary of the date of sentencing.

(b) Pursuant to 18 U.S.C. § 3612(f)(3)(A), interest shall be waived due to SGLAG's inability to pay.

(c) SGL AG understands that the Court will order it to pay a \$400.00 special assessment pursuant to 18 U.S.C. § 3013(a)(2)(B) and U.S.S.G. § 8E1.1 in addition to any fine imposed.

(d) The United States and SGL AG jointly submit that this Plea Agreement, together with the record that will be created by the United States and SGL AG at sentencing and the further disclosure described in Paragraph 9 of this Plea Agreement, provides sufficient information concerning SGL AG, the offense charged in this case, and SGL AG's role in the offense to enable the meaningful exercise of sentencing authority by the Court under 18 U.S.C. § 3553. The United States and SGL AG will jointly request that the Court accept SGL AG's guilty plea and immediately impose sentence on the day of arraignment pursuant to the provisions of Rule 32(b)(1), Fed. R. Crim. P., and U.S.S.G. § 6A1.1. The Court's denial of the request to impose sentence immediately based upon the record provided by SGL AG and the United States will not void this Plea Agreement.

(e) The United States and SGL AG understand that the Court retains complete discretion to accept or reject the agreed-upon recommendation provided for in this Plea Agreement. If the Court does not accept the recommended sentence, this Plea Agreement

will be void and SGL AG will be free to withdraw its guilty plea (Fed. R. Crim. P. 11(e)(4)). If SGL AG does withdraw its plea of guilty, this Plea Agreement, the guilty plea, and any statements made in connection with or in furtherance of the plea or this Plea Agreement, or in the course of discussions leading to the plea or the Plea Agreement, shall not be admissible against SGL AG or any subsidiary, officer or employee thereof in any criminal or civil proceeding (Fed. R. Crim. P. 11(e)(6)).

9. Subject to the full and continuing cooperation of SGL AG described in Paragraph 11 of this Plea Agreement, and prior to sentencing in the case, the United States will fully advise the Court of the fact, manner, and extent of SGL AG's ongoing cooperation and its commitment to prospective cooperation with the United States' investigation and prosecutions, all facts relating to SGL AG's involvement in the charged offense, and all other relevant conduct.

10. The United States and SGL AG agree that the Guidelines fine range exceeds the agreed-upon recommended fine. The United States and SGL AG further agree that the agreed-upon recommended fine is appropriate pursuant to U.S.S.G. § 8C3.3(b) due to the inability of SGL AG to pay a fine greater than that recommended (and guarantee the payment of the \$10 million recommended fine of Robert J. Koehler called for in the separate plea agreement with Robert J. Koehler (Exhibit A)) without jeopardizing its continued viability. The United States agrees that it will not seek a restitution order with respect to the offense charged in the Information since civil actions seeking damages on behalf of victims have already been filed.

SGL AG'S COOPERATION

11. SGL AG, including its subsidiaries, will fully and truthfully cooperate with the United States in the prosecution of this case, the conduct of the current federal investigations of

violations of the federal antitrust and related criminal laws in the graphite and carbon products industry, any other federal investigation resulting therefrom and any litigation or other proceedings arising or resulting from any such investigation to which the United States is a party ("Federal Proceeding"). Such cooperation shall include, but not be limited to:

(a) producing to the United States all documents, information and other materials non-privileged under United States law, wherever located, in the possession, custody or control of SGL AG or its subsidiaries, requested by the United States in connection with any Federal Proceeding; and

(b) using its best efforts to secure the ongoing, full and truthful cooperation, as defined in Paragraph 12 of this Plea Agreement, of the current and former directors, officers or employees of SGL AG or its subsidiaries, as may be requested by the United States, including making such persons available in the United States and at other mutually agreed-upon locations, at SGL AG's expense, for interviews and the provision of testimony in grand jury, trial and other judicial proceedings in connection with any Federal Proceeding.

12. The ongoing, full, and truthful cooperation of each person described inParagraph 11(b) above will be subject to the procedures and protections of this paragraph, and shall include, but not be limited to:

(a) producing in the United States and at other mutually agreed-upon locations
 all documents (including claimed personal documents) and other materials requested by
 attorneys and agents of the United States except for documents privileged under United
 States law;

(b) making himself or herself available on reasonable notice for interviews, not at the expense of the United States, in the United States, and at other mutually agreed-upon locations, upon the request of attorneys and agents of the United States;

(c) responding fully and truthfully to all inquiries of the United States in connection with any Federal Proceeding, without falsely implicating any person or intentionally withholding any information;

(d) upon request of the United States voluntarily providing the United States with any materials or information, not requested in (a) - (c) of this paragraph, that he or she may have related to any such Federal Proceeding; and

(e) when called upon to do so by the United States, testifying in trial and grand jury or other proceedings in the United States, fully, truthfully and under oath, subject to the penalties of perjury (18 U.S.C. § 1621), making false statements or declarations in grand jury or court proceedings (18 U.S.C. § 1623), obstruction of justice (18 U.S.C. § 1503) and contempt (18 U.S.C. §§ 401-402), in connection with any such Federal Proceeding.

GOVERNMENT'S AGREEMENT

13. The United States agrees to the following.

(a) Subject to the exceptions noted in Paragraph 13(c), the United States will not bring criminal charges against any current or former director, officer, or employee of SGL AG, Sigri Great Lakes Carbon GmbH and their subsidiaries (other than Robert J. Koehler, with whom the United States has entered into a separate plea agreement) for any act or offense committed prior to the date of this Plea Agreement and while such person

was employed by SGL AG, Sigri Great Lakes Carbon GmbH or their subsidiaries that was undertaken in furtherance of or in connection with any attempted or completed antitrust conspiracy involving the manufacture and sale of graphite or carbon products or in connection with any investigation thereof ("Relevant Offense").

(b) Should the United States determine that any current or former director, officer, or employee of SGL AG or its subsidiaries may have information relevant to any Federal Proceeding, the United States may request such person's cooperation pursuant to the terms of this Plea Agreement by written request delivered to counsel for the individual (with a copy to the undersigned counsel for SGL AG) or, if the individual is not known by the United States to be represented, to the undersigned counsel for SGL AG.

(c) In the event that any person requested to provide cooperation pursuant to Paragraph 13(b) fails to comply with such person's obligations under Paragraph 12 of this Plea Agreement, then the terms of this Plea Agreement as they pertain to such person shall be rendered null and void, and the agreement not to prosecute such person granted in this Plea Agreement shall be void.

(d) Except as provided in Paragraph 13(e), information provided to the United States pursuant to the terms of this Plea Agreement pertaining to any Relevant Offense committed prior to the date of this Plea Agreement, and while the person providing the information was employed by and acting as an employee of SGL AG or its subsidiaries, or any information directly or indirectly derived from such information, may not be used against such person in a criminal case, except a prosecution for perjury (18 U.S.C.

§ 1621), making a false statement or declaration in grand jury or court proceedings
(18 U.S.C. § 1623), obstruction of justice (18 U.S.C. § 1503), or contempt (18 U.S.C.
§§ 401 - 402) committed subsequent to the date of this Plea Agreement.

(e) In the event a person who provides information to the United States pursuant to this Plea Agreement fails to comply fully with his obligations under Paragraph 12 of this Plea Agreement, the agreement in Paragraph 13(d) not to use such information, or any information directly or indirectly derived from such information, against such person in a criminal case shall be void.

(f) The non-prosecution terms of this paragraph do not apply to any civil liability to the United States, to any violation of the federal tax or securities laws, or to any crime of violence.

14. Upon tender of the guilty plea called for by this Plea Agreement, imposition of the agreed upon sentence, entry of the plea and imposition of the sentence called for by the separate plea agreement with Robert J. Koehler (Exhibit A), and subject to the cooperation requirements of Paragraph 11 of this Plea Agreement, the United States agrees that it will not bring further criminal charges against SGL AG or its subsidiaries for any Relevant Offense committed prior to the date of this Plea Agreement. The non-prosecution terms of this paragraph do not apply to any civil liability to the United States, to any violation of the federal tax or securities laws, or to any crime of violence.

15. The United States agrees that when any person travels to the United States for interviews, court appearances, grand jury appearances pursuant to this Plea Agreement, or meetings with counsel in preparation thereof, the United States will take no action, based upon

any offense subject to this Plea Agreement, to subject such person to arrest, service of process, or prevention from departing the United States. This paragraph does not apply to an individual's commission of perjury (18 U.S.C. § 1621), making a false statement or declaration in grand jury or court proceedings (18 U.S.C. § 1623), obstruction of justice (18 U.S.C. § 1503), or contempt (18 U.S.C. §§ 401 - 402) in connection with any testimony provided in trial, grand jury, or other judicial proceedings in the United States.

16. SGL AG understands that it may be subject to administrative action by federal or state agencies other than the United States Department of Justice, Antitrust Division, based upon any conviction resulting from this Plea Agreement, and that this Plea Agreement in no way controls whatever action, if any, such other agencies may take. However, the United States Department of Justice, Antitrust Division, agrees that, if requested, it will advise the appropriate officials of any government agency considering administrative action against SGL AG, based upon any conviction resulting from this Plea Agreement, of the fact, manner, and extent of the cooperation of SGL AG, as described herein, as a matter for such agency to consider before determining what administrative action, if any, to take with regard to SGL AG.

REPRESENTATION BY COUNSEL

17. SGL AG has been represented by counsel and is fully satisfied that its attorneys have provided competent legal representation. SGL AG has thoroughly reviewed this Plea Agreement and acknowledges that counsel has advised it of the nature of the charges, any possible defenses to the charges, and the nature and range of possible sentences.

VOLUNTARY PLEA

18. SGL AG's decision to enter into this Plea Agreement and SGL AG's decision to

tender a plea of guilty are freely and voluntarily made and are not the result of force, threats, assurances, promises, or representations other than the representations contained in this Plea Agreement. There have been no promises or representations to SGL AG as to whether the Court will accept or reject this Plea Agreement.

VIOLATION OF PLEA AGREEMENT

19. SGL AG agrees that, should the United States determine in good faith, during the period any Federal Proceeding is pending that SGL AG has failed to provide full cooperation (as described in Paragraph 11 of this Plea Agreement) or otherwise has violated any other provision of this Plea Agreement, the United States may notify counsel for SGL AG in writing by personal or overnight delivery or facsimile transmission of its intention to void any of its obligations under this Plea Agreement (except its obligations under this paragraph), and SGL AG and its subsidiaries shall be subject to prosecution for any federal crime of which the United States has knowledge including, but not limited to, obstruction of justice and the substantive offenses subject to the investigation resulting in this Plea Agreement. SGL AG may seek Court review of any such determination by the United States.

ENTIRETY OF AGREEMENT

20. Simultaneously with the execution of this Plea Agreement, the United States will enter into a plea agreement with Robert J. Koehler, Chief Executive Officer of SGL AG (Exhibit A). SGL AG will guarantee (in a form acceptable to the Court) the payment of the \$10 million fine called for in the plea agreement with Robert J. Koehler. This Plea Agreement and the plea agreement with Robert J. Koehler constitute all of the agreements between the United States and SGL AG concerning the disposition of the criminal charges in this case. This Plea Agreement cannot be modified except in writing signed by the United States and SGL AG.

21. The undersigned, Helmut Mühlbradt, of SGL AG is authorized to enter this Plea Agreement on behalf of SGL AG as evidenced by the Resolution of the Board of Directors of SGL AG, attached hereto, and incorporated herein by reference.

22. A facsimile signature shall be deemed an original signature for the purpose of executing this Plea Agreement. Multiple signature pages are authorized for the purpose of executing this Plea Agreement.

23. The undersigned attorneys for the United States have been authorized

by the Attorney General of the United States to enter this Plea Agreement on behalf of the United

States.

DATED:

Respectfully submitted,

HELMUT MÜHLBRADT SGL Carbon Aktiengesellschaft

STUART J. BASKIN, Esquire STEVEN C. SUNSHINE, Esquire JEROME S. FORTINSKY, Esquire Counsel for SGL Carbon Aktiengesellschaft WENDY BOSTWICK NORMAN LUCY P. MCCLAIN ROGER L. CURRIER JOSEPH MUOIO, JR.

Attorneys, U.S. Department of Justice Antitrust Division The Curtis Center, Suite 650 West 170 S. Independence Mall West Philadelphia, PA 19106 Tel.: (215) 597-7401