Ted Brady

To: Kevin Parker/PeopleSoft@Peoplesoft

07/16/2003 08:28 PM

cc: Phil Wilmington/PeopleSoft@PeopleSoft, Kyle Bowker/PeopleSoft@Peoplesoft

Subject: Re: Urgent Information required - Oracle Displacements

Kevin, et al,

We are displacing Oracle HR with PeopleSoft HCM at a large division of Cardinal Health, Columbus, OH a \$52B provider of products and services supporting the health-care industry.

Apps displaced: Oracle HR

Date of sale: 2002 (upgrade going to currently; live in some areas).

Ted Brady Regional Director, Midwest East Customer Base PeopleSoft, Inc. (cell) 216/272-0862 (main) 440/835-8157

---- Forwarded by Ted Brady/PeopleSoft on 07/16/2003 11:32 PM -----

Cheryl Regan

To: Ted Brady/PeopleSoft@Peoplesoft

07/16/2003 09:22 PM

Subject: Re: Urgent Information required - Oracle Displacements

Ted:

We are displacing Oracle within a large division of Cardinal Health.

Ted Brady

Ted Brady

To: MWE Customer team

07/14/2003 08:49 PM

Subject: Urgent Information required - Oracle Displacements

Ay Oracle displacements in our turf? Cardinal HR?

Ted Brady Regional Director, Midwest East Customer Base PeopleSoft, Inc. (cell) 216/272-0862 (main) 440/835-8157

---- Forwarded by Ted Brady/PeopleSoft on 07/14/2003 08:59 PM ----

Kyle Bowker

07/14/2003 05:21 PM

To: Sales NA Managing Directors, Sales NA RVPs and RSDs

cc: Phil Wilmington/PeopleSoft@PeopleSoft, Kevin

Parker/PeopleSoft@Peoplesoft

Subject: Urgent Information required - Oracle Displacements

GOVERNMENT

PS-TE2254709

Please read the message attached below from Kevin Parker.

We have an urgent request for information for Oracle replacements by Wednesday, July 16, 2003 close of business.

Please send this information directly to Kevin Parker with a copy to Phil and myself.

Thank you for your support!

Kyle Bowker Sr. Vice President North America

PeopleSoft USA Inc. 4460 Hacienda Drive Pleasanton, CA 94588-8615 (925) 694-8540 Office (925) 694-5155 Fax email: kyle_bowker@peoplesoft.com

Executive Assistant Romy Harness (925) 694-5599 Office (925) 694-5155 Fax

email: romy_harness@peoplesoft.com

---- Forwarded by Kyle Bowker/PeopleSoft on 07/14/2003 02:25 PM ----

Kevin Parker 07/14/2003 02:22 PM To: phil_wilmington@peoplesoft.com, guy_dubois@peoplesoft.com, Kyle Bowker, steve_rowley@peoplesoft.com, Murray Creighton/PeopleSoft@PeopleSoft

cc: carol_richwood@peoplesoft.com, terry_bowden@peoplesoft.com, lori_varlas@peoplesoft.com

Subject: Urgent Information required - Oracle Displacements

In preparation for our upcoming earnings release conference call we need information about any Oracle displacements for 2001, 2002 or thus far in 2003. What we're looking for is those customer that have displaced any Oracle application with PeopleSoft in the recent past to mention in our conference call. We are not looking for permission from the customers to use their names so please ask the sales teams not to start that process. (I believe that recent examples of displacements include Maryland and Nextel.)

Please forward this on to your MDs and RVPs as appropriate

A quick response with a list of names, applications and year of sale is needed by Wednesday , close of business.

PS-TE2254710

Kevin

Highly Confidential PS-TE2254711