From: Larry Ellison [larry.ellison@oracle.com]

Sent: Wednesday, July 23, 2003 7:58 PM

To: 'Keith.Block@oracle.com' <Keith.Block@oracle.com>; 'Catz,Safra'

SAFRA.CATZ@oracle.com>; 'Phillips,Charles'

<CHARLES.PHILLIPS@oracle.com>; 'Henley,Jeffrey'

<JEFF.HENLEY@oracle.com>; 'Safra Catz' <scatz@myblackberry.net>

Cc: 'Safra Catz'

Subject: RE: [Fwd: Siebel Layoffs yesterday.]

The last best of breed company is in the process if dieing.

----Original Message-----

From: Keith.Block@oracle.com [mailto:Keith.Block@oracle.com]

Sent: Wednesday, July 23, 2003 11:37 AM

To: larry.ellison@oracle.com; Catz,Safra; Phillips,Charles; Henley,Jeffrey

Subject: [Fwd: Siebel Layoffs yesterday.]

fyi

