



# NATIONAL DIVERSITY COALITION

October 9, 2019

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**Scott Scheele**

**Chief, Telecommunications & Broadband Section**

**Antitrust Division, U.S. Department of Justice**

**450 Fifth St., NW, Suite 7000**

**Washington, DC 20530**

Dear Mr. Scheele:

The National Diversity Coalition is one of many organizations that support the merger between T-Mobile and Sprint. It is our belief that this merger holds tremendous potential to greatly benefit people of color throughout California.

T-Mobile is exactly the type of employer we should be supporting, as they have a long track record of promoting diversity and inclusion. Working with the support of our organization, New T-Mobile has committed to further bolstering its credentials in this area in three key ways. First, by continuing and increasing its support for minority organizations in California; second, by increasing workforce diversity in the state; and third, by committing to the diversity of its Board of Directors.

Direct benefits of the merger to California do not stop there. As you know, T-Mobile has stated that upon completion of the merger, it will build a new Customer Experience Center in the Central Valley city of Kingsburg. This important project will not only bring much-needed jobs to the Central Valley, which on its own would be significant—but because of the number of new jobs and the estimated annual salaries, New T-Mobile would be one of the largest and highest-paying employers in the region. There are approximately 1,000 new, fully benefitted jobs at stake.

Another benefit of the merger that will directly impact low-income and ethnically diverse communities are the investments New T-Mobile will make to build a robust, nationwide 5G network. Because these communities depend heavily on wireless service to access the internet, improvements will benefit them directly.

My organization has spent a great deal of time examining what this merger will bring to California. The level of commitment that has been promised in these areas: promoting diversity and inclusion, creating new jobs, and expanding broadband access to underserved communities—is precisely what California needs. This is a remarkable opportunity for our state and I firmly believe that it would be a mistake to pass this up.

Sincerely,

**Faith Bautista**  
**President & CEO, National Diversity Coalition**