

Notes:

June 6, 2018
18 (I checked emails + had a day)

On May 25, 2018, JP took me out to lunch at Napa California in Dilworth (?) He has taken me out to lunch about once a month since I started, as what he calls mentoring lunch. He always pays, even when I have offered. I am not aware of him taking any other employees out for lunch, on a regular basis or otherwise.

During lunch on May 25, I told him about the various cases I was working on and conversation was limited to work related topics. After lunch, he asked me what else is going on besides work. I told him that it was hard for me to be living long distance from my husband and that if I was to be promoted I would need to be transferred to Asheville at some point or else I will probably need to leave the office. He said that he did not realize it was not an option for Cooper to move to Charlotte. I said I could not ask him to leave his job, and he is required to live in Polk County for his job. I repeatedly stated I did not want to leave the FPD and I'm willing to research and work with them, but that eventually I would need to be transferred. I said that I would ever still be willing to work on complex motions in Charlotte case.

affidavit from
some small
firm in the
Caron the
way over

He said that he didn't know if it would be possible for me to move to Asheville and that ~~but~~ it was a really big ask. He said a new position would have to be posted they would have to hire for it, and that would all require a new position being open. He said office space is an issue, and he also said that "lots of people want to go to Asheville." When I asked him "in this office?" He said yes. This made me think there is a waiting list to go to Asheville.

He repeatedly emphasized that he did not know if I could go to Asheville even in the next 5 years and not to count on it at all.

Throughout the conversation his demeanor was upset. It seemed to me that he was taking the situation very personally.

~~Later~~ in that same conversation the topic of pay came up and I told him that I would be asking for a raise at my yearly evaluation. I told him that ~~my offer letter states I am~~ to be transitioned to an Aff position in a few months and that I would want to be on that pay scale if it is better for me. He told me that they hired me as an R+W because other people in the office would be upset if I came in as an Aff with no experience. ~~(This is different from what he has told me in the past he said)~~

I told him that if I stay on the R+W
pay scale, I want a Grade-15.

when we returned to the office, he made a
comment to me like "don't worry we're
going to take care of you." I melba was
present and he said in front of her at the
front desk.

Later that afternoon as I was leaving JP
said to me, in front of Imelda and Kelly,
"Make sure Cooper takes ya at somewhere
really nice tonight." Earlier, I had
mentioned as part of small talk that I felt
like eating at that night.

I discussed this conversation with Terry, Caleb and my mother and sister in law the same day
it happened

That same afternoon, JP emailed me and said
that I was aiming way too high w/ a G-15.
He said he would get me a raise but said
"remember, I deal in pay-for-stay."

On June 5, 2018, I told JP I would not be
able to attend a PSI because I have to
review discovery in a case that is scheduled
for trial next month. That day is the only day
the FBI agents will be in until week after
next. He emailed me back and said, that's
really not ok w/ me. I thought he was being
sarcastic and asked him such and he said he
was for real.
I was confused because he had told me that there
are shadowing opportunities that are optional and I

Added
7/8/18:
on May 31
I asked about
order of
again to
I put
the image
of the case
volume at the
me as we and
one in the
I didn't mean to
you can't make
I said I didn't
if that was

had cancelled or rescheduled numerous of the similar activities with him w/ no problem. I knew I could not reschedule because there are 6 people involved; 4 from our office and 2 FBI agents.

In addition, at 6am on the morning of June 6 (after he had sent me the email the night before saying ~~that was not ok w/ me~~ cancelling on the PSI) he sent me an email saying I had mentioned that I had an offer letter saying I would transition to an AFD, and to please send it to him. I have not done so yet.

He also
said the
lettering in
my file

At around 10am, I emailed JP saying I could meet w/ him this morning. My intention was to smooth things over. ~~He was so~~ I met him in his office w/ the door open. I do not know if anyone heard. He was extremely angry at me and his voice was shaking. He berated me for scheduling the discovery review when I had a preexisting commitment. I said I've been put in a difficult position in that the trial is in a month and the FBI agents can only meet tomorrow. He said that is my problem and that I prioritized incorrectly. He also berated me for not going with him to a jail visit last week w/ a client and said that Mr. [REDACTED] is a human being too and he hasn't heard in 2 weeks ~~that~~ that he can't decide his suppression motion. He also said

Mr. [REDACTED] is a human being facing the career ladder guideline. I gather he was accusing me of not caring about the clients.

I said very little at this point besides I'm sorry and I understand. I got up to leave and he asked me again to give him the letter. I said I needed to find it and get back to him. He then said, I have sent all backlogs to help you and this is really about communication. I said OK and left.

I responded to his email about the AFD letter and said I was sorry for not responding and I would look.

Later in the day, he emailed me and said we would leave at 8:15 to meet w/ Mr. [REDACTED]. I had meetings all afternoon but I responded to his email but I left and I said that the meeting could not be rescheduled. I also said I believed these were official shadowing activities that were flexible to reschedule and I forwarded him an email (in the same case!) where he had said just that.

Around close of business, he responded and cc'd Tony + Peter and said I was not handling the situation correctly and he was ordering me to attend the PST.