

**From:** Tim\_Lavan@ao.uscourts.gov  
**To:** [William Moormann](#)  
**Subject:** Re: FW: Approval request for Conversion of 2 existing RWs to AFDs  
**Date:** Thursday, August 16, 2018 3:47:39 PM  
**Attachments:** [ATT00001.png](#)  
[ATT00002.png](#)

---

Hi Bill,

DSO approves both of these reclassification requests.

Thank you,

Tim Lavan

Program Duty Officer  
Defender Services Office  
Administrative Office of the US Courts  
One Columbus Circle, NE  
Washington, DC 20544

From: William Moormann <William\_Moormann@fd.org>  
To: "ods\_pod@ao.uscourts.gov" <ods\_pod@ao.uscourts.gov>  
Date: 08/16/2018 10:14 AM  
Subject: FW: Approval request for Conversion of 2 existing RWs to AFDs

---

POD duty day officer,

Attached are 2 requests to reclassify our final R&Ws to AFDs.

Our Office is ending the use of R&Ws. We will reclassify both of our existing R&Ws. All new hires for this Work will be AFDs. We are currently advertising for an additional Appellate AFD. This means these Reclassifications would not exclude anyone from the opportunity of being considered for an Appellate AFD Position. We do not feel that advertising the reclassifications would be necessary. The Forth Circuit is aware of this request and is in support of it. The office is within the Circuit AFD Limit. This action would be revenue neutral.

Thanks

Bill

Strickland v. US  
Trial Ex.  
**180**

US00003466



William Moormann
Administrative Officer
Federal Public Defender
Western District of North Carolina
129 West Trade St, Suite 300
Charlotte NC 28202
704 374 0720 Main
704 374 0720 Fax
704 770 5889 Cell

This e-mail and any attachments accompanying this e-mail contain information from the Federal Public Defender for the Western District of North Carolina, which is confidential and privileged. The information is intended only for the use of the individual(s) or entity(s) named in this e-mail. If you are not the intended recipient, be aware that any disclosure, copying, distribution or use of the contents of this information is prohibited. If you have received this e-mail in error, please notify us immediately by reply e-mail.

**From:** David Spett <David\_Spett@ao.uscourts.gov>  
**Sent:** Wednesday, August 15, 2018 4:58 PM  
**To:** William Moormann <William\_Moormann@fd.org>  
**Subject:** RE: Approval request for Conversion of 2 existing RWs to AFDs

Hi Bill,

Thanks for letting me know. If this entails reclassifying actual employees rather than vacancies, please ensure that the reclassification forms are submitted to the POD duty day inbox ([ods\\_pod@ao.uscourts.gov](mailto:ods_pod@ao.uscourts.gov)) for review. Thanks.

--

David Spett  
Defender Services Office  
(202) 502-1734

**From:** William Moormann <[William\\_Moormann@fd.org](mailto:William_Moormann@fd.org)>  
**Sent:** Wednesday, August 15, 2018 3:49 PM  
**To:** David Spett <[David\\_Spett@ao.uscourts.gov](mailto:David_Spett@ao.uscourts.gov)>  
**Subject:** Approval request for Conversion of 2 existing RWs to AFDs

David,

We would like to reclassify our last 2 existing Appellate RW slots to Appellate AFDs. This action would be revenue neutral. We are currently advertising for an additional Appellate AFD. This means this reclassification would not exclude anyone from the opportunity of being considered for an Appellate AFD position. We do not feel that advertising the reclassification would be necessary.

Thanks

Bill



William Moormann
Administrative Officer
Federal Public Defender
Western District of North Carolina
129 West Trade St, Suite 300
Charlotte NC 28202
704 374 0720 Main
704 374 0720 Fax
704 770 5889 Cell

This e-mail and any attachments accompanying this e-mail contain information from the Federal Public Defender for the Western District of North Carolina, which is confidential and privileged. The information is intended only for the use of the individual(s) or entity(s) named in this e-mail. If you are not the intended recipient, be aware that any disclosure, copying, distribution or use of the contents of this information is prohibited. If you have received this e-mail in error, please notify us immediately by reply e-mail.

[attachment "Request to Reclassify An Employee Strickland Caryn.pdf" deleted by Tim Lavan/DCA/AO/USCOURTS]  
[attachment "Request to Reclassify An Employee Marith Jared.pdf" deleted by Tim Lavan/DCA/AO/USCOURTS]