AO 245E (Rev. 8/06) Judgment in a Criminal Case for Organizational Defendants Sheet 1

United States District Court Southern District of Texas

Holding Session in Houston

United States of America V. PANALPINA, INC.

JUDGMENT IN A CRIMINAL CASE

(For Organizational Defendants)

CASE NUMBER: 4:10CR00765-001

Douglas M. Tween Defendant Organization's Attorney

See Additional Aliases.

THE DEFENDANT ORGANIZATION:

 \boxtimes pleaded guilty to count(s) 1 and 2 on December 7, 2010

pleaded nolo contendere to count(s) which was accepted by the court.

was found guilty on count(s) after a plea of not guilty.

ACCORDINGLY, the court has adjudicated that the defendant organization is guilty of the following offenses:

Title & Section Nature of Offense

18 U.S.C. § 371

Conspiracy to commit an offense against the United States, that is to violate the books and records provisions of the Foreign Corrupt Practices Act (FCPA)

Date Offense Concluded 07/31/2007

Count Nu<u>mber(s)</u> 1

 \boxtimes See Additional Counts of Conviction.

The defendant organization is sentenced as provided in pages 2 through 6 of this judgment.

Ш	The defendant organization ha	as been found not gi	uilty or	n coi	.int(s	5)		
	Count(s)			is		are	dismissed on the motion of the	United States.

IT IS ORDERED that the defendant organization shall notify the United States Attorney for this district within 30 days of any change of name, principal business address, or mailing address until all fines, restitution, costs, and special assessments imposed by this judgment are fully paid. If ordered to pay restitution, the defendant organization shall notify the court and United States Attorney of any material change in the organization's economic circumstances.

> December 7, 2010 Date of Imposition of Judgment

VANESSA D. GILMORE **UNITED STATES DISTRICT JUDGE** Name and Title of Judge

Jecember 16, 2810

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Count

Date Offense

DEFENDANT ORGANIZATION: PANALPINA, INC. CASE NUMBER: 4:10CR00765-001

ADDITIONAL COUNTS OF CONVICTION

Title & SectionNature of Offense

and 18 U.S.C. § 2

I5 U.S.C. §§Aiding and abetting the violation of the books and records provision ofConcludedNumber(s)15 U.S.C. §§Aiding and abetting the violation of the books and records provision of11/30/2005278m(b)(2)(A),the FCPA278m(b)(5), and 78ff(a)2

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DEFENDANT ORGANIZATION: PANALPINA, INC.

CASE NUMBER: 4:10CR00765-001

PROBATION

The defendant organization is hereby sentenced to probation for a term of <u>3 years</u>. This term consists of THREE (3) YEARS as to each of Counts 1 and 2, to run concurrently, for a total of THREE (3) YEARS. This term of probation shall be unsupervised.

See Additional Probation Terms Sheet.

The defendant organization shall not commit another federal, state or local crime.

See Additional Mandatory Conditions Sheet

If this judgment imposes a fine or a restitution obligation, it shall be a condition of probation that the defendant organization pay any such fine or restitution in accordance with the Schedule of Payments set forth in the Criminal Monetary Penalties sheet of this judgment.

The defendant organization shall comply with the standard conditions that have been adopted by this court (set forth below). The defendant organization shall also comply with the additional conditions on the attached page (if indicated below).

STANDARD CONDITIONS OF SUPERVISION

See Special Conditions of Supervision.

- 1) within thirty days from the date of this judgment, the defendant organization shall designate an official of the organization to act as the organization's representative and to be the primary contact with the probation officer;
- 2) the defendant organization shall answer truthfully all inquiries by the probation officer and follow the instructions of the probation officer;
- 3) the defendant organization shall notify the probation officer ten days prior to any change in principal business or mailing address;
- 4) the defendant organization shall permit a probation officer to visit the organization at any of its operating business sites;
- 5) the defendant organization shall notify the probation officer within seventy-two hours of any criminal prosecution, major civil litigation, or administrative proceeding against the organization;
- 6) the defendant organization shall not dissolve, change its name, or change the name under which it does business unless this judgment and all criminal monetary penalties imposed by this court are either fully satisfied or are equally enforceable against the defendant's successors or assignces;
- 7) the defendant organization shall not waste, nor without permission of the probation officer, sell, assign, or transfer its assets.

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DEFENDANT ORGANIZATION: **PANALPINA, INC.** CASE NUMBER: **4:10CR00765-001**

ADDITIONAL PROBATION TERMS

Per the Rule 11(c)(1)(C) Plea Agreement, the defendant organization will maintain a corporate compliance program and annual reporting of such, as described in Attachment C of the plea agreement.

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DEFENDANT ORGANIZATION: PANALPINA, INC.

CASE NUMBER: 4:10CR00765-001

CRIMINAL MONETARY PENALTIES

The defendant organization shall pay the following total criminal monetary penalties in accordance with the schedule of payments set forth on Sheet 3, Part B.

	Assessment	Fine	Restitution
TOTALS	\$ 800	\$ 70,560,000	\$

A \$400 special assessment is ordered as to each of Counts 1 and 2, for a total of \$800. The \$70,560,000 fine is ordered as to each of Counts 1 and 2, to run concurrently, for a total fine of \$70,560,000.

See Additional Terms for Criminal Monetary Penalties Sheet.

The determination of restitution is deferred until ______. An Amended Judgment in a Criminal Case (AO 245C) will be entered after such determination.

The defendant organization shall make restitution (including community restitution) to the following payees in the amount listed below.

If the defendant organization makes a partial payment, each payee shall receive an approximately proportioned payment, unless specified otherwise in the priority order or percentage payment column below. However, pursuant to 18 U.S.C. § 3664(i), all nonfederal victims must be paid in full prior to the United States receiving payment.

Name	e of	Payee	

*Total						
Amount	of	Loss				

Amount of Restitution Ordered Priority Order or Percentage of Payment

□ то	See Additional Restitution Payees Sheet. DTALS	\$0.00	\$0.00			
	If applicable, restitution amount ordered p	oursuant to plea agreement S				
	The defendant organization shall pay interest on any fine or restitution of more than \$2,500, unless the fine or restitution is paid in ful before the fifteenth day after the date of the judgment, pursuant to 18 U.S.C. § 3612(f). All of the payment options on Sheet 5, Part B may be subject to penalties for delinquency and default, pursuant to 18 U.S.C. § 3612(g).					
\boxtimes	The court determined that the defendant of	rganization does not have the ability to	pay interest, and it is ordered that:			
	the interest requirement is waived for	the 🛛 fine and/or 🔲 restitution.				
	\Box the interest requirement for the \Box fire	ne and/or 🔲 restitution is modified as	follows:			

Based on the Government's motion, the Court finds that reasonable efforts to collect the special assessment are not likely to be effective. Therefore, the assessment is hereby remitted.

* Findings for the total amount of losses are required under Chapters 109A, 110, 110A, and 113A of Title 18, United States Code, for offenses committed on or after September 13, 1994 but before April 23, 1996.

(Rev. 8/06) Judgment in a Criminal Case for Organizational Defendants Sheet 3, Part B -- Schedule of Payments

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DEFENDANT ORGANIZATION: PANALPINA, INC.

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SCHEDULE OF PAYMENTS

Having assessed the organization's ability to pay, payment of the total criminal monetary penalties shall be due as follows:

A	\boxtimes	Lump sum payment of	\$800	due immediately,	balance due
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not later than ______, and/or \boxtimes in accordance with $\square C$, $\square D$, and/or $\boxtimes E$, below; or

B \square Payment to begin immediately (may be combined with \square C, \square D, or \square E below); or

- C Payment in _____(e.g., equal, weekly, monthly, quarterly) installments of _____ over a period of ______ over a period of ______ (e.g., months or years), to commence ______ (e.g., 30 or 60 days) after the date of this judgment; or
- D Payment in _____ (e.g., equal, weekly, monthly, quarterly) installments of _____ over a period of ______ (e.g., months or years), to commence ______ (e.g., 30 or 60 days) after release from imprisonment to a term of supervision; or
- E Special instructions regarding the payment of criminal monetary penalties: Make all payments payable to: U.S. District Clerk, Attn: Finance, P.O. Box 61010, Houston, TX 77208

The defendant organization shall pay the \$70,560,000 fine in four equal annual installments. The first payment shall be due within ten (10) business days of the sentencing (held on December 7, 2010). The second payment shall be due on the one-year anniversary of the sentencing. The third payment shall be due on the two-year anniversary of the sentencing, and the fourth payment shall be due on December 6, 2013 (one day prior to the three-year anniversary of the sentencing).

All criminal monetary penalties are made to the clerk of the court, unless otherwise directed by the court, the probation officer, or the United States attorney

The defendant organization shall receive credit for all payments previously made toward any criminal monetary penalties imposed.

 Joint and Several
Case Number (Including Defendant Number)

Defendant Name

Joint and Several <u>Amount</u>

See Additional Defendants Held Joint and Several sheet.

- The defendant organization shall pay the cost of prosecution.
- The defendant organization shall pay the following court cost(s):

The defendant organization shall forfeit the defendant organization's interest in the following property to the United States:

See Additional Forfeited Property Sheet.

Payments shall be applied in the following order: (1) assessment, (2) restitution principal, (3) restitution interest, (4) fine principal, (5) community restitution, (6) fine interest, (7) penalties, and (8) costs, including cost of prosecution and court costs.