



U.S. Department of Justice
Criminal Division
*International Criminal Investigative
Training Assistance Program (ICITAP)*

*"Strengthening U.S. National Security by
Developing Sustainable Law Enforcement
Institutions Based Upon the Rule of Law in
Emerging Democracies Throughout the
World."*

ICITAP - Established in 1986

ICITAP

Ghana Police Development Program

Program Summary

In April 1999 ICITAP initiated a police development program in Ghana that resulted from an initiative announced by President Clinton during his March 1998 visit to Accra. This presidential initiative called for the provision of training and technical assistance in human dignity and civil disorder management to the Ghanaian Police Service (GPS). Working with the State department's Bureau of Democracy, Human Rights, and Labor, ICITAP received Economic Support Funds to implement this assistance. In 2001 and 2003, ICITAP received additional funding from the Bureau of International Narcotics and Law Enforcement Affairs to continue training and technical assistance to the GPS, which included support in the following areas:

- Civil Disorder Management
- Instructor Development
- Human Dignity
- Mid-level Management
- Basic Police Skills
- Basic Criminal Investigations
- Sex Crimes Investigations
- Media Relations
- First Police Responder Training
- Community Policing, to include Bicycle Patrol and Bicycle Maintenance Training
- Narcotics Investigations
- Internal Affairs

Program Activities

In September 2003 ICITAP conducted an assessment for an Internal Affairs Development Project with the GPS. The project began in October 2003 when an ICITAP technical advisor traveled to Accra to work with the GPS's Monitoring and Inspections Unit (MIU). The technical advisor worked with the director of the MIU to develop standard operating procedures and train 30 MIU investigators in basic criminal investigation and internal affairs investigations skills. In February 2005 ICITAP donated computers, printers, and other office equipment in support of this project.



ICITAP Civil Disorder Management training

From July through October 2005, two ICITAP instructors completed an 18-week comprehensive train-the-trainer program for 24 GPS instructors. During these 18 weeks, the instructors worked with the Ghanaian instructors to tailor a basic recruit training curriculum to the needs of the GPS. Subjects covered included crime scene protection, gender/sex crimes issues, defensive tactics, proper arrest procedures, interview and interrogation techniques, and civil disorder management.

During the first half of 2006, ICITAP instructors presented a modified eight-week basic skills development training program to 64 members of the GPS.

Community Policing

The Community Policing (CP) Project implemented in 2002 included CP seminars for community and religious leaders throughout Ghana, and CP training for mid-level GPS officers. The project included a bicycle patrol component, which donated 23 bicycles and trained 20 GPS officers as bicycle patrol officers and another five policemen as mechanics. In February 2005 ICITAP confirmed that the GPS had institutionalized the bicycle patrols in Accra. The GPS utilized 40 additional ICITAP-donated bicycles and previously trained local GPS officers to train a new CP unit in Kumasi.



ICITAP Bicycle Patrol training

Basic Recruit Training

In May 2006 the inspector general (chief) of the GPS announced that his working group for curriculum standardization had recommended that ICITAP's full basic skills training program be incorporated into the Ghana Police Service's basic training.

Future Objectives

- ICITAP will develop and present a major case management program for the GPS with a special focus on narcotics investigations.

For Further Information Contact:

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