1		JURY TRIAL DEMANDED
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789	UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MISSOURI EASTERN DIVISION	
10	UNITED STATES OF AMERICA,)
11	Plaintiff,	COMPLAINT FOR A CIVIL CASE
12	v.) Case No. 4:19-cv-2644
13 14 15	LOUIS A. RUPP, II in his individual capacity; and LOUIS A. RUPP, II and PAULINE RUPP in their capacity as trustees for the Louis A. Rupp II Revocable Trust, Defendants.)))))))
16		_)
17 18	The United States of America ("United States") alleges as follows:	
19	I. NATURE OF THIS ACTION	
20	1. This action is brought by the United States to enforce Title VIII of the Civil	
21	Rights Act of 1968, as amended by the Fair Housing Amendments Act of 1988 ("Fair Housing	
22	Act"), 42 U.S.C.§§ 3601-3631. It is brought on behalf of Laura Erwin, Martin Teal, and their	
23	minor children (the "Erwin-Teals"), pursuant to 4.	2 U.S.C. § 3612(o).

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II. JURISDICTION AND VENUE

- 2. This Court has jurisdiction over this action pursuant to 28 U.S.C. § 1345 and 42 U.S.C. § 3612(o).
- 3. The United States District Court for the Eastern District of Missouri, Eastern Division, is a proper venue for this action under 28 U.S.C. § 1391(b) because all or a substantial part of the events giving rise to this action occurred in this district and this division, this action concerns real property located in this district and this division, and all defendants reside within this district and this division.

III. PARTIES AND SUBJECT APARTMENT PROPERTY

- 4. The Erwin-Teals are a married couple who reside in St. Louis, MO. At the time of the alleged discriminatory acts described herein, they were engaged to be married and had one minor child, "B__," who was born in 2010 and, later, a second minor child, "M__," who was born in 2017.
- 5. At all times relevant to this Complaint, the Louis A. Rupp II Revocable Trust was the owner of the residential four-plex apartment property located at 6626 Devonshire Ave., St. Louis, MO 63109.
- 6. At all times relevant to this Complaint, Defendants Louis A. Rupp II ("Defendant Louis Rupp") and Pauline Rupp ("Defendant Pauline Rupp") were registered trustees for the Louis A. Rupp II Revocable Trust. They reside at 2891 Fox Fire Drive, St. Louis, MO, 63129.
- 7. At all times relevant to this Complaint, the apartment property at 6626 Devonshire Ave. was used as a residential rental property.

¹ The full first names of the Erwin-Teals' minor children are redacted in this Complaint and Exhibits. Personally identifiable information has also been redacted in the Exhibits.

- 8. Between March 2016 and July 2017, the Erwin-Teals rented the two-bedroom apartment located at 6626 Devonshire Ave., Unit 1W, St. Louis, MO, 63109 ("Unit 1W"), from Defendants.
- 9. The apartment property at 6626 Devonshire Ave., including Unit 1W, is a "dwelling," as defined by 42 U.S.C. § 3602(b).
- 10. At all times relevant to this Complaint, Defendant Louis Rupp acted as rental agent and property manager for the apartment property at 6626 Devonshire Ave. and was responsible for the rental, leasing, and management of that property.
- 11. At all times relevant to this Complaint, Defendant Louis Rupp was acting as an agent of the Louis A. Rupp II Revocable Trust, within the scope of his authority, and had actual or apparent authority from the Louis A. Rupp II Revocable Trust to engage in the leasing, rental, and management of the apartment property at 6626 Devonshire Ave.

IV. DEFENDANTS' DISCRIMINATORY HOUSING PRACTICES

- 12. In or around February 2016, Laura Erwin and Martin Teal each completed an application form entitled "Application for Lease of Apartment" ("Application"), which was provided to them by Defendant Louis Rupp, to rent apartment Unit 1W at 6626 Devonshire Ave. and returned the completed form to Defendant Louis Rupp.
- 13. The Application states, "Important Notice to All Applicants NO PETS OR CHILDREN ARE PERMITTED."
- 14. The Application also asks for the name, relationship, age, and sex of other persons in the household. In response, both Laura Erwin's and Martin Teal's completed application form lists "B Teal," stating that his relationship is "son," his age is 6, and his sex is male.

12 to 14 is attached as Exhibit 1.16. On February 12, 2016, Laura Erwin and Martin Teal (as tenants) and Defendant

15. A true and correct copy of the completed Application described above in paragraphs

- 16. On February 12, 2016, Laura Erwin and Martin Teal (as tenants) and Defendant Louis Rupp (as lesser) executed a lease agreement ("Lease Agreement") to rent Unit 1W beginning on March 1, 2016. The Lease Agreement states that it has a one-year term, ending the last day of the month, *i.e.*, February 28, 2017.
 - 17. The Lease Agreement states, "NO CHILDREN" (capitalization in original).
- 18. The Lease Agreement lists "Names of all Persons who will occupy apartment: 1.

 Martin Teal, 2. Laura Erwin, 3. B__ Teal."
- 19. The Lease Agreement includes handwritten "Additions/Amendments," including the following provision: "This lease contract is being entered on a trial basis in consideration of the 'no children' clause in the contract and the building must be quite [sic] at all times."
- 20. A true and correct copy of the Lease Agreement described above in paragraphs 16 to 19 is attached as Exhibit 2.
- 21. From March 1, 2016, through February 28, 2017, the Erwin-Teals resided in Unit 1W pursuant to the Lease Agreement.
- 22. After the lease agreement expired on February 28, 2017, the Erwin-Teals continued to rent Unit 1W on a month-to-month basis.
- 23. On or about May 8, 2017, Defendant Louis Rupp provided the Erwin-Teals a letter dated May 8, 2017, which enclosed a signed Lease Contract Extension and invited them to sign a new one-year lease extension.
- 24. The May 8, 2017 letter stated, in part: "Since your lease contact expired on February 28, 2017 and since we are in high hopes that you will continue your leasing of the

apartment at 6626 Devonshire Ave., we are forwarding the enclosed lease extension contract for your signatures. The period of the lease extension will be May 1, 2017 until April 30, 2018 and the lease payment will remain the same."

- 25. The Lease Contract Extension enclosed with the May 8, 2017 letter was signed by Defendant Louis Rupp on May 8, 2017. It provides: "This is to record that Martin Teal and Laura Erwin are extending the current lease contract for the apartment located at 6626 Devonshire Ave. 1W at a monthly lease payment of \$750.00 for the period starting May 1, 2017 and extending until April 30, 2018. All conditions and terms of the initial lease contract signed on February 12, 2016 will remain and prevail."
- 26. A true and correct copy of the May 8, 2017 letter and enclosed Lease Contract Extension referred to above in paragraphs 23 to 25 is attached as Exhibit 3.
- 27. On May 10, 2017, the Erwin-Teals signed and returned the Lease Contract Extension to Defendant Louis Rupp.
 - 28. On May 25, 2017, the Erwin-Teals' second child, M , was born.
- 29. Defendant Louis Rupp was not aware that the Erwin-Teals were expecting a second child before he offered the Lease Contract Extension on May 8, 2017. He became aware of the birth of the second child only shortly after she was born.
- 30. On or about June 12, 2017, Defendant Louis Rupp provided the Erwin-Teals a letter dated June 12, 2017 and captioned "Subjects: June Lease Payment/Broken Lease Agreement/Notice to Vacate Apartment no Later than July 31, 2017."
- 31. The June 12, 2017 letter stated that the Erwin-Teals' June rent and corresponding late fees had been received late and they owed late fees.
 - 32. The June 12, 2017 letter stated further:

More importantly, also included with the rent payment was a lease extension memo that was hand delivered to the apartment on May 8, 2017 and signed by both of you on May 10, 2017. In the lease contract extension, it plainly states "all conditions and terms of the initial lease contract, signed on February 12, 2016 will remain and prevail."

As a review of the February 12, 1917 [sic] lease contract will show, in BOLD PRINT; **NO PETS, NO CHILDREN, AND NO HEAVY APPLIANCES** are allowed.

At the time of your initially [sic] leasing of the apartment, you indicated that a son would be occasionally staying overnight. It has come to our attention that was a total misrepresentation of the situation since the child has been living full time at the apartment during the past year.

<u>In addition, during the past two (2) week [sic], Laura has given birth to a girl who is also now living at the apartment.</u>

In light of the above situation and your total disregard for the terms and conditions of your lease contract; [sic] we have no alternative than to not extend the lease contract signed on February 12, 2016, and to terminate your occupancy of apartment 1W located at 6626 Devonshire on or before, but no later than July 31, 2017.

Your failure to comply will result in legal action to have you removed from the apartment totally at your expense.

(capitalization and emphasis in original.)

- 33. A true and correct copy of the June 12, 2017 letter referred to above in paragraphs 30 to 32 is attached as Exhibit 4.
- 34. In or around late June, 2017, at some point after he had received the June 12, 2017 letter, Martin Teal encountered Defendant Louis Rupp at the 6626 Devonshire Ave. property. Mr. Teal explained that it was not realistic for the Erwin-Teals to move out by the end of July and asked if they could be given six months before being forced to vacate the property. Defendant Louis Rupp refused to allow the Erwin-Teals more time before vacating.
- 35. During this conversation, Martin Teal also explained that Defendant Louis Rupp had waived his "no children" policy for them in the Lease Agreement. Defendant Louis Rupp denied

that he had done so. Martin Teal attempted to show Defendant Louis Rupp a copy of their Lease Agreement on Mr. Teal's phone. But Defendant Louis Rupp refused to look at the Lease Agreement and told Mr. Teal he did not want to speak with him anymore.

- 36. On or about July 7, 2017, Defendant Louis Rupp provided the Erwin-Teals a letter dated July 7, 2017, and captioned "Subject: July Lease payment/June July Late Fees." The July 7, 2017 letter stated that the Erwin-Teals owed their July rent and late fees for June and July rent. It also stated: "In addition, we are enclosing a copy of the letter you received on June 12, 2017 requesting your vacating the apartment on or before July 31, 2017, due to the stated reasons."
- 37. A true and correct copy of the July 7, 2017 letter referred to above in paragraph 36 is attached as Exhibit 5.
- 38. On or around July 7, 2017, Laura Erwin telephoned the Rupps, hoping to speak with Defendant Louis Rupp about the notice to vacate. She reached Defendant Pauline Rupp by telephone instead. During this phone call, Ms. Erwin was crying and told Defendant Pauline Rupp that she had just a baby and that the Rupps had renewed their lease. Defendant Pauline Rupp responded that the Erwin-Teals did not have a lease.
- 39. On or about July 9, 2017, Defendant Louis Rupp provided the Erwin-Teals a letter dated July 9, 2017, and captioned "Subject: July Lease Payment/June-July Late Fees/Notice to Vacate Apartment no Later than July 31, 2017." That letter referenced Laura Erwin's "request to my wife on Friday July 7, 2017 to call you" and stated that "[m]y wife mentioned you referenced your lease."
- 40. The July 9, 2017 letter stated further: "I believe a review of our June 12, 2017 letter (copy enclosed) would plainly indicate that at present, <u>you and Martin **Do Not Have a**</u>

<u>Lease contract</u> for the apartment at 6626 Devonshire Ave. based on the reasons stated and the fact that your lease expired in February, 2017." (emphasis in original).

- 41. The July 9, 2017 letter stated further that Defendants had served notice to vacate by July 31, 2017 and that late fees for July would continue to accrue. The letter stated that if Defendants had not received the amount due in full by July 15, they would initiate a legal eviction action at the Erwin-Teals' expense.
- 42. A true and correct copy of the July 9, 2017 letter referred to above in paragraphs 39 to 41 is attached as Exhibit 6.
- 43. At some point during July 2017, Defendant Louis Rupp initiated eviction proceedings in state court against the Erwin-Teals.
- 44. On July 13, 2017, Defendant Louis Rupp filed an action in Missouri Circuit Court against the Erwin-Teals seeking \$830 in unpaid rent for June and July 2017. That court later awarded a judgment of \$750 for back rent for July 2017, on August 18, 2017. The Erwin-Teals paid this judgment in full.
 - 45. On or around July 30, 2017, the Erwin-Teals vacated Unit 1W.
- 46. City of St. Louis "Housing Conservation District Section" Certificates of Inspection issued on November 30, 2015 and August 30, 2017 indicate that Unit 1W has an occupancy limit of three persons.
- 47. Unit 1W is located within the legal boundaries of the City of St. Louis. At all times relevant to this Complaint, it was subject to the requirements of Title 25, Chapter 25.56 of the City of St. Louis Code of Ordinances. *See* City of St. Louis Code of Ordinances, Title 25, Chapter 25.56.010.

- 48. Title 25, Chapter 25.56.050, Exhibit A, 9 (Space Requirements) of the City of St. Louis Code of Ordinances provides: "After an occupancy load has been established and unit is legally occupied, said unit will still be considered to be legally occupied if an infant under the age of thirty (30) months is found to be added to the legally occupied unit."
- 49. At all times relevant to this Complaint, the Erwin-Teals' occupancy of Unit 1W was in compliance with the City of St. Louis occupancy limit requirements referenced above in paragraphs 46 to 48.
- 50. The Erwin-Teals' tenancy would have remained in compliance with these City of St. Louis occupancy limit requirements until September 25, 2019, when their second child, M__, reached the age of 30 months.
- 51. On August 21, 2017, Defendant Louis Rupp filed an action in St. Louis City Small Claims Court against Laura Erwin on August 21, 2017, seeking \$1906.67 for property damage. That court later awarded a judgment of \$400, on November 30, 2017. The Erwin-Teals paid this judgment in full.

V. HUD ADMINISTRATIVE PROCESS

- 52. On August 11, 2017, the Erwin-Teals timely filed a complaint of housing discrimination with the United States Department of Housing and Urban Development ("HUD") against Defendant Louis Rupp, pursuant to 42 U.S.C. § 3610(a), alleging that Defendant Louis Rupp discriminated against them on the basis of familial status, in violation of the Fair Housing Act, as amended, 42 U.S.C. §§3601 *et seq*.
- 53. On that same date, August 11, 2017, HUD referred the complaint under 42 U.S.C. § 3610(f) to the Missouri Commission on Human Rights, which was a substantially equivalent state agency at the time, for investigation.

- 54. On August 22, 2017, an investigator from the Missouri Commission on Human Rights interviewed Defendant Louis Rupp. During this interview, Defendant Louis Rupp admitted that the reason he terminated the Erwin-Teals' tenancy was that they had had a second child. Specifically, he stated that what "triggered" problems was that "she [Ms. Erwin] became pregnant again," and "pop[ped] up with the second one [child] and I said this cannot go on." He also stated in this same interview that there were "a lot of issues," but "this was the straw that broke the camel's back," and that "it was a combination of things, but the reason I gave them the notice to vacate were [sic] the children."
- 55. On September 28, 2017, the Erwin-Teals amended their complaint to name Defendant Pauline Rupp as a respondent.
- 56. On or around June 13, 2018, the Missouri Commission on Human Rights referred the investigation back to HUD because it no longer qualified as a substantially equivalent state agency under 42 U.S.C. § 3610(f).
- 57. Between June 2018 and July 2019, pursuant to 42 U.S.C. §§ 3610(a) and (b), HUD conducted and completed an investigation of the Erwin-Teals' complaint and attempted conciliation between the parties without success.
- 58. On or around November 2, 2018, the Defendants, through counsel, sent HUD a letter dated November 2, 2018. In that letter, they asserted for the first time that the basis for Defendant Louis Rupp's notice to vacate and his termination of the Erwin-Teals' occupancy was because the addition of their second child to the household resulted in a violation of St. Louis City occupancy rules or requirements.
- 59. On December 12, 2018, an investigator from HUD interviewed Defendant Louis Rupp, with counsel present. Defendant Louis Rupp admitted during this interview that he has

been using the same form Lease Agreement that he used with the Erwin-Teals containing the provision "NO CHILDREN" for 45 years.

- 60. On March 6, 2019, the Erwin-Teals amended their complaint again to add and clarify allegations and name the Louis A. Rupp II Revocable Trust as a respondent and name Defendants Louis Rupp and Pauline Rupp in their capacities as trustees and individuals.
- 61. On or about July 11, 2019, based on the information gathered in the administrative investigation, the Secretary of HUD, pursuant to 42 U.S.C. § 3610(g)(1), determined that reasonable cause existed to believe that the Louis A. Rupp II Revocable Trust, Defendant Louis Rupp, and Defendant Pauline Rupp had engaged in illegal discriminatory housing practices. Accordingly, on July 11, 2019, the Secretary of HUD issued a Charge of Discrimination, pursuant to 42 U.S.C. § 3610(g).
- 62. The Secretary of HUD charged the Louis A. Rupp II Revocable Trust and Defendants Louis Rupp and Pauline Rupp with violations of 42 U.S.C. § 3604(a), (b), and (c).
- 63. On July 30, 2019, Defendants, through counsel, timely elected to have these charges resolved in a federal civil action, pursuant to 42 U.S.C. § 3612(a). On July 31, 2019, an Administrative Law Judge terminated HUD's jurisdiction.
- 64. The Secretary of HUD subsequently authorized the Attorney General to file this action on behalf of the Erwin-Teals, pursuant to 42 U.S.C. § 3612(o).
- 65. On August 13, 2019, the United States and the Defendants executed an agreement that tolled the expiration of any statute of limitations in this action until September 27, 2019.

CLAIM FOR RELIEF

- 66. Paragraphs 1 through 65 are realleged and incorporated by reference.
- 67. Defendant Louis Rupp personally performed the discriminatory conduct described above within the scope of his capacity as rental agent and property manager for Unit 1W, as agent for the property owner, the Louis A. Rupp II Revocable Trust.
- 68. Defendants Louis Rupp and Pauline Rupp are liable for the discriminatory conduct described above in their capacity as trustees for the Louis A. Rupp II Revocable Trust.
 - 69. By the conduct referred to in the foregoing paragraphs, Defendants have:
 - a. Refused to rent after the making of a bona fide offer, refused to negotiate for the rental of, or otherwise made unavailable or denied, a dwelling because of familial status, in violation of 42 U.S.C. § 3604(a);
 - b. Discriminated in the terms, conditions, or privileges of rental of a dwelling because of familial status, in violation of 42 U.S.C. § 3604(b); and
 - c. Made statements with respect to a dwelling that indicate a preference, limitation, or discrimination based on familial status, or an intention to make such preference, limitation, or discrimination, in violation of 42 U.S.C. § 3604(c).
- 70. As a result of Defendants' conduct, the Erwin-Teals and their minor children have suffered damages and are "aggrieved persons" within the meaning of 42 U.S.C. § 3602(i).
- 71. Defendants' conduct described herein was intentional, willful, and taken in reckless disregard for the rights of the Erwin-Teals and their minor children.

PRAYER FOR RELIEF

WHEREFORE, the United States prays that the Court enter judgment against Defendants and requests relief as follows:

- A declaration that the Defendants' actions, policies and practices, as alleged herein,
 violate the Fair Housing Act;
- b) An injunction against Defendants, their agents, employees, and successors, and all other persons in active concert or participation with any of them, prohibiting them from:
 - i. discriminating on the basis of familial status in any aspect of the rental of a dwelling;
 - ii. failing or refusing to take such steps as may be necessary to restore, as nearly as practicable, the Erwin-Teals and their minor children to the position they would have been in but for the discriminatory conduct; and
 - iii. failing or refusing to take such steps as may be necessary to prevent the recurrence of any discriminatory conduct in the future and to eliminate, to the extent practicable, the effects of Defendants' unlawful housing practices.
- c) An award of monetary damages to the Erwin-Teals and their minor children, who were injured by the Defendants' discriminatory practices, pursuant to 42 U.S.C. §§ 3612(o) and 3613(c).
- d) Such additional relief as the interests of justice may require.

1	Dated this 26 th day of September, 2019.	
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3	Respectfully submitted,	
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5	JEFFREY B. JENSEN	ERIC DREIBAND
6	United States Attorney	Assistant Attorney General Civil Rights Division
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