

DEPARTMENT OF JUSTICE TO RESUME THE ISSUANCE OF RIGHT-TO-SUE NOTICES FOR TITLE VII, ADA, AND GINA REFERRALS IN AUGUST 2020

Beginning the week of August 3, 2020, the Civil Rights Division of the Department of Justice will resume its administrative process of issuing Right-to-Sue Notices as its final determination of charges of discrimination referred to the department by the Equal Employment Opportunity Commission (EEOC).

As indicated in its public notice posted on the Civil Rights Division's website earlier this year, the division temporarily suspended making administrative determinations for these charges, except when requested by the charging party, on March 16, 2020. <https://www.justice.gov/crt/case-document/file/1272126>. In its March 16, 2020, announcement of this temporary measure, the department explained that it would "publicly announce when it resumes issuing all Right-to-Sue Notices."

Recognizing that further delays in issuing charge closure documents could negatively impact both parties' ability to protect and exercise their rights effectively, the Department of Justice, today, is announcing the resumption of its issuance of these documents. The EEOC likewise is resuming today, August 3, 2020, its issuance of Right-to-Sue Notices.

The Civil Rights Division of the Department of Justice enforces the nation's civil rights laws, including employment discrimination charges brought against state and local governments under Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e, et. seq. (Title VII), the Americans with Disabilities Act (ADA), 42 U.S.C. § 12111, et. seq., and the Genetic Information Nondiscrimination Act of 2008, 42 U.S.C. § 2000ff, et seq. (GINA). If you would like information about a charge pending with the department, please contact emp.rts@usdoj.gov for Title VII charges and ADA.EEOCcharges@usdoj.gov, for ADA and GINA charges.

More information about employment-related discrimination information can be found at:

<https://www.justice.gov/crt/>

<https://www.ada.gov/>

<https://www.justice.gov/crt/employment-litigation-section>

<https://www.eeoc.gov/coronavirus/>

<https://www.eeoc.gov/newsroom/eeoc-continues-serve-public-during-covid-19-crisis>

<https://www.eeoc.gov/processing-information-all-parties-federal-eeo-processing-under-29-cfr-part-1614>

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