

Exhibit 12

Notice to Potential Victims of Alleged Discrimination Against Persons with
Disabilities at Mills Construction Company, Inc. Apartment Complexes

EXHIBIT 12

UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF NORTH CAROLINA

UNITED STATES OF AMERICA,

Plaintiff,

v.

MILLS CONSTRUCTION COMPANY, INC.,
et al.

Defendants.

**NOTICE TO POTENTIAL VICTIMS OF ALLEGED DISCRIMINATION AGAINST
PERSONS WITH DISABILITIES AT MILLS CONSTRUCTION COMPANY, INC.
APARTMENT COMPLEXES**

On _____, 2020, the United States District Court for the Eastern District of North Carolina entered a Consent Order resolving a housing discrimination matter initiated by the United States against Mills Construction Company, Inc. and related apartment complex owners involving complexes throughout North Carolina. The United States alleges that certain units and many common use areas (for example, rental offices, routes to amenities, etc.) are not accessible to persons with certain physical disabilities. As part of the consent order, Defendants have agreed to retrofits of the units and common use areas to comply with the Fair Housing Act and the Americans with Disabilities Act at the following apartment complexes:

1. Milburnie Road Apartments, Raleigh, Wake County;
2. Marsh Creek Apartments, Raleigh, Wake County;
3. Hodges Creek Apartments, Raleigh, Wake County;
4. Rollinwood Manor Apartments, Rocky Mount, Edgecombe County;
5. Kittrell Place Apartments, Greenville, Pitt County;
6. Enfield Pointe Apartments, Enfield, Halifax County;
7. Lovett Square Apartments, Durham, Durham County;
8. Sherwood Park Apartments, Durham, Durham County;
9. West Oaks Apartments, Raleigh, Wake County;
10. Best Village I Apartments, Kinston, Lenoir County;
11. Best Village II Apartments, Kinston, Lenoir County;
12. Chapel Ridge Apartments, Roanoke Rapids, Halifax County;
13. Chapel Ridge Manor Apartments, Roanoke Rapids, Halifax County;

14. Chestnut Hills Apartments, Raleigh, Wake County;
15. Dunbar Place Apartments, Asheville, Buncombe County;
16. Emerald Forest Apartments, Biscoe, Montgomery County;
17. Fairview Pointe Apartments, Lillington, Harnett County;
18. Fairview Manor Apartments, Lillington, Harnett County;
19. Filbert's Creek Apartments, Edenton, Chowan County;
20. Firetower Crossing Apartments, Sanford, Lee County;
21. Forest Hill Apartments, Lexington, Davidson County;
22. Lakeside Apartments, Elizabeth City, Pasquotank County;
23. Long Creek Apartments, Dallas, Gaston County;
24. Long Creek II, Dallas, Gaston County;
25. Mocksville Pointe Apartments, Mocksville, Davie County;
26. Myrtle Place Apartments, Goldsboro, Wayne County;
27. Northeast Pointe Apartments, Lumberton, Robeson County;
28. Perry Lane Apartments, Arden, Columbus County;
29. River Run Apartments, Chocowinity, Beaufort County;
30. Sampson Square Apartments, Clinton, Sampson County;
31. Sandhill Manor Apartments, Sanford, Lee County;
32. Sandy Ridge Apartments, Raeford, Hoke County;
33. Savannah Place Apartments, Durham, Durham County;
34. Smith Creek Apartments, Bermuda Run, Davie County;
35. Soco Creek Village Apartments, Cherokee, Swain/Jackson Counties;
36. Tabor Landing Apartments, Tabor City, Columbus County;
37. Willow Oak Run Apartments, Charlotte, Mecklenburg County; and
38. Woodlane Street Apartments, Granite Falls, Caldwell County.

The Consent Order also establishes a process for the compensation of persons who may have been harmed as a result of this alleged discrimination at any of the above-named complexes. You or members of your family may be qualified to recover through this process if you or members of your family believe that you or they:

- were discouraged from living at any of the above-named complexes because of the lack of accessible features of the apartment or the complex;
- rented an apartment but were unable to use, or had difficulties using portions of your apartment or the complex because they were not accessible (including the inability to have visitors who have disabilities);
- paid to have any portion of your apartment or the complex modified to be more accessible;
- were not informed about, or offered, all available apartment units because of your physical disability or the physical disability of someone who would be living with you; or

- requested and were denied a reasonable accommodation for your physical disability or the disability of someone who was living with you.

If you believe you have been harmed because of your physical disability at any of the above-named apartment complexes, or if you have information about someone else who may have been harmed, please contact the United States Department of Justice at: 1-800-XXX-XXXX, ext. XX.

You also may write to: Housing and Civil Enforcement Section, Civil Rights Division, U.S. Department of Justice, 4 Constitution Square, 150 M Street, Northeast, Washington, DC 20002, Attn: DJ 175-54-166.

You must call or write no later than 365 days from [DATE] to be eligible for compensation, and your telephone message or letter must include your name, address, and, if possible, at least two telephone numbers where you may be reached.

[Property Developer]