List A refers to individuals authorized to work under Section 1 of Form I-9, who must be nationals of the United States or aliens authorized to work (8 U.S.C § 1324b).

Section 2 Form I-9, nationals or aliens of the United States, are required to verify employment eligibility under Form I-9 instructions (Form I-9). List B includes received receipts (e.g., social security numbers), as well as foreign national employees and their employers under Form I-9 regulations (Employment Authorization Document, EAD).

The list is in full compliance with U.S. Department of Labor, Office of Foreign Labor Certification, Employment and Training Administration, Wage and Hour Division, Employment Standards Administration, and the U.S. Department of Justice, Office of Immigration and Naturalization Service, (INA).
Employers are required to complete Form I-9, Employment Eligibility Verification, for each new employee. The form is used to verify the eligibility of workers to work in the United States. If the employee is a U.S. citizen or resident alien, Form I-9 must be completed by both the employer and the employee. The form includes information about the employee’s identity and employment authorization.

For employment eligibility verification, employers are required to complete Section 2 of Form I-9. This section is completed by the employer and is used to confirm the identity and employment authorization of the employee. If the employer is unable to verify the identity and employment authorization of the employee at the time of hire, the employer must complete Section 3 of Form I-9. Section 3 is used to record the results of the employment eligibility verification.

In order to complete Section 2 of Form I-9, employers must verify the identity and employment authorization of the employee. This can be done by comparing the employee’s identification documents to the list of acceptable documents. If the employee is unable to provide acceptable documents, the employer may use alternative means to verify the employee’s identity and employment authorization. This may include obtaining a copy of the employee’s social security card, or verifying the employee’s identity through a third-party service provider.

Completing Form I-9 is an important responsibility for employers. Failure to properly complete the form can result in penalties and other consequences for the employer and the employee. Employers are encouraged to review the instructions for Form I-9 and to consult with legal or employment experts if they have questions about completing the form.
SSN.

You must provide your Social Security Number (SSN) to complete Form I-9. If you have an E-Verify (Immigrant and Employee Rights Section, IER) account, you can verify your identity online using your SSN. You can also call 1-800-255-7688 for more information on completing Form I-9. E-Verify (Immigrant and Employee Rights Section) can be found at the following website: www.e-verify.gov.

www.justice.gov/ier
www.justice.gov/crt-espanol/ier
TTY 1-800-237-2515