## Addendum and Extension of Settlement Agreement Between The United States of America And Tufts Medical Center Under Title III of the Americans with Disabilities Act

- On February 25, 2020, the United States Department of Justice (Department) and Tufts Medical Center ("TMC") entered into a Settlement Agreement (Agreement) under Title III of the Americans with Disabilities Act, 42 U.S.C. §§ 12181 – 12189 (the "ADA"), and its implementing regulation, 28 C.F.R. Part 36, including the ADA's accessibility standards, the 2010 Standards for Accessible Design ("2010 Standards") and the 1991 Standards for Accessible Design ("1991 Standards"), as defined in 28 C.F.R. § 36.104.
- 2. This Addendum and Extension (Addendum) extends the Agreement from February 25, 2023 to February 25, 2025. This Addendum is necessary to provide TMC additional time to complete the remedial work required by paragraphs 27 and 28 of the Agreement and for the United States to have time to verify that the work was completed in compliance with the Agreement and the ADA. TMC requires this extension, among other reasons, because it prohibited visitors and other outsiders from entering its facilities based on safety protocols established during the COVID-19 pandemic. As a result, contractors tasked with conducting remediations have been unable to complete their work. In addition, because TMC's patient census has been consistently high, it has been infeasible to take certain patient rooms out of use to do remedial work.
- **3.** By April 30, 2023, TMC will complete the remedial work to the designated accessible patient rooms required by the Agreement with the exception of two hospital units that are slated to begin major renovation beginning in July 2023. Specifically, the improvements identified in Appendix A for Patient Rooms Proger 262, Proger 226, Floating 757, Floating 770, and Floating 779 (collectively, the "Planned Renovation Units") will be delayed due to TMC's determination to completely renovate these units.
- 4. The Planned Renovation Units are slated for renovation beginning in July 2023. The accessible patient rooms in those units will be completed as soon as possible, and by no later than November 1, 2024. When conducting the renovations to the Planned Renovation Units, TMC will prioritize the completion of renovations to the designated accessible patient rooms, and will also ensure that other aspects of the Planned Renovation Units are accessible to patients and visitors.
- 5. This Addendum does not extend the deadline for completing the requirements set forth in in the Agreement unrelated to remedial work to facilities required by paragraphs 27 and 28. This Addendum does not in any way diminish TMC's obligation and commitment to provide equal access to medical care to all patients with disabilities as it works to make accessibility modifications.

- 6. The person signing for the TMC represents that they are authorized to bind TMC to this Addendum and agrees that TMC shall continue to comply with the obligations set out in the Agreement throughout the term of this Addendum.
- 7. The Enforcement and Reporting obligations of the Agreement will continue from the Effective Date of this Addendum until its expiration except that the Reporting requirements contained in Paragraphs 60-64 shall now be biannual. Accordingly, TMC will submit written reports to the Department summarizing the actions TMC has taken pursuant to the Agreement and this Addendum in both February and July of each year through February 25, 2025.
- **8.** Unless otherwise provided herein, the terms of the Agreement shall extend throughout the term of this Addendum.
- 9. The Effective Date of this Addendum is the date of the last signature below.

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/s/ Alyse Bass

Dated: 2/2/2023

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Dated:2/2/2023