

“FPD Monitoring Application”

Proposed Monitor or Monitor's Team Ferguson, Missouri

Executive Summary

William Ron Bailey

Total length of experience: 30 years' experience with the Bridgeport, Connecticut, Police Department, including 2.5 years as Chief of Police in the State of Massachusetts

Sergeant "Officer in charge - OIC" community based policing initiative five years inner city housing projects

Lieutenant "OIC" of Professional Standards – policy and procedure implementation and improvement, police misconduct review, drug testing, impact bargaining/union issues, training officer police interdiction and safety

Chief of Police Holyoke Community College: wrote and instituted policy & procedures, implemented process for arming officers within state guidelines, created a command structure, impact bargaining with AFSCME, coordinated police training, assessed short/long term goals, coordinated infrastructure & disaster planning needs with (DHS), wrote a new emergency operational plan, the implementation of community policing.

Additional experience:

1. Consent decree experience /court intervention under a Federal court system
2. Mediation experience under a Consent Decree
3. Use of Force investigative experience

Personnel Time Commitment

Initial commitment first month, two weeks.

In addition, each month thereafter 3 days to 1 week as needed.

Lieutenant Dave Daniels (retired) spokesman, liaison and community officer organizer/monitor.

Experience: Lt. Daniels served 30 years under a consent decree. He was the Bridgeport Guardians President 10 years and liaison/contact between the Federal court, City of Bridgeport, union, and the Guardians organization who primary function was the implementation of court ordered initiative on minority changes as required by the court

Chief William Ron Bailey is a professor/lecturer at Springfield College and Housatonic College part time

Lt. Daniels is retired

Qualifications: Summary

William Bailey and Dave Daniels both served 30 years under a Federal Court Consent Decree.

We coordinated, strategized with attorneys, court appointed mediators, filed motions /requests under a “Special Master” William H Clendenen, and engaged in all motions and issues with city attorneys, union, outside concerned groups, Board of Police Commissioners, the Chief of Police and command staff of the Bridgeport Police Department

We monitored all court orders and initiatives, review the effects and outcomes, reported back to the court as required, caused or filed additional reports to the court to enhance all monitoring efforts, and other court related issues under the Consent Decree as the Presidents’ of the Guardians, “a group of minority officers” within the Bridgeport Police Department.

We were involved in all phase of the Consent Decree also know and the “Remedy Order” the entire 30 years of our service.

Prior Experience

Contact for Consent Decree verification if needed

Chief of Police A. J. Perez
300 Congress Street
Bridgeport, CT 06606
203.581.5100

Attorney William Clendenen (Special Master)
400 Orange Street, New Haven CT 06511
203.787.1183

Judge Janet Bond Arterton
141 Church Street
New Haven, Connecticut, 06510
Chambers Telephone
203.773.2456

Conflicts of Interest

None

Estimated cost/Time factor

Two weeks initial startup on implementation of Consent Decree

Follow up 3 day to one week a month for 11 additional months per year as needed

12 round trip flights Ferguson, Mo. from New Your, N.Y. 6168.00

Transportation 13 weeks a year 4480.00

Hotel & expenses 18,378.00

Fee for all monitoring services including research 130,000.00

Total \$159,026.00

Additional cost for contractor service (Dave Daniels) 75,000.00

Flights 3084.00

Hotel and expenses 9189.00

Total \$87,273.00

Primary Monitor



William Ron Bailey

June 9, 2016

William Bailey

5 Carriage Drive
Oxford, Ct. 06478
ronbailey@snet.net

Residence: 203-726-8888
Employment: 413-748-3000
Cellular: 203-543-5522

EDUCATION

Springfield College – Springfield, MA
Bachelor of Science Degree in Human Services 2012

University of New Haven
Master's in Public Administration 2014

Springfield College – Springfield, MA
Academic achievement award 2013
Humanity philosophy of Leadership award 2013
Alumni Council Humanity award 2013
Who's Who among students In American 2013

Sacred Heart University – Fairfield, CT
Police Leadership & Management 2012 - 2013

University of New Haven
Graduate Certificate Human Resource Management 2014

SPECIALIZED TRAINING

- **Federal Bureau of Investigation (FBI)** (Instructor Course) *Patrol Intervention / Narcotics / Defensive Tactics*
- **Federal Law Enforcement Training Center (D.E.A)** (Instructors Course) *Drug Enforcement Trainer Program*
- **Blackwater Training Center** *Advanced SWAT Training*
- **OpTac Management** *Swat Team Commander Leadership*
- **John Jay College HIDA School of Criminal Justice – New York** *Advanced Narcotics Enforcement I & II*
- **State of Connecticut** *Special Vehicular Rescue & Advanced Driver Training*

- **Southern Police Institute University of Louisville**
Chief Executive Leadership

- **Texas Engineering Extension Service TEEX**
Jurisdictional Crisis Incident Management

- **Finest's Professional Development**
Leadership Skills for Police Supervisors

- **Homeland Security**
Managing Civil Actions in Threat Incidents
Crime Prevention & Counter-Terrorism
Preparedness & Response - Suicide & IED Bombings
Supervisory Course/Critical Incident Management

- **Institute of Police Technology & Management (IPTM) – University Of North Florida**
Certified DWI Instructor *Special Operations - Street Level Drugs*
Advanced Drug Law Enforcement I and II *Tactical Drug Law Enforcement*

- **Hutchinson Law Enforcement Training**
Narcotics Intelligence & Raid Process *Raid Planning, Preparation & Execution*

- **The Center for Law Enforcement Training and Development, Inc.**
Management of Confidential Informants
Street-Level Narcotics

EMPLOYMENT EXPERIENCE

Springfield College 2012 – Present
Professor - Instructor in community, sociology, and research projects

Housatonic Community College 2015 – Present
Professor - Instructor in criminal justice

Holyoke Massachusetts HCC
Chief of Police 2013 – 2016

As Chief of a newly formulated police department: wrote and instituted policy & procedures, implemented process for arming officers within state guidelines, created a command structure, redesigned uniforms, impact bargaining with AFSCME, coordinated police training, assessed short/long term goals, coordinated infrastructure & disaster planning needs with (DHS), wrote a new emergency operational plan, budget management & control, risk management assessment, and the implementation of community policing.

Bridgeport Police Department – Bridgeport, CT
Lieutenant 2010 – 2013

Professional Standards Division: managed (S/I) sick and injury, drug testing coordinator, strategize with Chief on S/I policies. Department liaison: physicians, attorneys, insurance carriers, and behavioral consultants. Strategized union issues with City Attorney's office. Conducted risk management assessments and community liaison officer. Training instructor in drug enforcement, search warrants, and patrol interdiction.

Sergeant 2008 – 2010

Supervised: (TNT) Tactical Narcotics Team, investigated and targeted narcotics violations/locations, reviewed and approved arrest/search warrants, supervised and coordinated TNT division with the FBI, DEA and Statewide Task Force.

Sergeant 2003 – 2007

Officer in Charge (OIC) of a 22 manned public housing team: implemented first community policing program in all public housing projects, maintained federal budget, and utilized CompStat data for a 90 percent reduction in crime.

Tactical Narcotics Team Member 1986 – 1987 1989 - 2003

Served as primary surveillance officer, investigated all criminal activity, applied for and executed arrest/search warrants, worked with the Federal Bureau of Investigation (FBI) and the Drug Enforcement Agency (DEA).

TRAP (Tactical Response & Patrol) Member 1988

Assigned to a specialized traffic and drug enforcement team to provide additional police presence in high crime areas

Patrol Officer/ Acting Detective 1983 – 1985

Assigned high crime areas to patrol East/ West side of the city including all housing projects and their surrounding areas
Assigned to the Youth Bureau to investigate youth sexual assaults and execute youth (TIC) warrants (1985)

CAREER ACHIEVEMENTS

- *Legacy/Community Award (2014)* Senator Richard Blumenthal
- *Community youth award (2009)* Congressman Jim Himes
- *Honorable Service Award for Drug Investigations (2006)* F.B.I./Bridgeport Police Department
- *Merit Award for Excellent Arrest (2006)* Bridgeport Police Department
- *Citation for Drug Enforcement (2000)* D.E.A. Drug Enforcement Agency
- *Award for Exemplary Service & Bravery (1987 & 1991)* State Police Commissioners Association
- *Unit Citations for Drug Enforcement (1990, 1993, 1995 & 2006)* Bridgeport Police Department
- *Recipient of the Combat Cross (1990 & 1998)* Bridgeport Police Department
- *Meritorious Service Award (1998)* Bridgeport Police Department
- *Recipient of numerous community awards*

INTERESTS – Martial Artist (3rd Degree Black Belt) 1979 – Present Various state and national titles
