T. 7-17-63 13,873 BM: HWH: iwd 144-35-243

D.A.K.

20530

JUL 1 9 1963

Honorable Hillard J. Tawes Governor of Maryland Annapolis, Maryland

Dear Governor Tawes:

I have the honor to enclose a copy of a telegram from the Reverend Robert T. Newbold, Civis Committee Irum the Reverence Robert L. Resource, Mr. Edward Interdenominational Ministers Alliance, Mr. Edward Chance, Chairman, Baltimore Congress of Racial Equality and Mr. Clarence Logan, Chairman, Civic Interest Group.

The telegram refers to situations which have arisen

at Cambridge, Maryland, at the Northwood Theatre and the Gwynn Cak Anuscaent Park in Baltimore. It is being referred to you in view of the request therein for your

attention and consideration.

Sincerely.

BURKE HARSHALL Assistant Attorney Coneral Civil Rights Division

Enclosure

cc: Records

Chrono

Mr. Murphy

Mr. Hubbard

Deputy Attorney General

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Form No. G-1J\* (Ed. 3-9-61)

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### THE ATTORNEY GENERAL

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Deputy Attorney General	
Assistant Attorney General, Lands	
Assistant Attorney General, Criminal	
Assistant Attorney General, Legal Counsel	
Assistant Attorney General, Internal Security Assistant Attorney General, Civil Rights	V
Assistant Attorney General, Civil Rights	
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Board of Immigration Appeals	
a :- t Assistant for Public Line	
Records Administration Office	
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REMARKS:

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### TELEGRAM SPECIA!

WUBOEE PATTY

P BREUZU IL PD BALTIMORE MD 11 ATTOPHEM GENERAL ROBERT KENNEDM

DEPT OF JUSTICE WASHID

FOLLOWING VEESAGE ALSO SENT TO ABUT. U.S. ATTORNEY GENERAL
BURKE MARSHALL AND MR MACEO HUBBARD. MRACE RELATIONS IN VARYLAND
ARE PAPIDLY REACHING A STAGE WHERE A REAL EXPLOSION SEEMS LIKELY.
IN THE PAST SIX MONTHS THERE HAS BEEN THREE VAJOR CRISIS, AT
THE CORTHWOOD THEATRE IN BALTIMORE, AT CAMBRIDGE AND AT THE
GWYLL SAK AMOUEMENT PARK. THE ONLY SOLUTION TO THE SITUATION
AND THE CNLY MAY TO PREVENT SUTUREOUTH FEARS AND THE POSSIBLE
SERIOUS VINLENCE IS TO SECURE THE PASSAGE OF AN ADEQUATE STATEWIDE
LAW. THAT WOULD CHAPANTER EQUAL SERVICES TO ALL PERSONS IN
ALL PLACES LICENSED TO SERVE THE PUBLIC. BE THEREFORE URGENTLY
PROVEST THAT YOU IMPEDIATELY USE THE GOOD OFFICES OF YOUR DEPARTMENT.
TO PREVAIL UPCOMOCHER TAMES TO CALL A SPECIAL SESSION OF TAKEN

JUL 1 8 1963

ATTORNEY GENERAL

9:32

THE STATE LEGISLATURE TO PASS SUCH A LAW. ME ALSO REQUEST THAT YOU ARRANGE A CONFERENCE WITH US TO DISCUSS THE MATTER AT YOUR EARLIEST CONVENIENCE. REPLY TO REV POPERT T MEMBOLD, 829 MORTH FREMONT AVENUE BALTIMORE MARYLAND, TELEPHONE NUMBER LAFAMETTE 3-0274\*

REV ROBERT T NEWBOLD CIVIC COMMITTEE HOTER-DEMONINATIONAL MINISTERS ALLIANCE EDWARD CHANCE, CHAIRMAN BALTIMORE CORE CLARENCE LOGAN, CHAIRMAN CIVIC INTEREST GROUP.

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# TELEGRAM SPECIAL

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MACEC HUBBARD

DEPT OF JUSTICE WASHIDS

FOLLOWING MESSAGE ALSO SENT TO ATTORNEY GENERAL ROPERT MENNEDY AND AUCT. U.S. AFTORNEY GENERAL BURKE MARCHALL

THERE HAD BEEN THEE MAJOR GRIDLE, AT THE DEPTHHOOD THEATHER ONLY COLUMN TO THE SITUATION AND THE SITUATION AND THE SITUATION WAS DEPTHHOOD THEATHER.

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CIV. RIGHTS DIV.

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# TELEGRAM SPECIAL

#13,873

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PLEASE EXPLAIN ASSESSE OF FEDERAL TROOPS IN RIGHT TORN CAMPPIDGE, NO. YOU MERE READY TO PUT THEM IN STRUCTURAN AFTER A FEW LEGROES WEST WILD AND ATTACKED POLICE OFFICERS. STRUCTURAN WAS FREE OF CLASHES PETSEE WHITE, & BLACKS AS OPPOSED TO MARYLAND AND THE BROOK

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DEPARTMENT OF JUSTICE R

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POBERT MEANELY, ATTORNEY GENERAL

WASHID

RIGTING AND THEOPASSING ARE ILLEGAL. DO NOT PENARD LAY REPEAKERS

WITH ANY CIVIL RIGHTS CONCESSIONS

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JUL 13 1963

TELEGRAM SPECIAL #13,813

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ALEXANDRIA LA 14

BOBBY KERNEDY

SUPPONED TO BE ATTURNEY GENERAL MAUHDO

DEAR SO CALLED ATTORNEY

GENERAL EVERYDOLY MIGHT YOUR TOO DUMP TO BE ATTORNEY GENERAL DID YOU ADVISE YOUR ERCTHER THAT HE WAS DEFELICTHY HIS DUTY WHEN HE DIDN'T GETE TROOP, INTO MARMEAND DID MOU ENCOUPAGE DEMONSTRATION BY NEGREE AND COMEUTIC INSPIRED ACTIGATORS TO CREATE TROUBLE DID YOU OR DID YOU NOT. DID YOU GET THROUGH HARVARD ATTHOUT MOUP DAILY, MILLIONS OF KNOW THAT TEDDY YOUR TROTHER TRIED TO HOW AND DAY THROUGH HOW BO WE KNOW THAT YOU DIDN'T BUY WOULD

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JUL 1 5 1963

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Telephone NXMX AC 8-1780

July 23, 1963

Tily

The Honorable Burke Marshall Assistant Attorney General Civil Rights Division Washington, O.C.

> Re: 8M:INT:iwd 144-35-243

Dear Mr. Marsball:

On June 18%, 1963, I directed a letter to the Attorney General relating to the several criminal acts which had been committed in Cambridge, Maryland, arising directly out of and relating to demonstrations by negroes, and suggested that your department volunteer its services to assist in the investigation of the numerous crimes committed. On July 15%, 1963, I received a letter, over the signature of John L. Murphy, acknowledging my communication but which was not responsive, in anyway, to the letter which I had written.

I want you to know that it is a matter of disappointment and concern to me that your office would respond as you did.

Sincerely,

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DAYTONA BTACH FLO 23

AMERICAN AND MARYLAND BAR ASSOCIATIONS, CARE ATTORNEY ROBERT KENNED OFFICE OF ATTORNEY GENERAL WASHDC

GENTLEMEN THE TROOPS HAVE BEEN LEFT IN CAMERIDGE HAVE YOU MADE SURE THERE IS A PERMANENT LEGAL BODY THERE AS A BALANCE AND FOR FURTHER REFERAL I FEEL CAMBRIDGE IMPORTANT TO SET PATTERN AND WORK ON COMPLETE REVIEW OF ALL YOUR PROBLEMS ON THE BOOKS BEFORE UNDERSCORED CIVIL RIGHT BILL IS PASSED PERHAPS WE CAN GET OTHER STATES TO START IF YOU DO. IT WOULD BE A MOMENTOUS ANNOUNCEMENT. MARYLAND BOOKS CLEARED UP LEGALLY COMPLETELY BEFORE CIVIL RIGHT BILL IS PASSED WOULD BE INVALUABLE SINCERELY

1029A EDT JUL 24 63

# COLONIAL ACCEPTANCE CORPORATION



A C. C.

U.S.ROUTE SO EASTON, MARYLAND TELEPHONE TAIL 2-1660

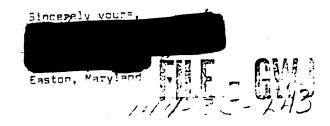
July 25, 1963

The Honorable Robert F. Kennedy
The Attorney General of the United States
Tashington 25, D. C.

Dear Mr. Kennedy;

I have enclosed for your consideration, or laughing, however the matter may strike you, a conv of my reply to a special memo circulated by the addressee.

Many thanks from one citizen for your efforts in the past, cresent, and I hope, the future.



AUG 1 1963

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TIME SALES FINANCING

July 25, 1963

The Honorable Rogers C. 8. Morton 319 House Office Building Washington 25, D. C.

Dear Congressman Morton;

Please excuse the delay in replying to your memo of July 11, however, the delay was not caused by lack of concern, but rather by my own spiritual wrestling match, so to speak.

I'm afraid I must honestly admit to as much personal prejudics as the next person. In that light, I have probably said the word "nigger" in a disrespectful manner as much as anyone in the country; for this I have no excuses or apologies — what's done is done. However, the basic fact still remains that a Nagro is a human being, not an animal; created by and from God and as such, entitled to equal rights and opportunities.

A successful business, or country for that matter, cannot have a double standard and expect to survive. However, the United States has well over 200 years of racial and religious prejudice, miseducation and misconception to overcome, and it can not be done in 5 minutes, or probably even five years. Those forces which press for forced integration through the use or threat of violence are equally guilty of mis-use of the public trust as are those who entrench themselves in misquided concepts of forced segregation.

I wish to take this opportunity to say that Mrs. Gloria Richardson, the perpretrator and agitator of the Cambridge crisis, should be roundly and publicly condemned for her militant attitude and unrelenting position by all free thinking men. I honestly feel that the Cambridge situation could have been solved amicably months ago had she not been involved. I also honestly feel that she has, all by herself, set the Negro cause in Maryland back ten years. A lot of hate and evil has been stirred up by this person, and it will take a long time to cool down. In the same light, people such as "Gull"Connor, Ross Barnett and Governor Jallace, to name a few of thousands, should be equally condemned. Although I am sure that all of the aforementioned have acted honestly as their hearts directed, their stand is antiquated and irrelevant. The continual perpetration of violence and misuse of the law by these people can only lead to more violence, not any tenable or satisfactory solution. Cne closing thought - the last time violence was used as a solution to the Negro situation was in 1861, and although it partially worked, after a fashion, we still suffer the aftereffects.

The Honorable Rogers C. B. Morton (Cont'd)

One short word about demonstrations - I am in favor of parades, meetings and peaceful picketing as an educational and thought provoking measure. Also, these devices are useful in providing court tests of laws so designed to sponsor or foster state or locally supported segregation policies. However, in this line, one person should be adequate for a court test - all that a mass of 300 or 3,000 people do is tie up local and state police forces unnecessarily, clog elready overtaxed jails and courts, and cause extreme wastage of public monies - and after all, Negroes are also taxpayers. Also, this kind a mass mob scene can, and usually does, lead to violence and brutality. Also, I am irrevocably against sit-ins, etc for the above reasons plus the fact that this type of demonstration does not accomplish anything. It is a tried and true fact that progressive negotiations can not take place in an atmosphere of violence, bad tempers and tansion. Although the proposed Civil Rights Program will be of invaluable help, it is my opinion that this entire matter will finally be settled around the conference table by men of good will, not in the courts, in the streets with dogs and fire-hoses or on drug store lunch counter stools with fists and Catsup.

As for the program itself, I have taken the liberty of reproducing your memo and added some thoughts and changes of my own, for what they may be worth.

- 1. VOTI'S Appoint federal referees to register Legroes in areas where suits are pending charging discrimination in registration (YES); prohibit, in federal elections, discriminatory voting standards (YES); assume voter is literate if he has eixth grade education (NC Justice Department should establish Supreme Court tested voting standards for all people, regardless of race, creed or religion and apply these. One possibility is a Federal Voting Test, to be administered upon registration.)
- 2. PUBLIC ACCEMBOATION I fully support the entire prospectus of this section of the program.
- 3. DESEGREGATION I fully support the entire prospectus of this section of the program with the inclusion of the unspoken part, that is: withholding of federal support and funds to those school districts which show no evidence of satisfactory desegragation after January 1, 1965.
- 4. FEDERAL PROGRAMS I fully support the entire prospectus of this section of the program with the possible inclusion of a statement to the effect that discrimination will be completely driven from the federal government and that Regroes will be considered, if qualified, for the Feace Corps and the Diplomatic Corps. Although, discrimination, if any is minor, I feel a Corps. Although, discrimination, if any is minor, I feel a statement to the above effect, if properly implemented, will statement to the above effect, if properly implemented, will ease a lot of tension and prevent some future quarrals. As for the Peace Corps, I feel Megroes should be given extensive opportunities here if properly qualified, both for duty at home and abroad. If a Regro machine-gunner can guard the Berlin Well, why can't a Regro Feace Corpman huild roads in India.

The Honorable Rogers C. B. Morton (Cont'd)

5. PRIVATE EMPLOYMENT - I do not feel that the establishment of a FEPC will actually accomplish much, the matter will finally resolve itself in the courts if negotiations fail, so why not make this a section of the Justice Department with the same procedures as outlines in your parts 3 and 4. I honestly feel we can well do without another gov't agency if same is not absolutely assential.

6. TRAINING - I fully support all provisions of this section, however, I do feel that your main emphasis should be on federal retraining of unskilled labor, I think I would support, although it would be somewhat expensive, a CCC or WPA type program to have its efforts directed towards things such as slum clearance, forest rebuilding, roads and water resources, etc.

In conclusion, I want to say that far from being willing to give the Regro his life on a silver platter; and I don't think any really honest person, be he Negro or white wants it this way; make him work for it, just like a white man does. As I daid before, I have just as much personal prejudice as anybody, however, they do deserve a chance, and once given same, I feel the final benefactors will be America in general, as a whole.

Thank you very much for taking the time to read this, and hoping this finds you in good spirits, I remain;

Sincerely yours,

Easton, Maryland

25 July 1963. Hon Robert Kennedy, attorney Ceneral. fuskice Dupt. Washington, D.C. Dear Mr. attorney General, "It: not a dietary or defeat for amphody", believe this part of your statement our the 50 Called Vagreement Liqued in stam affice aver the Rocial Scheckian in Combri due, maryland. In my opinion The white Course was in for defeat before Such dis Currians inne Sharled. It appears that the atministration of your Brother John f. are in for Eru cifeping the Good while people in this Country, in Opinion using The So Called, pour down Tradden Minary rous as paramen the deal. In my opinion we of the South have done mare for the migro Race that any other Body of Regile in the unhale twide world, and think and Leel more for them and their Good. This help and Cratikode Toward the Megro Kace has, too been at the

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T. 7/30/63 BM:SJB:arg 144-35-243

JUL 3 1 has

Mr. John Robert Zellner
Student Non-Violent Coordinating
Committee
226 North Union Street
Danville, Virginia

Dear Mr. Zellner:

The President has requested this Department to reply to your recent telegram asking that he prevent the Maryland National Guard from denying the constitutional rights of civil rights advocates in Cambridge, Maryland.

Information which is available to this Department does not indicate any violation of the constitutional rights by the units of the National Guard that have been stationed in Cambridge, Maryland. Any specific information which you have regarding such violations should be furnished at once to this Department.

Sincerely,

Records Chron. Barrett Murphy Burke Harshall Assistant Attorney General Civil Rights Division

10/1/21

### THE WHITE HOUSE OFFICE

### ROUTE SLIP

(To Remain With Correspondence)

OMr. Burke Marchall Dept. of Justice		PROMPT HANDLING IS ESSENTIAL. WHEN DRAFT REPLY IS REQUESTED THE BASIC CORRESPONDENCE MUST BE RETURNED. IF ANY DELAY IN SUBMISSION OF DRAFT REPLY IS ENCOUNTERED, PLEASE TELEPHONE OFFICE OF THE SPECIAL COUNSEL.		
		Date	July 24, 1963	<del>.</del>
FROM THE SPECIAL	COUNSEL			
ACTION:	Comment		<del></del>	
	For direct reply —	ion		
	For necessary acti-	on		
		andling		
	See below			
Remarks:  2 tlelgram John Zellner, St in Little Rock an	is, re: Civil Rigi udent Non-Viole nd Oxford, Nella	nts (con) troops nt Coordinating B. Pascoe, Ho	in Cambridge Comm, Danville, uston, Tex 7/14	Va. 7/1
APO 16 - 7-1/1-1		By direction of the	. Persident:	
Lee C. Whit	e, Assistant Spe	By direction of the cial Counsel to	the Provident	-24
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THE PRESIDENT

THE WHITE HOUSE

SNCC URGES YOU TO MOVE IMMEDIATELY TO BLOCK THE NATIONAL GUARD FROM DENYING CIVIL RIGHTS ADVOCATES IN CAMBRIDGE MD. THEIR CONSTITUTIONAL RIGHTS

JOHN ROBERT ZELLNER STUDENT NON-VIOLENT COORDINATING COMMITTEE 226 NORTH UNION STREET. 127 AM 31 - 23 M SECTION SHARES

CIV. RICCITEDIV.

August 9, 1963

144 35 243

VILA

Dear Mr. Logan:

Many thanks for your letter of July 26 regarding the Humphrey proposal to relieve unemployment on the Eastern Shore.

I have forwarded copies of your letter and the proposal to the Secretary of Labor, the Commissioner of Education and the Director of the Office of Manpower, Automation and Training, and I know that this matter will receive prompt and serious consideration in each office.

I have asked the officials concerned to correspond with you directly regarding this and to keep me informed.

I was glad to hear from you and if we can be of any further assistance. I hope you will contact me directly.

Sincerely.

Attorney Ceneral

Mr. Clarence Logan 3713 Chesholm Avenue Baltimore 16, Maryland

KFK:kd

3713 Chelsholm Avenue maltimore 16, Maryland July 26, 1963

Mr. Robert Kennedy Attorney General of the U. S. Justice Department Washington 25, D. C.

Dear Mr. Kennedy:

This letter and the enclosure is a follow-up to our conference of tuesday 23 July 63 concerning the Cambridge crisis and specifically to your remarks relative to the high rate of unemployment existing in Cambridge and elsewhere on the eastern shore of Maryland.

We believe the enclosed proposal, which was forwarded to OMAT for consideration and approval, will help solve that situation.

The idea for the proposal grew out a series of meetings held by those who signed the Cambridge truce agreement and officials from various state and federal agencies. Dr. Melvin Humphrey, economist and chairman of the Division of Social Sciences at Morgan State College also attended these meetings and formulated and prepared the proposal. The proposal has been reviewed by the President and Dean of Morgan State College. Exoth have indicated that the college could participate in this project and carry out the specific functions outlined in the project.

The Maryland State Department of Employment Security has reviewed the proposal. The department has shown a great deal of interest in the project and feels that it would be worthwhile to the state of Maryland and especially the eastern shore section.

Representatives of the Office of Manpower, Automation, and Training have stated that this experimental-action type program can benefit not only the eastern shore of Maryland, but will have implications for solving a part of the unemployment problem and especially problems of minority groups which contain a high percentage of unemployed unskilled functional illiterates.

As you well know, the situation on the eastern shore, both the chronic unemployment problem and the civil rights problem, demand extraordinary measures. We feel that Professor' Humphrey's proposal is one step in the right direction. For this reason, his proposal should be given as much consideration as has been given other proposals submitted to OMAT by similar agencies.

DEPAR CHENT OF JUSTICE IUL 29 1963 ACL A PIURNEY HENERAU RECK POS BRADDA 20.7. P.0.408 Gar. I t. Sec.

Now, we have been informed that the Director of OMAT, Mr. Seymour Wolfbein is planning to curtail the practice of contracting with outside agencies for participation in projects of this nature. In addition, the State Director of Vocational Education for Naryland has indicated no interest whatsoever in this experimental project.

We strongly urge you to support this project and to use the goodwill of your office to urge the Secretary of Labor, the U. S. Commissioner of Education, and the Director of OMAT to consider this proposal and give it their fullest support.

Those of us who signed the Cambridge truce agreement feel that this project as proposed by Professor Humphrey and with the participation of Morgan State College as indicated therein will demonstrate to the people residing on the eastern shore and to the nation as a whole that it is possible for the culturally disadvantaged and underprivileged minority groups and even majority groups to become useful citizens in our democratic society.

In closing may we restate that we need your support in this matter as much as we did in the Cambridge affair.

Sincerely yours,

Clarence Logan

Chairman-Civic Interest Group

ستع باما بحد

cc: Mr. Burke Marshall
Asst Attorney General
Justice Department
Washington 25, D. C.

### EXPERIMENTAL AND DEVELOPMENTAL PROJECT FOR THE EASTERN SHORE OF MARYLAND

Proposed by
Melvin Humphrey, Ph. D.
Chairman, Division of Social Sciences
Mergan State Cellege
Baltimore 12, Maryland

### INTRODUCTION.

The Manpower Development and Training Act of 1962 established a nationwide program to provide occupational training for unemployed and underemployed persons to equip them with new and improved skills needed in today's labor market.

This experimental and developmental project to train and retrain unemployed solutes currently residing in counties on the eastern shore of Maryland is designed to:

- a) demonstrate that unskilled unemployed adults who are culturally deprived can master a new set of marketable occupational skills needed in today's job market.
- b) show that unskilled unemployed underprivileged adults can master sufficient labor efficiency skills and knowledge essential for qualifying for given trades and occupations when specially designed programs are applied.
- e) originate and evince ways of solving the disproportionately unemployment found among the culturally deprived and underprivileged groups.
- d) conceive, construct, test and utilize new or experimental techniques of recruiting, selecting, counseling, testing, training, and jeb placement definitely eriented to meet the peculiar economic and educational problems of this worker group.
- e) develop special services not customarily provided in manpower training projects.

1ナナーラニング

MATURE OF THE PROBLEM AND PURPOSES OF THE PROJECT

Public efficials recognize that each individual in our society should be given a chance to become all that he is capable of becoming. Only until such time as this ideal becomes a reality can we achieve the dual goals of full employment and a higher standard of living for all citizens. These socially desirable goals cannot be attained on the eastern shore of Maryland as long as individuals lack both skills and opportunities for job placement.

There exist on the eastern shore areas where minority groups have more unemployment, loss education, and a lower family income than in other areas in Maryland. For example, in Cambridge, minority groups account for 67 per cent of those out of work while comprising only 35 per cent of the work force. Some 7.5 per cent of the majority group workers are jobless, but the proportion of unemployed minority group workers is nearly four times as much: 29.3 per cent of the minority group workers have no work. Many of the minority group workers and even some of the majority group workers are culturally disadvantaged and underprivileged. These workers lack the ability to compete successfully with others for gainful employment. The educational achievement of minority group workers has been exceptionally low. For instance, more than two third's of Cambridge's minority adults have never been to high school. In many instances the education has equipped the minority group adult for little better thun a job as an unskilled or a scul-skilled laborer. Nearly 83 per cent of the minority group workers out of work list their last occupation as either one of the other. In the matter of family income, minerity group family income is the lowest of any Maryland city.

For these reasons, the minority group population is deeply dissatisfied and is frustrated.

Teday there exist in the economy of the eastern shore-Baltimore
metropolitan area unfilled employers' requests for qualified labor. Included
in this backlog will be found job orders for trained auto mechanics, major
appliances service workers, service station attendants, building maintenance
workers, clerk-typists and general clerical workers. These eccupational
fields require labor efficiency skills, knowledge, and abilities not possessed
eurrently by many of the culturally disadvantaged and underprivileged
unemployed adults residing on the eastern shore. In addition, many of these
adults lack the functional communicative skills, education, and job-seeking
know-how to enable them to secure employment in these occupations. Horeover,
they have special social problems and needs which make it difficult for them
to compete in the labor market for the available job openings.

If these adults are to become gainfully employed at new and higher labor efficiency skill levels, a need exists to:

- a) develop special job developments to assist them in becoming placed in jobs and utilizing the skills acquired through the training program.
- b) follow up social and vocational counseling to assist them in re-orientating themselves to new socio-economic and vocational patterns.

Thus this experimental-action type program is designed to equip the jebless with marketable job skills and to reduce the rates of unemployment found among the culturally deprived majority and minority groups' workers. Especially is this program designed to reduce the dispreportionately unemployment found among the culturally deprived and underprivileged minority group. This will be accomplished by reaching persons who are now presently being denied the opportunity to enter training because of certain existing criteria which seems to be invalidated. It is hypothesized that

many of the existing eriteria being used to select persons for training programs may not be directly related to ultimate competency in the trade or eccupation.

#### EXPERIMENTAL PROJECT PLAN

The everall experimental project plan anticipates the training and retraining during the next twelve months of 150 unskilled unemployed eulturally deprived and underprivileged adults in more skilled trades and eccupations.

The sample population for this project will be drawn from a basic population characterized as follows:

- a) unskilled unemployed adults;
- b) heads of households; and
- e) at least three years' experience in the labor force.

All applicants who meet the above basic requirements will be further screened in terms of requirements for specific training programs. Out of this additional screening process will be derived two groups of prospective trainces for each selected training program. One of the groups which will meet existing requirements for that program will be known as the control group. The other group will consist of persons who do not meet present requirements for that program will be known as the experimental group.

Thus, there will be two groups of trainees for each program. The control group will be subjected to the already established training program for that specific occupation. The experimental group will be subjected to a specially designed program to develop the competency expected of all persons in that particular trade or occupation.

The nature of the training program for the experimental group will be determined after a thorough analysis of the characteristics of the persons composing this group. Data for this analysis will be gathered through the

use of standardised tests, study of case histories, personal interviews, etc.

This analysis will be done by behavorial scientists and job training specialists working cooperatively.

Job placements will be obtained for all trainees completing a prescribed job training program. After a period of performance on the job evaluations will be made of the performance of both control and experimental trainees. The same set of evaluation standards will be applied to both types of trainees. These will consist of such procedures as standardized testing, supervisors ratings on a specially designed scale, personal interviews, etc.

It is anticipated that Morgan State College, the Department of Employment Security of the State of Maryland, and the Maryland State Department of Vocational Education will work cooperatively in achieving the purpose of this experimental-action type program by each carrying out a set of responsibilities.

PROPOSED PLAN OF SERVICE - MORGAN STATE COLLEGE

Mergan State College will be responsible for the non-vocational, and non-educational aspects of the project which includes:

- a) Morgan State College, through the Urban Studies Institute, will contract with the United States Department of Labor to employ a qualified person to act as coordinator-director of the project.

  The duties of the coordinator-director, but not wholly inclusive, are the following assignments:
  - 1) provide leadership and overall coordination of the project and the development of the final report.
  - 2) supervise the individual casework counseling and support to each potential traince being considered for training.
  - 3) assist and determine with the Maryland State Employment Service the selection of trainees. This will be done by

providing services and information required by the Selection and Referral Officers during the course of the interviewing, testing, and analyzing the petentials of the prespective trainee.

- 4) maintain a close relationship with educational authorities to detect as early as possible individuals with problems of attendance or progress during the training period and assisting the trainees through individual counseling in the solution of these problems.
- 5) work cooperatively during the course of training with the Maryland State Department of Vocational Education in providing counseling for trainees having training problems related to vocational adjustments.
- 6) assist the Maryland State Employment Services whenever requested in developing job opportunities at the completion of training.
- 7) work with appropriate agencies, public and private in arranging services such as child care, transportation, health services, etc. for trainses.
- 8) maintain close contact with trainces after placement to solve any difficulties, encountered at work through casework counseling and keep the Haryland State Employment Service informed as to the meed for vocational counseling or as to the need for other job placement where necessary.
- ebservations made during the course of contact with the trainee and make these records available for use by e-ucational authorities and vocational counselers, placement officers, selection and referral officers, and others of the staff of the Maryland State Employment Service and the staff of the Maryland State Department of Yocational Education, as needed, which includes bringing this

experience into the organization of subsequent programs.

- 10) assist the Maryland State Employment Service in preparing reports for the Secretary of Labor detailing and summarising this project so it will be of value to others attempting to train the culturally deprived and underprivileged workers.
- 11) assist the Maryland State Department of Vocational Education in training volunteer workers.
- b) Will assist the Maryland State Employment Service in recruiting trainers for this project. Included in this category will be pre-selection testing, vocational counseling, and other services to each applicant as may be needed.
- e) Determine with the Maryland State Employment Service and the Maryland State Department of Vocational Education any functional educational difficiencies exhibited on the part of trainees.
- d) will assist the Maryland State Employment Service in determining the types of training programs needed in order to enable the trainces to obtain skills needed in the labor market.
- e) will develop and maintain complete records on its participation in the project including, but not wholly inclusive, accounting for the funds granted to it under project.

### ESTIMATED COSTS - MORGAN STATE COLLEGE FUNCTIONS

This experimental-action type program will be totally financed through MDTA funds.

It is estimated that Morgan State College functions in this project will smount to \$53,210 apportioned as follows:

Personal Services		\$40,400.00
Coordinator-Director Pull-time for 17 months	\$17,000.00	
Assistant Coordinator-Counselor Half-time for 12 months	6,000.00	
Casework Counselors and special Consultants	10,000.00	
Clerk-typist Pull-time for 17 months	6,400.00	
Clerk-typist Part-time for 17 months	1,000.00	
Non-Personal Services		\$ 5,000.00
Office equipment and supplies	<b>\$1,</b> 600.00	
Telephone and postage	1,000.00	
Travel allowances for director- coordinator-counselors and consultants	3,000.00	

#### Other Costs

\$ 7,810.00

Indirect everhead costs to Norgan State College for on-empus activities (15% of estimated costs above):

Office rent
Heat
Light
Maintenance service
Accounting services
Use of data processing equipment,
supplies, and personnel
Other miscellaneous items

3717 Chelsholm Avenue Beltimore 16, Maryland July 26, 1963

Mr. Robert Kennedy Attorney General of the U. S. Justice Department Vashington 25, D. C.

Dear Mr. Kennedy:

This letter and the enclosure is a follow-up to our conference of tuesday 23 July 63 concerning the Cambridge crisis and specifically to your remarks relative to the high rate of unemployment existing in Cambridge and elsewhere on the eastern shore of Maryland.

We believe the enclosed proposal, which was forwarded to OMAT for consideration and approval will help solve that situation.

The idea for the proposal grew out a series of meetings held by those who signed the Cambridge truce agreement and officials from various state and federal agencies. Dr. Melvin Humphrey, economist and chairman of the Division of Social Sciences at Morgan State College also attended these meetings and formulated and prepared the proposal. The proposal has been reviewed by the President and Dean of Morgan State College. Both have indicated that the college could participate in this project and carry out the specific functions outlined in the project.

The Maryland State Department of Employment Security has reviewed the proposal. The department has shown a great deal of interest in the project and feels that it would be worthwhile to the state of Maryland and especially the eastern shore section.

Representatives of the Office of Manpower, Automation, and Training have stated that this experimental-action type program can benefit not only the eastern shore of Maryland, but will have implications for solving a part of the unemployment problem and especially problems of minority groups which contain a high percentage of unemployed unskilled functional illiterates.

As you well know, the situation on the eastern shore, both the chronic unemployment problem and the civil rights problem, demand extraordinary measures. We feel that Professor Bumphrey's proposal is one step in the right direction. For this reason, his proposal should be given as much consideration as has been given other proposals submitted to OMAT by similar agencies.

Now, we have been informed that the Director of ONAT, Mr. Seymour Volfbein is planning to curtail the practice of contracting with outside agencies for participation in projects of this nature. In addition, the State Director of Vocational Education for Maryland has indicated no interest whatsoever in this experimental project.

We strongly urge you to support this project and to use the goodwill of your office to urge the Secretary of Labor, the U. S. Commissioner of Education, and the Director of OMAT to consider this proposal and give it their fullest support.

Those of us who signed the Cambridge truce agreement feel that this project as proposed by Professor Humphrey and with the participation of Morgan State College as indicated therein will demonstrate to the people residing on the eastern shore and to the nation as a whole that it is possible for the culturally disadvantaged and underprivileged minority groups and even majority groups to become useful citizens in our democratic society.

In closing may we restate that we need your support in this matter as much as we did in the Cambridge affair.

Sincerely yours,

Clarence Logan
Chairman-Civic Interest Group

cc: Mr. Eurke Marshall
Asst Attorney General
Justice Department
Vashington 25, D. C.

NOTE: Please call the Attorney General's attention to corrections in the budget figures on page 8.

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JULY 2-, 1963

# 13,873

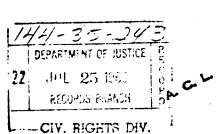
MR. ROBERT KENNEDY ATTORNY GENERAL DEBT OF LUSTICE WASHINGTON 25 DC

DEAR MR. KENNEDY:

PLEASE SEND ME A LOMPLETE LUPY OF THE AGREEMENT WHICH YOU SIGNED WITH THE NEGROES IN CAMBRIDGE, MARYLAND, SINCE THE LOCAL NEWSPAPERS APPEAR TO BE GARBLED WHAT YOU ARE SUPPOSED TO HAVE SIGNE ID.

YOUR PROMPT ATTENTION WILL BE APPRECIATED.

VERY TRULY YOURS,



G.n. Lit. Sec.

BM:SHR:Eb 13,873 144-35-243 4.

AUG 2 8 1963

MAIN

Berkeley 4, California

Dear (

This will acknowledge your recent communication to the Attorney General.

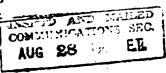
Your interest in writing to express your views is appreciated.

Sincerely,

BURKE MARSHALL Assistant Attorney General Civil Rights Division

By:
JOHN L. MURPHY, Chief
General Litigation Section

cc: Records Chrono Reis



1) #13,873

Berkeley 4, Colifornia July 26, 1967

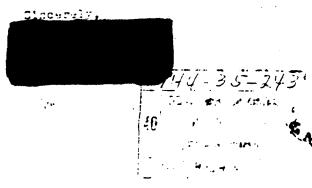
The Maits House Coffee of The Litterney General Washington Of, B. C.

Deur Mr. Kenneig:

I could like to express how pleased I ... to know that a runtal post for Cambridge, Maryland, a solined. I collists to a compact such povernments to a district all the first of integer that be definited as, with up I believe, as you do, that the cure te of havingstoned the oboverness will depend to the "effort, go did ment, a collision, and fitte of Heggs of an initial alles."

I councief the tradition of a vita tion of the residence of 7 could be obtained in the long to the integrated community; somethic. I called that the residence of "There's nothing I can do not but it but I came nope it works out". If the endeavor out faith of these pools out of all people could only be or aght up to its fallow, when I know that the interior hardle will be some the jarpois

Aprile. I is gird for the steps taken for the steps taken for the I will prove to be true amortone. These you for your attention to take lighter.



T. 9/5/63 BM: INT:cd 144-35-243

SEP \$ 1963

Mr. William C. Rosers, Sr. Chairman Maryland Commission on Interracial Problems and Relations State Office Building 301 West Preston Street Baltimore 1, Maryland

Dear Mr. Rogers:

The Attorney General has requested that I answer your letter of July 29, 1963.

Thank you for your kind remarks. Your offer of assistance is greatly appreciated and I shall be glad to seek your aid should the occasion arise.

Sincerely,

BURKE MARSHALL Assistant Attorney General Civil Rights Division

cc: Records Chron Tranca



Form No. .CVR-17
Grev. 6-7-02) Civil Rithts Division FROM: MAIL AND DOCKET ROOM )Assistant Attorney General )First Assistant )Second Assistant . Trial Staff ( / )Chief, General Litigation Sec. (2) Head Gonst. Rts. Unit (2) Annual (2) Chief. Appeals and Research Sec. ( )Federal Custody Unit )Chief, Voting and Election Sec. RELIARKS: Tell him we'll he glas is seen her ash should the Clinin arise.



OFFICERS
WILLIAM C. ROGERS, SR.
CMAIRMAN
RABBI ISRAEL M. GOLDMAN
VICE CHAIRMAN

REN J. MITCHELL Executive Secretary **1** 

I

MARYLAND COMMISSION ON INTERRACIAL

PROBLEMS AND RELATIONS

STATE OFFICE BUILDING 301 WEST PRESTON STREET BALTIMORE 1. MARYLAND VERNON 7-9000

#13873

G. CHESTON CAREY. SR.
MRS. HENRY E. CORNER
FATHER ROBERT M. POWELL
MRS. JOHN B. RAMSAY
S. EDWARD SMITH
RICHARD H. THOMAS

July 29, 1963

DOCKETED

The Honorable Robert F. Kennedy
Attorney General of the United States
Justice Department
Washington, D. C.

· 1 1 9 1963

My dear Mr. Attorney General:

The Maryland Commission on Interracial Problems and Relations wishes to express its sincere gratitude for the effective role you played in negotiating a settlement to the racial dispute in Cambridge. The State of Maryland was troubled and hurt by the prevailing mood of bitterness in Cambridge. The protracted period of racial hostility challenged and offended our moral, religious and civic traditions. Thanks to your splendid efforts, Cambridge now turns toward a period of progressive peace.

As is true of most convalencents, Cambridge will require much added careful thought and mutual cooperation. In successfully negotiating the settlement, you have demonstrated that this needed thought and cooperation will be forthcoming.

It is our deepest hope that by your action, a summer of discontent will be changed to a summer of progress in which democracy is fully realized for all citizens.

Again our sincere thanks. We stand ready to serve in any capacity you deem helpful.

Sincerely yours,

William C. Rogers, Sr. Chairman

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OFFICERS

RABBI ISRAEL M. GOLDMAN VICE CHAIRMAN PARREN J. MITCHELL EXECUTIVE SECRETARY

CHAIRMAN

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#### MARYLAND COMMISSION ON INTERRACIAL

#### PROBLEMS AND RELATIONS

STATE OFFICE BUILDING 301 WEST PRESTON STREET BALTIMORE 1, MARYLAND VERNON 7-9000

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Sincerely yours,

William C. Rogers, Sr.

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Crownsville, Maryland

Dear T

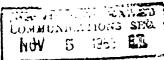
This will acknowledge your recent communication to this Department.

The views you expressed will receive our earnest consideration. Your interest in the matter referred to is very much appreciated.

Sincerely,

BURKE MARSHALL Assistant Attorney General Civil Rights Division

By:
JOHN L. MURPHY, Chief
General Litigation Section

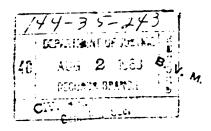


#13,875

ردود عاز الشنال

Mr. Mobert 1. Hennedy, Attorney General of the United States, Wishington 25, 2.0.

Dear air. menimony:



I wented to write to you in appreciation of the excessent assumer in which you brought the situation in dubriuge, Md. on the road toward a successful solution. Governor flaws of karyinda was evasive and indecisive, as usual; I wrote to him arging that he takes a positive action if he wents to avoid a acpublican implicate in this state in the next clostion; I told him I wished that there were Progressive semocrats in this state that could handle this "social revolution" that he takes about but did nothing in the way of resolving the social phenomena that face us. But the events outrum my plans for writing; you got the responsible people together and all the right thing.

You are now tasting the oliver fruit of being head of your time and of your feriow elbident. It is against at the type of questioning that you were forced to makergo before the various Congressional and benate committees during the past few days. I amire your fortitude and your quien wit. It is a disgraciful spectacle and it should not have taken place; but we knowledge often are poor losers. I would like to impress every possible means that can be said not a appresiation of your position and your reactions; as a maturalized imerical, I can see no other way or upholding our constitution as my, the your oath requires it; as a Christian, I see no other way of upholding our constitution as my, the your oath requires it; as a Christian, I see no other way of living up to the locals of my religion; as a Mason, I could see no other way of pringing about the producthood of man that he believe in. I myself know the "treatment" that is dispensed to the anteisons strangers and to the men of vision and integrity in some of our commutatios. But I may also that you are where the area could be no better men in your place; and soth you, and your brother, the President, will be long remembered by some of us to whom the Americanism is more than the more flag waving. Dont let those people hurt your feelings; bear no gridge against them—they are ghosts of the yesteracy.

If I may be of my heap, please sale on me. And please necept my single thanks for your state, hower was againne.

chicarely yours,

CROWNSVILLE MD.

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Dear Senator:

I just want to thank you for your kind comments in the Senate July 24 about the participation of the Department of Justice in the Cambridge accord. As you know, this was an instance where the issues of the long-standing dispute had become tangled in generalized bitterness on both sides over charges of "lack of good faith" and "lack of tangible progress."

Actually, the basis of the agreement had been reached several weeks earlier, but what was needed was a realization of this and some faith on both sides that progress toward a peaceful solution of the problems could be made. We are becoming ever more hopeful that the accord may last, but what is done in the next few weeks to remove the bitterness and hatred will make the difference.

It certainly was helpful to have the positive accomplishments in Cambridge and Birmingham called to the Senate's attention.

Sincerely,

Robert F. Kennedy

Honorable Hubert H. Humphrey United States Senate Washington 25, D. C.

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NOV 5 1963

Mr. Maurice Rimpo The Daily Banner Cambridge, Maryland

Dear Mr. Rimpo:

This will acknowledge your recent communication to this Department,

The views you expressed will receive our earnest consideration. Your interest in the matter referred to is very much appreciated.

Sincerely,

BURKE MARSHALL Assistant Attorney General Civil Rights Division

JOHN L. MURPHY, Chief General Litigation Section



Form No. CVR-17 (Rev. 6-7-02) Civil R is Division FROM: MAIL AND DOCKET ROOM )Assistant Attorney General )First Assistant Second Assistant Trial Staff ( )Chief, General Litigation Sec.
( )Head Const. Rts. Unit
( )Chief, Appeals and Research Sec.
( )Federal Custody Unit )Chief. Voting and Election Sec. REHARKS: